

DOUGLAS UNIFIED SCHOOL DISTRICT #27
DOUGLAS, ARIZONA

Board Room
Central Administration Building

5:00 PM
October 4, 2022

Regular Board Meeting
Minutes of the Board

I. PRELIMINARY MATTERS:

CALL TO ORDER: Mr. Ray Borane, President

PRESENT: Mrs. Jana Selchow, Member
Mr. Mitch Lindemann, Member
Dr. Edward Gomez, Member
Mr. Mario Ramos, Member

Others Present: Ana C. Samaniego, Superintendent
Denise Cox, Assistant Superintendent
Cesar Soto, Chief Financial & Operations Officer
Alejandra McGrew, Ex-Officio Student Member
Alma Valenzuela, Superintendent's Secretary

Approval of Minutes:

Mr. Lindemann motioned to approve the following minutes. Mr. Ramos seconded the motion. Motion carried 5/0. ¹

1. August 2, 2022 – Regular
2. August 24, 2022 – Special
3. September 6, 2022 - Regular

Summary of Current Events:

Superintendent

Mrs. Samaniego addressed the Board and informed them about the following:

- Continue to visit schools on Tuesday's, except for Board meeting Tuesdays, to perform site academic visits with the Superintendent's Leadership Team and principals. Continue to visit classrooms and looking at teaching trends, best practices, student engagement, differentiated instruction, and provide feedback to teachers. Gathering data on the trends to implement some action steps within the school improvement plan and align it with what the principals are doing.
- The Curriculum Department is also initiating a Request for Proposal (RFP) process for adoption of new curriculum for math, science, and social studies. A team will be reviewing

¹A unanimous (5/0) vote will show the members voting in this manner throughout the minutes:

Name	Aye	Nay	Abstain
Mrs. Jana Selchow	√		
Mr. Mitch Lindemann	√		
Dr. Edward Gomez	√		
Mr. Mario Ramos	√		
Mr. Ray Borane	√		

the new curriculum. There is concern with the current math curriculum, Eureka Math, and will be done with ESSER funding.

- Had a successful visit with State Superintendent Hoffman. She visited Douglas High School (DHS) and Ray Borane Middle School (RBMS). During her visit, she visited classrooms, spoke to students and teachers, and ended with a very engaged Q&A session at RBMS.
- Fall Break is next week and all schools will be closed and District Offices will remain open, with the exception of Monday which is a holiday.
- The end of quarter this Friday and report cards will be issued after Fall Break.
- DHS just completed their Homecoming festivities and congratulations to Mr. Randy Walker for being named Homecoming Dedicatee.
- Mrs. Zueyzan Pineda and Mrs. Cori Moen have been approved to present at the AZALAS Conference. Also, Mrs. Samaniego, Mrs. Deb Herrera and Mrs. Angelica Chavez got accepted to present the AOI Curriculum at the AZALAS Conference in November.
- The Family Life Curriculum is on display and is being reviewed for 60-days prior to Board approval.
- The DHS Construction is progressing but there have been more delays due to the weather. Superintendent Hoffman toured the construction site during her visit. Mr. Soto attended the weekly meeting and will provide more information. Mr. Soto commented that the School Facilities Board liaison toured the construction site. They're planning on installing the APS transformer during the upcoming week. You can see progress but the weather is not helping. They will begin working on the CTE classrooms. Mr. Borane asked when is the contractual completion date? Mr. Soto replied that a letter was received stating they will be done the end of November but with all of the delays, waiting for more information. They are looking at having the cafeteria ready first and then the other areas. Mr. Borane commented that the Board and District is not going to sign off until everything is completed. Mrs. Samaniego commented that they will not sign off until the whole project is completed. Mr. Ramos asked since they are behind on the project, is Mr. Soto or someone overseeing the project to ensure they are not taking shortcuts to be done sooner? Mrs. Samaniego replied that it is the reason the architect and the project managers were hired to oversee the project.

