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**SUPERINTENDENT**  
DR. AUDRA PITTMAN

June 9, 2022

Dear Bayshore Staff and Community Members,

We are happy to announce we have completed our search and have succeeded in finding our next superintendent. The Board has selected Elizabeth Veal as our final candidate. At the next regularly scheduled board meeting on June 14, 2022, the Board will review her contract and then take action to approve the new superintendent.

The input we received from the community was used to create a leadership profile to match the qualifications, characteristics, and leadership style of candidates. We had a very positive response reflected by the number of qualified applications we received. The Board spent time reviewing the applications alongside the profile and selected 5 qualified, excellent candidates to interview. Continuing to use the profile and the input received from the community, interview questions were developed for the 5 candidates selected for the first round of interviews. Three candidates were moved forward for the second and final round with a second set of questions developed to gather more in-depth information from each of the finalists. Elizabeth was selected as the final candidate and everyone we contacted in and around San Mateo County expressed their admiration for Elizabeth and how fortunate we are to have her join us in Bayshore.

Elizabeth was born and raised in San Francisco. The importance of education was something her parents (both public school educators) instilled in her early on in life. She has worked in the field of public education for over 25 years and has served students and families from both historically underserved and affluent communities. Elizabeth began her career with SFUSD, where she worked as a kindergarten teacher/mentor teacher and an elementary vice principal. She then brought her equity leadership to San Mateo County, serving as an elementary principal in the San Carlos and Hillsborough City School Districts. Recently, after 17 years as a site administrator, Elizabeth returned to her love of teaching and research and joined the Teacher and Administrator Development Team at the San Mateo County Office of Education (SMCOE). While at SMCOE, she has been responsible for the professional development of beginning teachers and administrators. This year she launched the Teacher Residency Program, which is a partnership between SMCOE and Alder GSE that focuses on recruiting and educating excellent teachers who reflect the populations of students served in our county.

Elizabeth earned her Bachelor's degree in English from the University of California, Los Angeles, a Master's in Education and Multiple Subjects Teaching Credential from San Francisco State University, a Master's in Education and Administrative Services Credential from the Principal Leadership Institute (PLI) at the University of California, Berkeley and is currently a doctoral student in Loyola Marymount University's Educational Leadership for Social Justice program.

Elizabeth has dedicated her life to disrupting the inequities in our educational system, and is looking forward to becoming a member of our unique and very special Bayshore learning community.

*Engage. Educate. Empower.*

*Mrs. Maya Baker, Principal*

The Board would also like to thank Dr. Pittman for her time as Superintendent in Bayshore. Due to her dedication and commitment, we have forged new paths in the last ten years and realized goals we never thought we could accomplish. Dr. Pittman always strived to make a difference in the lives of our students and community members. We wish her well in Calistoga.

Elizabeth will start on July 1, and is eager to meet everyone in Bayshore.

Sincerely,  
David Rudolph, Bayshore Board President