

**Anti-Bullying COMMITTEE MEETING**  
**RSU 12 Central Office**  
**June 10, 2021**  
**5:30 p.m. - 6:20 p.m.**

Present: Russ Gates, Howard Tuttle, Mary Coventry, Sandi Devaney

1. Discussion about the definition of bullying as it reads in policy JICK
  - a. Imbalance of power
  - b. Repetition of harm or the potential for repetition
  - c. Intention to inflict harm
2. The committee suggested revisions of this policy and sent them on to the Policy Committee for review. These are the suggestions
  - a. There are three key components of bullying: More Specific Guidance:
    - i. **An Imbalance of Power:** Kids who bully use their power—such as physical strength, access to embarrassing information, or popularity—to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.
    - ii. **Repetition:** Bullying behaviors happen more than once. However, in certain circumstances, the behavior could be a one time occurrence in which a reasonable person would expect the behavior to happen again.
    - iii. **Intention:** An intention to inflict physical or emotional harm  
<https://www.stopbullying.gov/bullying/what-is-bullying>  
(footnote this)

End Time: 6:20pm