Governing Board Members

Mr. Lindemann advised that he attended the ASBA Law Conference in September, along with other Board members and administrators. It was a very informative especially the breakout sessions. The one he attended was regarding Title IX and amendments to it were discussed and are mandatory. Mr. Ramos commented that he also attended that session. Mrs. Samaniego advised that she also attended that session and it is a very complicated. There are many pieces to the Title IX process and staff involved. Mrs. Samaniego is the Title IX Coordinator for the District.

Mrs. Selchow advised that she also attended the ASBA Law Conference and was the District Delegate. She also attended the DHS Homecoming festivities and congratulations to Alejandra McGrew for being Homecoming Royalty and to Mr. Randy Walker for being the Dedicatee. Also, attended the ASBA Cochise County Meeting with Mrs. Samaniego and Mrs. Valenzuela.

Reports:

Ex-Officio Student Member – Alejandra McGrew

Ms. Alejandra McGrew provided the DUSD Schools Activity Report for the month of October.

Year to Date Budget Balance & Travel Reports – Cesar Soto

Mr. Soto advised that the Board was provided the September reports.

Mr. Lindemann asked if Mrs. Samaniego has taken a real hard look at what's beneficial to the District and what may not be beneficial in regards to travel. Mrs. Samaniego replied yes, she is reviewing them closely. Out-of-state staff conferences/travel will be brought to the Board for approval.

Human Resources & Student Enrollment Reports – Denise Cox

Mrs. Cox advised that there are 3,860 students enrolled to include preschool. Continue to see an increase in enrollment.

In regards to COVID-19, there are cases still being reported. Last week, there were 2 staff members and 5 students out due to being positive for COVID-19.

Mrs. Samaniego asked if she could discuss what the New Student Center (NSC) is reporting regarding guardianships being denied. Mrs. Cox advised that they continue to see guardianships being denied by a judge in Bisbee, postponing of interviews, and scheduling of court date. They are dealing with a lot of guardians coming to the District, that were previously approved, and are now being denied and it is impacting enrollment. The District has nothing to do with guardianship denials. Guardianships have to be renewed annually. The NSC is in constant communication with the Bisbee courts.

Public Comments:

Mr. Kevin Smith, representing the Douglas Rotary Club, introduced himself and addressed the Board regarding the preparation of donation of dictionaries for all the third-grade students.

Ms. Jennifer Liebertz and Ms. Brita Kimble, both representing the Douglas Education Association, introduced themselves and addressed the Board regarding district salaries. Mr. Borane advised that he is going to refer this to the administration for them to look at it and bring it to the Board.

II. CONSENT AGENDA ITEMS:

Mr. Lindemann motioned to approve the consent agenda as presented. Mr. Ramos seconded the motion. Motion carried 5/0.

1. Payroll and Expense Vouchers/Reports:

- i. Expense Vouchers: 2310
- ii. Student Activities & Auxiliary Reports/Vouchers: 5023, 6000, 6001
- iii. Payroll Vouchers: 6, 7

III. ACTION ITEMS:

A. Discussion/action on the approval of certified hires.

Mr. Lindemann motioned to approve the certified hires as presented. Mrs. Selchow seconded the motion.

Mrs. Selchow asked if there are only six (6) homebound teachers? Mrs. Samaniego replied yes, at this time.

There being no further discussion, motion carried 5/0.

