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USD 306 SOUTHEAST OF SALINE 5056 E. K-4 Highway Gypsum, KS 67448

BOARD OF EDUCATION MEETING

February 8, 2021

The meeting of the USD 306 Board of Education was held on Monday, February 8, 2021 at 6:30 p.m. in the Board Conference Room.

<u>Board Members present:</u> Steve Bartholomew, Dwight Conley, Charisse Nurnberg, Jimmy Shelby, Justin Knopf (6:33) and Lori Blake (6:35).

Board Members Not present: Jill Ade

<u>Others Present:</u> Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal; Rhonda Wright, Secondary Principal; Wayne Sager Asst. Principal, James Seidel, Transportation Director and attached list.

The meeting was called to order at 6:30 p.m. by Vice-President Steve Bartholomew.

The Pledge of Allegiance to the United State of America.

A motion was made by Dwight Conley and seconded by Charisse Nurnberg to approve the agenda as presented. Carried 4-0

A motion was made by Dwight Conley and seconded by Charisse Nurnberg to approve the consent agenda. Carried 4-0

January 11th 2020 Minutes Monthly Financials

Justin Knopf entered the meeting (6:33) Lori Blake entered the meeting (6:35)

Presentations:

2021-22 Academic Calendar:

A motion was made by Charisse Nurnberg and seconded by Steve Bartholomew to approve the two calendar options to go to a teacher vote. Carried 6-0

Transportation:

Discussion took place regarding mechanical issues with the Blue Bird Activity bus.

A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to investigate hidden issues and to move forward in replacing the engine, not to exceed \$30,000. Carried 5-1

Capital Outlay Projects for Spring/Summer:

Mr. Stumpf presented capital outlay projects for the summer.

A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to approve bleacher seating for the Elementary gym for \$74,127. Carried 6-0

A motion was made by Lori Blake and seconded by Charisse Nurnberg to move forward working up building specifications for bid using the Architectural drawing presented. Carried 5-1

A motion was made by Dwight Conley and seconded by Justin Knopf to get a formal bid from Puvogol to drill grass seed on the Elementary playground. Carried 6-0

Communications:

Board of Education

Lori Blake reminded those on the Negotiations committee about the virtual training requirement. The Top 10% luncheon speaker was discussed.

Justin Knopf asked Mr. Sager how the decision was made to provide main event participants 4 tickets per family member and all other participants would receive 2 tickets. SES was in discussion with our league and followed the league consensus. After lengthy discussion, the Board referred the decision to the District Gating Committee but requested that all participants receive the same number of tickets no matter their part in the event.

A motion was made by Dwight Conley and seconded by Justin Knopf to have the gating committee review the boards decision and move to either two or three tickets per participant starting February 9. Carried 6-0

Superintendent:

Mr. Stumpf shared with the Board communication received from Bennington State Bank who holds our Bond. The Bank understood funds would be spent within two years and feels they have met their contractual obligation.

A reminder to the Board and patrons, three Board of Educations spots will come up for election this fall. The deadline to apply is June 1, 2021 through the Saline County Clerks office.

Principals:

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Administrators submitted their monthly report to the Board of Education. Mrs. Gorman expressed congratulations to Kade Riffel for taking 1st and Charlotte Knopf taking 3rd place in the league spelling bee this past weekend.

Rhonda Wright shared the play scheduled for February will now be performed February 26-28. We are down to four full time remote students in the secondary level.

Wayne Sager shared he's been working closer with the Truancy Board than ever before.

Mr. Steve Bartholomew thanked Mr. Wayne Sager for his work, efforts and time he's put in for Southeast of Saline. He's greatly appreciated and will be missed.

Cassie Gorman, Rhonda wright and Wayne Sager left the meeting (8:48)

Break: 8:48 Resumed: 8:55

Executive Session:

<u>Personnel</u>

A motion was made by Dwight Conley and seconded by Charisse Nurnberg that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:01 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members and Superintendent entered in executive session. Carried 6-0

Personnel

A motion was made by Steve Bartholomew and seconded by Jimmy Shelby that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:12 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members and Superintendent entered in executive session. Carried 6-0

Mr. Stumpf left executive session (9:09)

A motion was made by Justin Knopf and seconded by Jimmy Shelby that the board return to executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:25 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members entered in executive session. Carried 6-0

A motion was made by Dwight Conley and seconded by Justin Knopf that the board return to executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:35 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members entered in executive session. Carried 6-0

Negotiations

A motion was made by Justin Knopf and seconded by Charisse Nurnberg that the board go into executive session for the purposes of discussing and identifying possible negotiations topics for the 2021-22 Professional Employees Contract and that the Board return to the open meeting at 9:45 p.m. o'clock in this room. Entering executive session to discuss employer-employee negotiations is an allowable exception to the Kansas Open Meeting Act. Six board members and the Superintendent entered into executive session. Carried 6-0

A motion was made by Dwight Conley and seconded by Charisse Nurnberg that the board return to executive session for the purposes of discussing and identifying possible negotiations topics for the 2021-22 Professional Employees Contract and that the board return to the open meeting in this room at 9:51 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members and the Superintendent entered in executive session. Carried 6-0

Reconvened at 9:51

A motion was made by Dwight Conley and seconded by Charisse Nurnberg to extend a two-year contract for Roger Stumpf with the same terms as presented with compensation to be determined later. Carried 4-2.

A motion was made by Steve Bartholomew and seconded by Dwight Conley to accept the retirement of Wayne Sager, Vice-Principal and Athletic Director at the end of the school year with regret and extend many thanks for the years of faithful service to our students and staff. Carried 6-0

A motion was made by Charisse Nurnberg and seconded by Jimmy Shelby to extend a 1 year contract to Rhonda Wright, Secondary Principal. Carried 6-0

A motion was made by Justin Knopf and seconded by Steve Bartholomew to open a third coaching position for Baseball to accommodate the anticipated numbers. Carried 6-0

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A motion was made by Dwight Conley and seconded by Charisse Nurnberg to approve the coaching hires as recommended. Carried 6-0

A motion was made by Dwight Conley and seconded by Charisse Nurnberg to terminate the employment of Cindy Kinsy, Custodian effective immediately.

Carried 6-0

A motion to adjourn was made by Charisse Nurnberg and seconded by Jimmy Shelby. Carried 6-0

The Meeting was adjourned by President Lori Blake at 9:57 p.m.

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approved as printed	Kelsey Loader
amended	Clerk of the Board