

# RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting

Held: June 24, 2021 8:30 a.m. held in the HS Library

(Streamed Live on U-tube)

All present recited the Pledge of Allegiance.

Board President Rachel Ray called the Regular Meeting of the Fayetteville-Perry Board of Education to order at 8:32 a.m.

Present for roll call:

Kathryn Greene, Present

Rachel Ray, Present

Kathleen Johnson, Present

Paula White. Present

Laury Iles, Present

#2021-193 Approval of the meeting minutes of the regular Board of Education meeting held on May 19, 2021.

Motion: Ms. Greene

Second: Mrs. Iles

Vote: Ms. Greene, Yes

Mrs. White, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. Johnson, Yes

Motion carried.

Public Participation: Cheri Hendrix located 231 West Lake Street and Stephanie Zuermehly 2869 St. Rt. 131 Fayetteville, Ohio. Both parents expressed that they believe in their “God given rights, free will along with their constitutional rights”. They requested that the Fayetteville Perry Board of Education continue to do their research and listen carefully to what is happening. They have been inquiring and seeking information from our state representative Adam Bird. He said they are currently working on legislation that will allow decisions to be in the parent’s hands. Mrs. Zuermehly expressed that she does not want the “critical race theory” being taught to our students. Both parents thanked the Board of Education and expressed they believe we have great administrators and educators.

#2021-194 Approval of the listing of bills 5/1/2021 through 5/31/2021.

Approval of the Investment/Finance Report (Check Pay Report)

Motion: Ms. Greene

Second: Mrs. White

Vote: Ms. Ray, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Ms. Greene, Yes

Mrs. Iles, Yes

Motion carried.

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#2021-195 Approval to authorize the Treasurer to close Fiscal Year 2021, run SETBAL, and to open Fiscal Year 2022.

Motion: Ms. Greene  
Vote: Ms. Greene, Yes  
Ms. Ray, Yes  
Mrs. Johnson, Yes  
Second: Mrs. White  
Mrs. White, Yes  
Mrs. Iles, Yes  
Motion carried.

#2021-196 Approval to accept the Final Amended Certificate for FY21 and the Amended Certificate and Appropriations for the beginning of Fiscal Year 2022.

Motion: Mrs. White  
Vote: Ms. Greene, Yes  
Ms. Ray, Yes  
Mrs. Johnson, Yes  
Second: Mrs. Iles  
Mrs. White, Yes  
Mrs. Iles, Yes  
Motion carried.

#2021-197 Approval to receive the following donation.

Craig Smucker	\$1,250.88	Athletic Department
Fayetteville PTO	\$500.00	Middle School Incentive Day
Fayetteville Pto	\$500.00	Staff Luncheon Banquet
Lake Lorelei Prop. Owners Association	\$500.00	Local Scholarship

Motion: Mrs. Iles  
Vote: Ms. Greene, Yes  
Ms. Ray, Yes  
Mrs. Johnson, Yes  
Second: Ms. Greene  
Mrs. White, Yes  
Mrs. Iles, Yes  
Motion carried.

Treasurer's Report: Treasurer's Office has been preparing the final expenditures for FY21 and preparing the FY22 budget appropriations. It takes a few days to finalize, balance for the year and open up for the new fiscal year. Working on organizing the purchasing needs for the 2021-2022 school year. Approximately \$8000.00 in costs for the extended summer learning program and we will utilize the balance of our ESSER I funds to cover this expenditure. In preparation for the 2021-2022 Student Activities she is optimistic that they should be able to resume normal activities as they once had prior to the pandemic which will include more fundraising activities and the close monitoring of these activities for compliance. She provided the Board members with draft of the staff changes/costs for 2021-2022.

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Superintendent Report: Mr. Carlier informed the Board that he has reviewed HB290 Backpack Bill and he has also reached out to State Representative Adam Bird about the language that it entails and he was expressing his disappointment in his support of this voucher program that would support the students who requested to attend the private schools over the public school. Representative Bird said that this bill would not impact our rural schools but instead would serve to benefit the urban inner school districts.

-Currently the biennium budget is at the state level and in process.

-Mr. Carlier explained that he had posted on our website the public comment survey required for ESSER III - ARP Funds and following the guidelines required for these grant funds.