• Julian Martin	After School Academic Enrichment Program Coordinator (RBMS)	\$30.00/hr.	ESSER III
• Amanda Arellano	After School Academic Enrichment Program Teacher (Clawson)	\$30.00/hr.	ESSER III
• Brittany Darus	After School Academic Enrichment Program Teacher (PHMS)	\$30.00/hr.	ESSER III
• Celena Galaz	After School Academic Enrichment Program Teacher (PHMS)	\$30.00/hr.	ESSER III
• Mahala Lewis	After School Academic Enrichment Program Teacher (RBMS)	\$30.00/hr.	ESSER III
• Francisco Lamadrid	After School Academic Enrichment Program Teacher (RBMS)	\$30.00/hr.	ESSER III
• Dena Guzman	After School Academic Enrichment Program Teacher (RBMS)	\$30.00/hr.	ESSER III
• Dulce Rodriguez	After School Academic Enrichment Program Teacher (RBMS)	\$30.00/hr.	ESSER III
• Celia Romo	After School Academic Enrichment Program Teacher (RBMS)	\$30.00/hr.	ESSER III
• Diane Campas	After School Tutoring (Sarah Marley)	\$30.00/hr.	ESSER III
• Brenda Tapia	After School Tutoring (Sarah Marley)	\$30.00/hr.	ESSER III
• Dulce Silveira	Emergency Substitute Teacher	\$105.00/day	M&O
• Esmeralda Guerra	Emergency Substitute Teacher	\$105.00/day	M&O
• Roberto Carrillo	Emergency Substitute Teacher	\$105.00/day	M&O
• Kirsti Surface	Emergency Substitute Teacher	\$105.00/day	M&O
• *Maria Trinta	Homebound Teacher	\$35.00/hr.	M&O
• Cynthia Encinas	Homebound Teacher	\$35.00/hr.	M&O
• Celena Galaz	Homebound Teacher	\$35.00/hr.	M&O
• David Campas	Homebound Teacher	\$35.00/hr.	M&O
• Nicole Mariscal	Homebound Teacher	\$35.00/hr.	M&O
• Denise McGrew	Homebound Teacher	\$35.00/hr.	M&O
• Cinthya Elias	Substitute Teacher	\$125.00/day	M&O

*Ratification

B. Discussion/action on the approval of classified resignations.

Mr. Lindemann motioned to approve the classified resignations as presented. Mrs. Selchow seconded the motion.

Mr. Borane asked if the first two (2) names listed are family? Mrs. Cox replied yes, they are sisters.

Mrs. Selchow commented that at every Board meeting there are more and more resignations. People start here and sometimes be here for one (1) day, in this case, or they might be here for a couple of months. There seems to be a pattern. In the amount of resignations, pleased to see there were no ESS Instructional Aides resigning.

Mr. Lindemann asked if there is an underlying reason; are staff not being trained or telling them ahead of time on what to expect? Mr. Borane commented that the Board sees the resignation letters and privy to everything that is on them. The administration is also very aware of what is going on and what is on those letters. Like Mrs. Selchow commented, if they work for one (1) or two (2)

days, there is no room for training. There has to be something that the administration needs to be more sensitive to regarding this. Mrs. Samaniego advised that unfortunately more and more staff are resigning. For classified staff, there is nothing that can hold them to such as a teaching contract or liquidated damages. Some staff are close to retirement and others are for personal issues. When the resignation letters are received, they are treated as an exit interview. The administration is very sensitive to the resignations. In regards to training, there has not be an extensive training but they do attend mandatory onboarding training and then the schools provide training. Mrs. Selchow asked if there are replacements for the interventionists? Mrs. Samaniego replied yes, they are in the process of either completing interviews and making a recommendation.

There being no further discussion, motion carried 5/0.

- Jocelyn Venegas Math Interventionist (Sarah Marley) Resignation effective 09/06/22
- Yesenia Venegas Reading Interventionist (Sarah Marley) Resignation effective 09/06/22
- Francisco Cordova Bus Driver Resignation effective 09/19/22
- Elizabeth LaMadrid Food Service Worker Resignation effective 09/21/22
- Josie Gastelum IT Help Desk Technician Resignation effective 09/27/22
- Francisco Mora Bus Driver Resignation effective 09/28/22
- Janine Parra Instructional Aide (Joe Carlson) Resignation effective 09/30/22
- Marcela Dominguez 21st CCLC Instructional Aide Resignation effective 10/04/22

C. Discussion/action on the approval of classified hires.

Mr. Lindemann motioned to approve the classified hires as presented. Mr. Ramos seconded the motion.

Mrs. Samaniego advised that Mr. Duarte’s name needs to be removed as he notified HR that he is unable to do the afterschool enrichment program.

Mr. Lindemann amended his motion to include Mr. Duarte’s removal. Mrs. Selchow seconded the amended motion.

Mr. Lindemann asked about the funding for the hires as it is not listed on the agenda? Mrs. Samaniego replied that there are different funds and they are all listed on the background information.

There being no further discussion, motion carried 5/0.

