

SPRINGFIELD SCHOOL DISTRICT RE-4  
**Monday September 21, 2020**  
REGULAR BOARD MEETING  
6:00 P.M. – ELEMENTARY WORKROOM  
SOCIAL DISTANCING WILL BE OBSERVED

- I. CALL TO ORDER: The meeting was called to order by Board President, Larry Duncan at 6:03 p.m.
- A. ROLL CALL:
1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Tyler Gibson, Kay Maes, Jennifer Swanson.
  2. MEMBERS ABSENT: None
  3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Pam Hartley, Spencer Stewart
  4. GUESTS PRESENT: None

- II. ADDITIONS TO THE AGENDA: None

- III. APPROVE THE AGENDA: Clinton Arbuthnot made a motion to approve the September 21, 2020 regular meeting agenda as presented. Kay Maes seconded the motion. Motion passed unanimously.

- IV. ROUTINE ITEMS:

- A. APPROVE THE MINUTES OF THE August 24, 2020 Regular Meeting. Tyler Gibson made a motion to approve the minutes of the August 24, 2020 regular meeting as presented. Jennifer Swanson seconded the motion. Motion passed unanimously.
- B. FINANCIAL REPORTS: The board members and Mr. Hargrove reviewed and discussed the September financial reports.
- C. CLAIMS PAYABLE – September 21, 2020: The board reviewed the September claims payables. Kay Maes made a motion to approve the September 21, 2020 claims payable. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

- V. PUBLIC COMMENT: None

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

- A. CORRESPONDENCE: None

- VI. OLD BUSINESS:

- A. DISCUSS PROGRESS OF MASTER PLAN: Mr. Hargrove updated the board on the progress of the Safety & Security project. At this time, all the doors have been installed and the card access is working. The fire alarm system is still being installed and the fume hood in the science lab might be completed by late October.

The bond committee is doing a good job getting information out to the community through Facebook and the internet. They may start doing some door-to-door visits to help reach senior citizens not as active on social media. A campus tour was conducted for architects to view the scope of the proposed project. There were approximately 18 persons who attended in-person and another 56 on Zoom.

- B. COVID-19 UPDATE: There are continual changes as we move through this COVID era. The students seem to be adapting and education is still happening. Serving meals has also had to make some changes, but the process is working.

VII. NEW BUSINESS:

- A. DISCUSS AND APPROVE COVID STIPENDS: Included in the September Board Packet was a list of employees and stipend recommendations resulting from job responsibilities due to COVID during the summer. Superintendent Hargrove ask for approval for these stipends: \$1000.00 Missy Corn, \$1000.00 Kyle Lasley, \$800.00 Pam Hartley, \$750.00 Sheila Adams, \$650.00 Ginger Walker, \$450.00 Spencer Stewart, \$450.00 Van Walker, \$450.00 Karen Jett and \$450.00 Brooke Hartley = Total \$6000.00. Clinton Arbuthnot made a motion to approve the recommended COVID stipends. Kay Maes seconded the motion. Motion passed unanimously.
- B. DISCUSS AND APPROVE LONG TERM SUB PAY ADDITION: Mr. Hargrove explained that the district has not established a pay amount for a long-term classified substitute. Previously a rate was approved for a long-term certified substitute. Current approved rates are:  
CERTIFIED SUB PAY:  
Full Day - \$106.00  
Half Day - \$53.00  
Long-Term Full Day - \$131.00  
Long-Term Half Day - \$65.50  
CLASSIFIED SUB PAY:  
Full Day - \$96.00  
Half Day - \$53.00
- Long-term rates go into effect on the 11<sup>th</sup> consecutive day (2-weeks) of substituting for the same employee. Mr. Hargrove recommended that the board approve a rate of \$118.75 per full day and \$64.00 per half-day for a long-term classified substitute. Kay Maes made a motion to approve the rate of \$118.75 per full day and \$64.00 per half-day for a classified substitute. Jennifer Swanson seconded the motion. Motion passed unanimously.
- C. DISCUSS AND APPROVE MOU WITH SOUTHEASTERN BOCES: Mr. Hargrove presented the Memorandum of Agreement Concerning Special Education Programs and Processes that the district needs to approve annually with BOCES. He recommended that the board approve this agreement for the 2020-2021 school year. Tyler Gibson made a motion to approve the MOA with the Southeastern Board of Cooperative Educational Services for 2020-2021. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- D. OCTOBER STUDENT COUNT: Superintendent Hargrove updated the board on October Student Count. The 11-day count window opens 9-23-20. There has been the normal coming and going with added remote learning so official count is fairly fluid until the count closes and all the situations are accessed. The official count should be available at the October meeting.
- E. DISCUSS CHSAA CALENDAR: Athletic Director, Spencer Stewart addressed the board concerning the newest CHSAA schedule. After several NO decisions in regards to allowing a fall football season, following the governor's approval and public pressure, CHSAA has now approved football and cheer during Season A. Schools have the option to play football in Season A or in Season D. As participation is not 100%, this has created new scheduling challenges. Since most districts in our league have decided to play in Season A, it looks like our opponents and schedule shouldn't be greatly affected. There will only be 6 regular season games and an optional 7<sup>th</sup> game if not qualified to move into play-off games. There will be some COVID regulations. These will be firmed up by the start of competition. The Junior High will also play with a shortened season. They will have only 4 regular season games.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) f: Board members, Superintendent Hargrove and Jr. /Sr. High School Principal Kyle Lasley, entered into executive session at 6:45 p.m. The board returned to regular session at 7:14 p.m.

IX. ACT ON EXECUTIVE SESSION

Superintendent Hargrove made the following coaching recommendations:

Head junior high football – Braidon Humphrey

Assistant junior high football – Rafe Hutches

Kay Maes made a motion to approve Braidon Humphrey for head JH football coach and Rafe Hutches for Assistant JH football coach. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed his September board report with the board. Junior high and high school cross-country track is continuing to run meets. A sign-up meeting was held for football and approximately 20 Springfield players and 5 out-of-town students have expressed interest in playing. We have reached mid-term and reports were sent to parents last week. There are a few students, about 8, who have opted to not return to the brick and mortar school and are currently getting instruction through the remote learning platform with Colorado Digital Learning Solutions.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Superintendent Hargrove discussed some of the additional items on his BOE update. The new bus is here and Joe has done an inspection. There was an issue with a missing item, but that has been addressed and rectified. The recent town hall went pretty well. Between those attending in-person and on Facebook live, about 100 people received relevant information. We are still needing help in the cafeteria. There hasn't been much interest in the position so far now, several staff members are helping in small ways, but this position needs to be filled. The job description is being revised in hopes that there will be more interest. The USDA has approved the extension of the SFSP through December 31, 2020 so we have opted to move from the National School Lunch Program back to the Summer Food Service Program. This will allow all our students to receive both breakfast and lunch at no charge.

XI. OTHER ITEMS TO DISCUSS: None

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – October 19, 2020

XIII. COMMENTS FROM THE BOARD: Board members shared that they have received several positive comments about the information provided during the town hall.

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 7:25 p.m.

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Larry Duncan, President

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Kay Maes, Secretary

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Clinton Arbuthnot, Vice-President

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Tyler Gibson, Treasurer

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Jennifer Swanson, Director