He said that the Extended Learning Program that was offered for our district has appeared to be going very well and the attendance is positive. 54 students were served in the Elementary, and that was a similar number for Middle School and the High School had 20 students. (18 of these 20 students were remote learners) and that the program APEX was being used to address the learning loss for those students. Many variables came into factoring the learning loss including part time remote and splitting the in person and remote was challenging for both the student and educators. I believe our Administrators did an excellent job in identifying the potential gaps in learning.

-Our Summer Meal program is going well.

-Our improvement projects with the pavement that is almost complete and the contractor is doing an excellent job. After this project is complete we will begin the removal and replacement of the Elementary Roof.

Southern Hills CTC: Mrs. Johnson shared that SHCTC also addressed the needs of their students who may have required credit recovery. She said they had the similar needs to address the closing and opening of the fiscal years. She shared that they will be introducing a new Drug Recovery program that will be offered to all of the districts. She discussed the driver's education program that will be offered to their students which she believes will benefit them as these young men and women may be driving to school each day.

Dean of Academics Mrs. Heidi Greco did a presentation for the Board identifying the changes for the 2021-2022 school year and the introduction of Ohio Department of Educations requirements for Graduation Seals that begins with this next year's Freshman Class. She said that we have 62 upcoming graduates for 2022. The Board thanked her for the great presentation and explanation.

\*\*Mrs. Johnson left the meeting at 9:30 a.m.

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#2021-198 Approval to enter into executive session to consider employment, discipline, compensation of public employees and to consider matters required to be kept confidential by federal law or regulations or state statutes.  
They entered into executive session at 10:07 a.m and returned to regular session at 12:53 p.m. with all board members present.  
Motion: Mrs. White Second: Mrs. Iles  
Vote: Ms. Greene, Yes Mrs. White, Yes  
Ms. Ray, Yes Mrs. Iles, Yes  
Mrs. Johnson, Absent  
Motion carried.

#2021-199 Approval to allow Treasurer to advance funds from General Fund to Grant Funds that are in a negative fund balance status.  
Motion: Ms. Greene Second: Mrs. Iles  
Vote: Ms. Greene, Yes Mrs. White, Yes  
Ms. Ray, Yes Mrs. Iles, Yes  
Mrs. Johnson, Absent  
Motion carried.

#2021-200 Approval to accept the resignation of High School Language Arts Teacher, Jennifer Mullis, due to taking another position in the school district.  
Motion: Mrs. Iles Second: Ms. Greene  
Vote: Ms. Greene, Yes Mrs. White, Yes  
Ms. Ray, Yes Mrs. Iles, Yes  
Mrs. Johnson, Absent  
Motion carried.

#2021-201 Approve the resignation from Miah Call as High School Business Teacher, and supplemental positions: Varsity Baseball Coach and High School Yearbook.  
Motion: Mrs. White Second: Mrs. Iles  
Vote: Ms. Ray, Yes Mrs. White, Yes  
Ms. Greene, Yes Mrs. Johnson, Absent  
Mrs. Iles, Yes  
Motion carried.

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- #2021-202     Approve the resignation from Leslee Eldridge as Middle School Intervention Specialist.  
Motion: Ms. Greene                                     Second: Mrs. White  
Vote: Mrs. White, Yes                                 Ms. Ray, Yes  
          Mrs. Iles, Yes                                     Ms. Greene, Yes  
          Mrs. Johnson, Absent  
Motion carried.
- #2021-203     Approval to employ Kristin Singleton for the Summer Meal Program until August 18, 2021.  
Motion: Mrs. White                                     Second: Ms. Greene  
Vote: Ms. Ray, Yes                                     Mrs. White, Yes  
          Ms. Greene, Yes                                     Mrs. Johnson, Absent  
          Mrs. Iles, Yes  
Motion carried.
- #2021-204     Approval for Beth Kingus for an additional 5.25 hours of Home Instruction for a student for the 2020-2021 school year.  
Motion: Ms. Greene                                     Second: Mrs. Iles  
Vote: Ms. Greene, Yes                                 Mrs. White, Yes  
          Ms. Ray, Yes                                     Mrs. Iles, Yes  
          Mrs. Johnson, Absent  
Motion carried.
- #2021-205     Approval to hire Jennifer Mullis on a 2-year, 193 day work calendar contract for \$55,000.00 per year as the Data/Instructional Coach for the District. She will be paid with with School Quality Grant Funds for the 2021-2022 and ESSER II Funds and only ESSER II Funds for the 2022-2023 school year.  
Motion: Mrs. Iles                                     Second: Ms. Greene  
Vote: Mrs. White, Yes                                 Ms. Ray, Yes  
          Ms. Greene, Yes                                     Mrs. Iles, Yes  
          Mrs. Johnson, Absent  
Motion carried.