- Elizabeth Carrizoza 21stCCLC Instructional Aide (Stevenson) \$14.62 21stCCLC
- Sandra Cabrera After School Academic Enrichment Program Data Clerk (RBMS) \$14.62 ESSER III
- Maria Martinez After School Academic Enrichment Program Data Clerk (PHMS) \$14.37 ESSER III
- Lily Vasquez After School Academic Enrichment Program Health Aide (PHMS) \$17.20 ESSER III
- *Dylannie Guerrero After School Academic Enrichment Program Instructional Aide (Faras) \$14.04 ESSER III
- ~~Jesus Duarte After School Academic Enrichment Program Instructional Aide (PHMS) \$14.37 ESSER III~~
- Carmen Galaz After School Academic Enrichment Program Instructional Aide (Clawson) \$16.61 ESSER III
- Maria Noriega After School Academic Enrichment Program Instructional Aide (RBMS) \$14.62 ESSER III

• Andres Peralta	After School Academic Enrichment Program Instructional Aide (RBMS)	\$14.82	ESSER III
• *Jesus Luna	Bus Driver	\$15.89	M&O
• Damariz Ceballos	ESS Instructional Aide (Clawson)	\$14.37	M&O
• Nidia Andrade	ESS Instructional Aide (Stevenson)	\$14.37	M&O
• Francisco Mora	ESS Instructional Aide (Joe Carlson)	\$14.37	M&O
• Melissa Tellez	Health Aide Specialist	\$16.53	M&O
• Destyni Lopez	Instructional Aide (Faras)	\$14.39	M&O
• Alma Herrera	Instructional Aide “Temporary” (Stevenson)	\$14.37	RB
• Marcela Dominguez	Substitute 21 st CCLC Instructional Aide	\$16.00	21 st CCLC
• Rosa Robles	Substitute Food Service Worker	\$12.80	FS-150
• *Michael Hill	Substitute Security	\$12.80	M&O
• Lydia Leatherman	Substitute Security	\$12.80	M&O

*Ratification

D. Discussion/action on the approval of classified transfers.

Mr. Lindemann motioned to approve the classified transfers as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

• Vanessa Monge	From ESS Instructional Aide (Clawson, \$15.28, 6 hrs.) to ESS Instructional Aide (Clawson, \$15.28, 6.5 hrs.)	M&O
• Dilan Saavedra	From IT Help Desk (\$14.95) to Computer Technician “Temporary” (\$17.77)	M&O

E. Discussion/action on the approval of revised certified contract.

Mrs. Samaniego advised that this is being brought back for clarity. At the last Board meeting, Mrs. Bianca Hernandez was approved as the Interim Secondary Curriculum Coordinator at DHS as an addendum. For clarity purposes, her teacher contract was revised to include the 20 additional days, from May 26, 2023 to June 23, 2023.

Mr. Lindemann motioned to approve the revised certified contract as presented. Mr. Ramos seconded the motion. Motion carried 5/0.

• Bianca Hernandez	Interim Secondary Curriculum Coordinator (DHS)	\$9,027.51	M&O
--------------------	--	------------	-----

F. Discussion/information only for classified internal transfer.

Mrs. Samaniego advised that this is for information only.

• Makenzie Duarte	From Health Aide Specialist (Floater, \$16.37, 7 hrs.) to Health Aide Specialist (Faras, \$16.37, 7 hrs.)
-------------------	---

G. Discussion/action on the approval of donations received for DUSD #27:

- *Donation of Douglas Football Tunnel (Inflatable) to DHS Football Team from Mr. Mario Hurtado (est. value \$2,000.00).*
- *Donation of \$500.00 to DHS Football Team for away games meals from Mr. William A. Nicolaus.*
- *Donation of five (5) golf bags to DHS Golf Team from Anonymous Donor (est. value \$516.27).*
- *Donation from DonorsChoose to the following schools for classroom projects:*
 - *DHS ESS (Mrs. Trinta) - \$572.26*
 - *DHS English (Mrs. Torres) - \$593.56*
 - *DHS Art (Ms. Sologuren) - \$593.51*
 - *DHS Band/Choir (Mr. Darus) - \$1,275.24*
 - *DHS Science (Ms. Kofron) - \$332.50*
 - *Faras 1st Grade (Mrs. Hernandez) - \$778.45*
 - *Faras 4th Grade (Mrs. Hughes) - \$1,380.65*

