## Pioneer Regional School Corporation School Board Meeting Minutes Pioneer Regional Administration Building

July 13, 2021

The Pioneer School Board met on July 13, 2021 at 6:30 P.M. at the Pioneer Regional Administration Building. Board members present were Lisa Kesling, Denny Herd, Brad Swartzell, Rachelle Pearson and Chandra Felker. Also present were Charles Grable (Superintendent), Jeff Brooke (HS Principal), Deb Swartzell, Jeanie Berkshire, Veda Berkshire, Carrie Cripe, Megan Peppers, Jenny Quillen, Pat Quillen, Alesia Brown, Catherine Sparks, Tina Ash, Falen Carvajal, Doug Cox (Corporation Attorney), and Lori Kimbrell (Business Affairs Manager/Corporation Treasurer).

Lisa Kesling, School Board President, called the Board Meeting to order at 6:30 P.M.

Charles Grable recommended the following additions to the Agenda under Action Items 7.I. Increase Hourly Wage for Transportation/Maintenance Secretary. The Board approved the Agenda with the recommended addition with a vote of 5-0.

The Board approved the June 8, 2021 Board Meeting Minutes with a vote of 5-0.

The Board approved the June 21, 2021 Work Session Minutes with a vote of 5-0.

The Board approved the July 7, 2021 Executive Session Minutes with a vote of 5-0.

The Board approved the July 8, 2021 Executive Session Minutes with a vote of 5-0.

The Board approved claims with dates of 6/9/21 to 7/13/21 and voucher numbers of 4031 to 4157 with a vote of 5-0.

The Board approved to hire Matthew Crawford – Jr./Sr. HS Teacher (PE - Swim) with a vote of 5-0.

The Board approved to hire Emily Harvey – ES Teacher (Interventionist) with a vote of 5-0.

The Board approved to hire Julee Hildebrand – ES Teacher (Preschool) with a vote of 5-0.

The Board approved to hire Brianne Julian – ES Teacher (6th Grade) with a vote of 5-0.

The Board approved to hire Jamie Nunan – Speech Language Pathologist Assistant with a vote of 5-0.

The Board approved to hire Laura Morrical – Maintenance & Grounds with a vote of 5-0.

The Board approved to hire Betsy Ulrich – PT Food Service Director Assistant with a vote of 5-0.

The Board approved to hire Alesia Brown – ES Teacher (3<sup>rd</sup> Grade) with a vote of 5-0.

The Board approved to hire Julie Zeigler – Jr./Sr. HS Teacher (Chemistry) with a vote of 5-0.

The Board approved to hire Patrick Quillen – ES Principal with a vote of 5-0.

The Board approved the resignation of Laura Morrical – Transportation Secretary & COVID Coordinator with a vote of 5-0.

The Board approved the resignation of Beth Stansbury – ES Principal with a vote of 5-0.

The Board approved the resignation of Autumn Bundy – ES Teacher with a vote of 5-0.

The Board approved the resignation of Kaitlyn Reiff – Jr./Sr. HS Teacher with a vote of 5-0.

The Board approved the hiring of emergency staff replacement for the new school year with a vote of 5-0.

The Board approved the Elementary School textbook and technology fees for 2021-22 SY with a vote of 5-0.

The Board approved the Jr./Sr. High School textbook and technology fees for 2021-22 SY with a vote of 5-0.

The Board approved the changes to the PRSC Classified Staff Handbook with a vote of 5-0. The following was the changes made to the handbook:

- 1. During the probationary period, new employees may call in and request leave without pay. If the employee does not show up for work without a phone call to his/her supervisor during the 30-day probationary period, the new employee could be subject to termination.
- 2. Attendance Policy Three or more absences from work during the school year without a phone call, text message, or email to the employee's supervisor may result in termination of employment.

The Board approved the resolution electing to have the new Speech Language Pathologist Assistant position be a PERF eligible employee with a vote of 5-0.

The Board approved revisions for the Pioneer Regional Schools Reopening Plan for 2021-22 SY with a vote of 5-0. The following are the changes made to the plan:

- 1. Masks will be optional for students and staff, except for on school buses. We're still under a federal mandate requiring masks on all public transportation, including school buses.
- 2. Vaccines: Vaccines are encouraged but not required. Fully vaccinated students and staff will not have to quarantine if they are a close contact as long as they stay asymptomatic.
- 3. Virtual Learning: The virtual option will be allowed only for medically fragile students with the proper documentation.
- 4. We are still going to restrict visitors to the buildings.
- 5. Programs/Activities: We will plan to hold these again, but will need to stick with spectator capacities based on the color of the county.
- 6. Other building specific procedures will need to be discussed and decided at the building level. This is all subject to change if there is a large enough spike in positive cases or if the Governor signs a new executive order.

The Board approved the Teacher Evaluation Model for the 2021-22 SY with a vote of 5-0.

The Board approved the following donations with a vote of 5-0.

- 1. Cass County Community Foundation Mabel E Patty Endowment \$136.11 to HNAC Writing
- 2. The Andersons \$20.00 to FFA
- 3. In Memory of Dr. Ralph Anderson \$300.00 to HS Theater

The Board approved to increase the Transportation/Maintenance Secretary position to \$12.00/hr. with a vote of 5-0.

Meeting Adjourned at 7:12 P.M.

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