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- #2021-206 Approval of a one year teaching contract for Wayne Stacey as High School Health and Physical Education Teacher. He will be on Step 2-Masters Degree per the Certified Salary Schedule for 2021-2022 school year.  
Motion: Ms. Greene Second: Mrs. White  
Vote: Mrs. White, Yes Ms. Ray, Yes  
Ms. Greene, Yes Mrs. Iles, Yes  
Mrs. Johnson, Absent  
Motion carried.
- #2021-207 Approved a one year contract for Amy Diesch, 3.5 hour Cook position for the 2020-2021 school year.  
Motion: Mrs. White Second: Ms. Greene  
Vote: Ms. Ray, Yes Mrs. White, Yes  
Ms. Greene, Yes Mrs. Johnson, Absent  
Mrs. Iles, Absent  
Motion carried.
- #2021-208 Approval to amend Kevin Dutro's job description assignment for the 2021-2022 school year from Pre-K to Grade 5 to Pre-K to Grade 6. Reference previous resolution #2021-167 which did not list Grade 6.  
Motion: Mrs. White Second: Mrs. Iles  
Vote: Mrs. Iles, Yes Mrs. White, Yes  
Ms. Greene, Yes Mrs. Johnson, Absent  
Ms. Ray, Yes  
Motion carried.
- #2021-209 Approval to change the CCIP/Federal Grant Supplemental Amount from \$5000.00 to \$6000.00 for FY21 utilizing Title Funds.  
Motion: Mrs. White Second: Mrs. Iles  
Vote: Mrs. White, Yes Ms. Ray, Yes  
Ms. Greene, Yes Mrs. Iles, Yes  
Mrs. Johnson, Absent  
Motion carried.

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- #2021-210      Approved a one year teaching contract, at step 0, certified schedule for Abigail Tripllett as the 4th grade Math Teacher for the 2021-2022 school year.  
                    Motion: Ms. Greene   Second: Mrs. White  
Vote: Mrs. Iles, Yes   Mrs. White, Yes  
                    Ms. Greene, Yes   Mrs. Johnson, Absent  
                    Ms. Ray, Yes
- Motion carried.
- #2021-211      Approved a one year teaching contract, at step 0, certified schedule for Dillon Sarka as the 5th grade Math Teacher for the 2021-2022 school year.  
                    Motion: Ms. Greene   Second: Mrs. White  
Vote: Mrs. White, Yes   Ms. Greene, Yes  
                    Mrs. Iles, Yes   Ms. Ray, Yes  
                    Mrs. Johnson, Absent
- Motion carried.
- #2021-212      Approved a one year teaching contract, step 5, Masters +15 certified schedule for Jennifer Gilpin as High School Language Arts Teacher for the 2021-2022 school year.  
                    Motion: Mrs. Iles   Second: Ms. Greene  
Vote: Ms. Greene, Yes   Mrs. White, Yes  
                    Ms. Ray, Yes   Mrs. Iles, Yes  
                    Mrs. Johnson, Absent
- Motion carried.
- #2021-213      Approved a one year teaching contract, step 5, Masters +15 certified schedule for Dawn Grippa as Middle School Intervention Specialist for the 2021-2022 school year.  
                    Motion: Mrs. Iles   Second: Ms. Ray  
Vote: Mrs. White, Yes   Ms. Greene, Yes  
                    Mrs. Iles, Yes   Ms. Ray, Yes  
                    Mrs. Johnson, Absent
- Motion carried.





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#2021-218 Approval for 7th grade Math Teacher, Lori Workman, to receive 3 donated sick days from certified employees within the school district and as stated in the collective bargaining agreement, and due to severe illness with COVID-19 virus.

Motion: Mrs. White Second: Ms. Greene

Vote: Ms. Greene, Yes Ms. Ray, Yes

Mrs. Iles, Yes Mrs. White, Yes

Mrs. Johnson, Absent

Motion carried.