- *Faras Counseling (Mr. Romero) - \$590.06*
- *PHMS Band (Mrs. Darus) - \$481.07*
- *PHMS ESS (Ms. Meraz) - \$527.20*
- *PHMS 8th Writing (Mrs. Galaz) - \$183.16*
- *PHMS 8th Reading (Mrs. Galaz) - \$595.16*
- *PHMS 8th Reading (Mrs. Rose) - \$359.04*
- *PHMS 8th Health (Ms. Sandoval) - \$402.45*
- *RBMS ESS (Ms. Cinnamon) - \$595.47*
- *RBMS 6th-8th ELL (Ms. Rodriguez) - \$525.29*
- *RBMS 6th Social Studies (Ms. Erives) - \$532.76*

Mr. Lindemann motioned to approve the donations received for DUSD #27 as presented. Mrs. Selchow seconded the motion.

Dr. Gomez asked if the donations in the fourth bullet are all from the same source? Mrs. Samaniego replied yes, they are from DonorsChoose.

There being no further discussion, motion carried 5/0.

H. Discussion/action on the approval of creating the School Safety & Emergency Preparedness Secretary position and revision of job description.

Mrs. Samaniego advised that there are five (5) new security officers but there isn't someone that can be at the office and monitor the cameras. Commended Mr. Ballesteros for the amazing job that he's done since he took over the department. Because he is very involved in the schools, he is not in the office and the department does need a secretary. This will allow for not only the schools to communicate in emergency situations, location of security staff, and ability to monitor the security cameras. The schools do have security monitors and can monitor them. This department has grown and needs a secretary position. The job description was revised to fit the needs and duties of the department. Funded from M&O.

Mr. Lindemann motioned to approve creating the School Safety & Emergency Preparedness Secretary position and revision of job description as presented. Mr. Ramos seconded the motion.

Mr. Ramos asked if the secretary will be fully trained to know what to do or act on in case of an emergency? Mrs. Samaniego replied yes, there are a lot of dynamics that are involved within the secretary role.

There being no further discussion, motion carried 5/0.

I. Discussion/action on the approval of the Amended Direct Service Agreement between DUSD #27 and Vail Unified School District for Arizona Online Instruction (AOI) Support due to typographical error.

Mrs. Samaniego advised that this was approved on August 2, 2022 and Vail recognized there was a date error. The amended agreement has the correct date.

Mr. Lindemann motioned to approve the Amended Direct Service Agreement between DUSD #27 and Vail Unified School District for Arizona Online Instruction (AOI) Support due to typographical error as presented. Mr. Ramos seconded the motion. Motion carried 5/0.

J. Discussion/action on the approval of the Governing Board Self-Evaluation.

Mr. Lindemann motioned to approve the Governing Board self-evaluation as presented. Mrs. Selchow seconded the motion.

Mr. Lindemann commented that one of the statements “Curriculum better suited to the needs and abilities of the students” was meant for example Eureka Math moves to fast and it goes way back when he was helping. It doesn’t allow the students to grasp anything and then you move on to the next concept. It is too fast and hinders the student’s improvements and abilities. Mrs. Samaniego commented that she reviewed the comments and is reflective of them. Eureka Math is over eight (8) years old and there are new teachers that have not received professional development from Eureka Math. This is one of the reasons an RFP is being done for math curriculum because it can’t be a one size fits all model. The same curriculum doesn’t have to be same for high school as it is for elementary. Before it is brought to the Board, the curriculum will be extensively reviewed to make sure it is best suited for our students. She takes the feedback to heart because they need to do a better job in analyzing the curriculum and evaluating whether it is working or not. Mrs. Selchow asked when they are reviewing and deciding the textbook adoptions, are all three (3) education levels included to avoid any academic holes? Mrs. Samaniego replied yes. Mr. Lindemann commented that if a student feels successful, then they’re going to continue, but if you feel swamped out, you are not going to want to do anymore. This can apply to all subjects. Mrs. Samaniego commented that as educators, they don’t want to dummy down the curriculum but want to be able to challenge the students and teachers. As teachers, we need to be able to differentiate the levels our students are in and this is something that is looked at during the academic site visits. We do want to challenge our kids and make them competitive with other kids in Arizona. We want to make our students successful but also want to challenge them. Mr. Lindemann commented that the curriculum itself says that a student has to be at a specific place at a certain time, if they’re not, how can they be successful. Mrs. Samaniego commented that this is also a concern from teachers, in regards to and development of pacing guides. It is very frustrating as a teacher to know that you have to be on a specific module but your students did not understand the previous module. Mr. Ramos commented that it is going to get more difficult as staff who are not experts in the field will be able to be hired as teachers. Mrs. Samaniego commented hats off to elementary teachers because they have to be able to teach all subjects and dealing with the different academic levels and the struggles within just one classroom. Part of what they are doing with that is that they got two (2) teams that will be working with ADE and ASU to discuss changing the way teachers teach in schools and evaluating the traditional system. The training is called Next Generation Workforce of Teachers. Currently, a teacher is responsible for 30 students, their letter grade, and it is very challenging. The program is looking at combining the effort between this model of integrated classrooms with 2 teachers working with 60 students and teaching to the best of their ability and strengths. Confident that the work that the textbook adoption committee is going to do is going to have extensive discussions.

K. Discussion/action on the approval of DUSD #27 Qualified Evaluators.

Mrs. Samaniego advised that these are all the school administrators that have gone through the qualified evaluator training. Mr. Borane asked why the DHS department heads are not listed? Mrs. Samaniego replied that they will be attending the training, will not be doing the evaluation but do assist in doing walk-throughs.

Mr. Lindemann motioned to approve the DUSD #27 Qualified Evaluators as presented. Dr. Gomez seconded the motion.

Mr. Lindemann asked if this training is done every year? Mrs. Samaniego replied no, unless there is a change and renewal is needed. Mr. Lindemann asked when do they need a refresher course? Mrs. Samaniego replied that the administrators are good at requesting a refresher or if she feels they need a refresher.

There being no further discussion, motion carried 5/0.

L. Discussion/action on the approval of the Annual Financial Report, the School Level Reporting Form, and the Food Service Annual Financial Report for Fiscal Year 2021-2022.

Mr. Soto advised that the Board was provided the three (3) reports for their review as they were requested by ADE. The School Level Reporting Form is an individual school spending report.

Mr. Lindemann motioned to approve the Annual Financial Report, the School Level Reporting Form, and the Food Service Annual Financial Report for Fiscal Year 2021-2022 as presented. Mrs. Selchow seconded the motion.

Mr. Lindemann asked if each school is different, do they get a different budget? Mr. Soto replied that the budget is mainly on the school enrollment and as the year goes by if the principal/administrator has specific needs, then they can talk to him. Mr. Lindemann asked if there is a buffer if enrollment changes or needs change during the year? Mr. Soto replied yes, that is why there are budget revisions and the budgets are adjusted.

There being no further discussion, motion carried 5/0.

M. Discussion/action on the approval of the REVISED District Annual Expenditure Budget for Fiscal Year 2022-2023.

Mr. Soto advised that this revision is mainly because of the per student allocation change and a loss of about 30 students. Most likely there will be another revision in December and if needed in February or March. There was a decrease in enrollment and property tax. The adoption of the budget was based on last year's per student allocation of \$4,445.58 and this revision includes the new per student allocation of \$4,775.27 (increase of \$329.69).

Mr. Lindemann motioned to approve the REVISED District Annual Expenditure Budget for Fiscal Year 2022-2023 as presented. Mr. Ramos seconded the motion.

Mr. Lindemann asked if there is a way to determine if the District is losing money due to the voucher program? Mr. Soto replied that the budget is based on enrollment numbers. If a parent wants applies for a voucher, then the voucher money of \$7,000.00 will be given to the family so the child can attend a private school or be homeschooled. Mrs. Samaniego replied yes, the NSC can try to determine when a student is withdrawn and records requests are received.