#2021-219 Approval of additional hours for cafeteria employees for the Summer Meal Program through August 18, 2021.

Motion: Mrs. White Second: Mrs. Iles

Vote: Ms. Greene, Yes Mrs. White, Yes

Mrs. Johnson, Absent Ms. Ray, Yes

Mrs. Iles, Yes

Motion carried.

#2021-220 Approved a one year contract, step 0, classified schedule for Casey Snider as Technology Assistant for the 2021-2022 school year.

Motion: Ms. Greene Second: Mrs. Iles

Vote: Ms. Greene, Yes Mrs. Iles, Yes

Ms. Ray, Yes Mrs. Johnson, Absent

Mrs. White, Yes

Motion carried.

#2021-221 Approved a one year contract, step 0, classified schedule for Natasha Shields as 3.5 hour Custodian for the 2021-2022 school year.

Motion: Mrs. White Second: Ms. Greene

Vote: Mrs. Iles, Yes Ms. Greene, Yes

Mrs. Johnson, Absent Ms. Ray, Yes

Mrs. White, Yes

Motion carried.

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#2021-222 Approved additional hours for the 2020-2021 school year for Librarian Aide, Mylinda Short.

Motion: Ms. Greene

Second: Mrs. White

Vote: Ms. Greene, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. Johnson, Absent

Mrs. White, Yes

Motion carried.

#2021-223 Approved the following Supplemental/Pupil Activities for the 2021-2022 school year.

Tiffany Snider

Jr. High Track and Field Coach

Wayne Stacy

High School Track and Field Coach

Kenneth Waddle

High School Varsity Softball Coach

John Wymar

Jr. High Assistant Football Coach

Motion: Mrs. White

Second: Ms. Greene

Vote: Mrs. Iles, Yes

Ms. Greene, Yes

Mrs. Johnson, Absent

Ms. Ray, Yes

Mrs. White, Yes

Motion carried.

#2021-224 Approved the following volunteers for the 2021-2022 school year.

Todd Coffman

High School Girls Basketball

Lincoln Smyth

High School Girls Basketball

Jon Williamson

Jr. High Boys Basketball

Motion: Ms. Greene

Second: Mrs. Iles

Vote: Ms. Greene, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. Johnson, Absent

Mrs. White, Yes

Motion carried.

#2021-225 Accept the resignation from Thomas Cody Shaw as the Jr. High Assistant Football Coach.

Motion: Ms. Greene

Second: Mrs. White

Vote: Mrs. Iles, Yes

Ms. Greene, Yes

Mrs. Johnson, Absent

Ms. Ray, Yes

Mrs. White, Yes

Motion carried.

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#2021-226 Approved a one year teaching contract, step 0, certified schedule for Djantae McCommons as High/Middle School Business Education Teacher for the 2021-2022 school year.

Motion: Mrs. White

Second: Ms. Greene

Vote: Ms. Greene, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. Johnson, Absent

Mrs. White, Yes

Motion carried.

#2021-227 Approved a one year contract, step 0, classified schedule for Leslie Brewsaugh for a 6.5 hour Cook position for the 2021-2022 school year.

Motion: Mrs. Iles

Second: Mrs. White

Vote: Mrs. Iles, Yes

Ms. Greene, Yes

Mrs. Johnson, Absent

Ms. Ray, Yes

Mrs. White, Yes

Motion carried.

**All positions are pending proper credentials and background checks.**

## **MAJOR PURCHASES:**

#2021-228 Approved Annual Contract with Hamilton Clermont Cooperative (HCC) from July 1, 2021 to June 30, 2022 in the amount of \$23,155.31.

Motion: Mrs. White

Second: Ms. Greene

Vote: Ms. Ray, Yes

Ms. Greene, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Absent

Motion carried.

#2021-229 Approved contract agreement with Child Focus for a full time Therapist who will reside in the High School building for the 2021-2022 school year. This purchase service will be utilizing Student Wellness Fund 467. (See Attachment M-2)

Motion: Mrs. Iles

Second: Ms. Greene

Vote: Mrs. White, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Ms. Greene, Yes

Mrs. Johnson, Absent

Motion carried.