There being no further discussion, motion carried 5/0.

N. Discussion/action on the approval of the adoption of the Governing Board Resolution supporting a FY2023 Aggregate Expenditure Limit (AEL) Override as recommended by the Arizona School Boards Association (ASBA).

Mrs. Samaniego advised that this is from the ASBA and they are proposing that the Board adopt a resolution which determines specific language regarding the Aggregate Expenditure Limit (AEL) override. When the Legislature passed this year’s budget, it was a known fact that the money appropriated to K-12 education would exceed the AEL contained in the Arizona Constitution. This situation is the same as last fiscal year, where if the Legislature does not vote to override the limit prior to March 1, 2023, school districts will be forced to reduce their budgets by over a combined \$1 billion statewide. For DUSD, the impact will be approximately \$4,531,455.00. ASBA and other organizations believe it is imperative that this be resolved as soon as possible. ASBA recommends the Board adopt the resolution supporting an AEL override. Mrs. Samaniego commented that she also signed off on a letter that many superintendents across Arizona sent to the legislators.

Mr. Lindemann motioned to approve the adoption of the Governing Board Resolution supporting a FY2023 Aggregate Expenditure Limit (AEL) Override as recommended by the Arizona School Boards Association (ASBA) as presented. Mr. Ramos seconded the motion.

Mr. Soto commented that last year’s estimate was about \$4.2million and this year it is an additional \$300,000.00. Mr. Borane commented that realistically AEL can happen and it would affect the District drastically. Mrs. Samaniego commented that this amount is 17% of the District budget for the year. Mr. Borane commented that the administration needs to have a tentative option to deal with because the Board first and foremost we need to have the first line of instruction in the classroom (supplies) and second, need to ensure that the staff are taken care of regardless. It will not be to the detriment of buildings. Want to make sure our staff are taken care off because they are sticking with us and they’re loyal. Right now, there is every reason in the world for people to leave the education profession. The Board wants to make sure there is enough money to maintain, to hopefully give a raise and can sustain it. The is the top priority, over and above the student, the application in the classroom. Hopefully the legislature does not cut the budgets but if it does, the administration has to set the priorities with the budget.

There being no further discussion, motion carried 5/0.

O. Discussion/action pursuant to Policy BGF to temporarily suspend Policy BGB, requiring two readings of the proposed policies prior to approval of the adoption in order to approve the following Policy Advisories immediately upon the first reading.

- Policy Advisory No. 717.....JRR — Student Surveys
(NEW) Regulation JRR-R — Student Surveys
- Policy Advisory No. 718..... Policy KI — Visitors to Schools
Regulation KI-R — Visitors to Schools
(NEW) Exhibit KI-E — Visitors to Schools
- Policy Advisory No. 719.....Policy KB — Parental Involvement in Education
Regulation KB-R — Parental Involvement in Education
Exhibit KB-EB — Parental Involvement in Education
- Policy Advisory No. 720.....Policy IHAMB — Family Life Education
Regulation IHAMB-R — Family Life Education