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#2021-230 Approved to pay certified staff members for the Extended Learning Program through August 18, 2021 at \$20.00 per hour utilizing ESSER Grant Funds.  
Motion: Mrs. White Second: Mrs. Iles  
Vote: Ms. Ray, Yes Ms. Greene, Yes  
Mrs. Iles, Yes Mrs. White, Yes  
Mrs. Johnson, Absent  
Motion carried.

#2021-231 Approved to purchase 80 Miller Levin Biology Text Books and Digital Courseware 6-year licensing, including a Teacher Edition Textbook in the amount of \$9,232.70 utilizing ESSER II Funds.  
Motion: Mrs. Iles Second: Ms. Greene  
Vote: Mrs. White, Yes Ms. Ray, Yes  
Mrs. Iles, Yes Mrs. Greene, Yes  
Mrs. Johnson, Absent  
Motion carried.

## **New Business:**

#2021-232 Approval to enter into a transportation agreement with Child Focus to provide transportation for the Brown County Wasserman Blue Jay Day Treatment Program in the amount of \$7,250.00. This cost will be fully reimbursed and the contract dates are June 7th through July 30, 2021. (See Attachment NB-1)  
Motion: Ms. Greene Second: Mrs. Iles  
Vote: Mrs. White, Yes Ms. Ray, Yes  
Mrs. Iles, Yes Ms. Greene, Yes  
Mrs. Johnson, Absent  
Motion carried.

#2021-233 Approval to follow Ohio High School Athletic Association recommendation to waive student eligibility for the first quarter for the 2021-2022 school year due to COVID-19.  
Motion: Mrs. Iles Second: Ms. Greene  
Vote: Ms. Ray, Yes Ms. Greene, Yes  
Mrs. Iles, Yes Mrs. White, Yes  
Mrs. Johnson, Absent  
Motion carried.

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#2021-234 Approval of Memorandum of Understanding for a 1-year Supplemental Gifted Liaison with the Fayetteville Perry Education Association to assist in meeting the requirements of the Ohio Department of Education in the Gifted Department. This amount is \$1500.00.

This Memorandum of Understanding is entered into by and between Fayetteville Perry Education Association and Board of Education.

WHEREAS, the parties have entered into a master contract which is effective July 1, 2019 through June 30, 2022; and

WHEREAS, the Board has determined the potential need of a gifted liaison position to coordinate between the Brown County Educational Service Center's Gifted Coordinator and the Fayetteville Perry School District to facilitate the completion of written education plans for students; and

WHEREAS, the parties have agreed that such a position may be beneficial and would like to provide a supplemental contract for such work on a trial basis for the 2021-2022 school year.

NOW THEREFORE, be it agreed by the parties as follows:

Section I. A Supplemental Contract will be issued for the position of Gifted Liaison, which shall perform the duties as assigned by the Administration. The parties agree that the Board is under no obligation to issue a supplemental contract for this position beyond the 2021-2022 school year.

Section II. The Parties agree the terms of this MOU are not intended to create a precedent or form the basis of a past practice between or among the parties. All other provisions of the CBA, Collective Bargaining Agreement not expressly addressed herein shall remain in full force and effect.

Section III. This MOU expires on June 30, 2022.

IN WITNESS WHEREOF, the authorized representatives of the parties have each set their hand hereunder in order to signify their intent to be bound by the foregoing.

For the Association:

For the Board of Education

\_\_\_\_\_  
President, Fayetteville-Perry  
Education Association      Date

\_\_\_\_\_  
Superintendent  
Date

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#2021-235 Approved the High School, Middle School and Elementary School Student-Parent Handbooks for the 2021-2022 school year.  
Motion: Mrs. Iles Second: Mrs. White  
Vote: Mrs. White, Yes Ms. Ray, Yes  
Mrs. Iles, Yes Ms. Greene, Yes  
Mrs. Johnson, Absent  
Motion carried.

#2021-236 Approval of Adjournment.  
Motion: Mrs. White Second: Mrs. Iles  
Vote: Mrs. White, Yes Ms. Greene, Yes  
Mrs. Iles, Yes Ms. Ray, Yes  
Mrs. Johnson, Absent  
Motion carried. The meeting adjourned at 1:17 p.m.

**The next regular board meeting is scheduled for Thursday, August 12th at 6:00 p.m.**

\_\_\_\_\_  
President

\_\_\_\_\_  
Attest