- *Policy Advisory No. 721*.....*Exhibit JLCB-E — Immunizations of Students*
- *Policy Advisory No. 722*.....*Policy JLCC—Communicable Infectious Diseases*
- *Policy Advisory No. 723*.....*Policy GBGCB — Staff Health and Safety*
- *Policy Advisory No. 724* *Policy DIA — Accounting System*
- *Policy Advisory No. 725* *Policy IHA — Basic Instructional Program*
- *Policy Advisory No. 726**Policy JLDA — School Counselors and Psychologists*
- *Policy Advisory No. 727* *Policy JICFA — Hazing*
Exhibit JICFA-EB — Hazing
- *Policy Advisory No. 728**Policy IKF — Graduation Requirements*
- *Policy Advisory No. 729* *(NEW) Policy JJIA — Intramural Sports*
Policy JJIB — Interscholastic Sports
Regulation JJIB-R—Interscholastic Sports
- *Policy Advisory No. 730**Policy EE — Transportation Services*
- *Policy Advisory No. 731*..... *Policy EEAEA – Bus Driver Requirements, Training, and Responsibilities*
- *Policy Advisory No. 732*.....*Policy JF – Student Admissions*
- *Policy Advisory No. 733* *Policy IJL – Library Materials Selection and Adoption*
Regulation IJL-R —Library Materials Selection and Adoption
- *Policy Advisory No. 734**Policy IJNC — Resource Centers/Media Centers/School Libraries*
(NEW) Regulation IJNC-R — Resource Centers/Media Centers/School Libraries
(NEW) Exhibit IJNC-E — Resource Centers/Media Centers/School Libraries
- *Policy Advisory No. 735**Policy IMD — School Ceremonies and Observances*
- *Policy Advisory No. 736**Policy IMB — Teaching About Controversial/Sensitive Issues*
- *Policy Advisory No. 737*..... *JLCB – Immunizations of Students*
Regulation JLCB-R – Immunizations of Students
- *Policy Advisory No. 738*..... *Regulation KDB-R – Public’s Right to Know/Freedom of Information*

Mrs. Samaniego advised that the policies came from the legislature and sent by ASBA. Many of the policies are making things a lot more complicated for teachers, especially the ones involving parental involvement in education are extensive. The Board was provided the policies for their review. An extensive review was done within the administration team so that they could fully understand what was being presented. Further discussion and information will be provided to staff. In Policy IKF, Graduation Requirements, specific items were added for DHS, to include 22 graduation credits.

Mr. Lindemann motioned to adopt the Policy Service Advisories as presented. Mrs. Selchow seconded the motion.

Mr. Ramos asked for clarification regarding immunizations. Mrs. Samaniego replied that as a District, parents have to present the immunization records to attend school unless exempted per A.R.S. §15-873.

Mrs. Selchow commented that she does not get the policies about KB and parent involvement in education because it has always been a part of the District that parents have a voice in their children’s education. If parents are willing to become involved, to attend, ask questions, ask teachers, then their rights and opinions do matter. In looking at things like not having your child participate in sex education, that has always been a parent’s choice. The District has been involved with parents. Also, regarding the library materials and adoption. She was taught to consider all aspects. If a parent chooses not to have their child read something or check something out, that is between that parent and child. Where do we have the manpower to review all library records for each child, if requested by the parent? Mrs. Samaniego commented that the DHS library is the

only one that has an automated library system. Mrs. Selchow commented that an automated system is extremely expensive. If a book is banned or not allowed, it becomes the most popular book. Mr. Borane commented that the legislature passed this and the sad part is that teachers have to live with it. Mrs. Selchow commented that as a parent and grandparent, doesn't want someone telling her son and daughter-in-law, that a certain book or anything or that they know what's better than the parents know is better for their child. Because they are one person, one family and you don't necessarily speak for everybody else. You might be limiting that educational experience for other children, for a decision you made personally. We have to be careful, even as parents, as members of the public, that our opinions do matter but they also affect other children and other people's children. No one is thinking about that in the legislature right now.

There being no further discussion, motion carried 5/0.

IV. INFORMATION ITEMS:

A. Request for future agenda items

None.

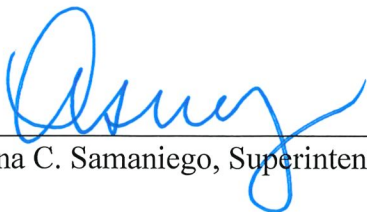
B. Announcements

- End of 1st Quarter & Early Release.....October 7, 2022
- Columbus Day (No School & All Offices Closed).....October 10, 2022
- Fall Break (No School) October 11-14, 2022
- Next Regular Board MeetingNovember 1, 2022

V. ADJOURNMENT:

There being no further business, Mr. Lindemann motioned to adjourn the meeting. Mr. Ramos seconded the motion. Motion carried 5/0. The meeting was adjourned at 6:37 p.m.

Minutes prepared by Alma Valenzuela, Executive Secretary. The Board at their meeting on November 1, 2022, approved these minutes.



Ana C. Samaniego, Superintendent