

SPRINGFIELD SCHOOL DISTRICT RE-4
Monday, November 23, 2020
REGULAR BOARD MEETING
6:00 P.M. BOARD ROOM
SOCIAL DISTANCING WILL BE FOLLOWED

- I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by board president, Larry Duncan at 6:10 p.m.
- A. ROLL CALL:
1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Tyler Gibson and Jennifer Swanson.
 2. MEMBERS ABSENT: Kay Maes
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove and Pam Hartley.
 4. GUESTS PRESENT: None
- II. ADDITIONS TO THE AGENDA: Superintendent Hargrove requested that Item C be added to New Business: Discuss Termite Prevention.
- III. APPROVE THE AGENDA: Jennifer Swanson made a motion to approve the agenda with the addition of NEW BUSINESS: Item C. Discuss Termite Prevention. Tyler Gibson seconded the motion. Motion passed.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE October 20, 2020 regular meeting and the Nov. 6, 2020 Special meeting: Clinton Arbuthnot made a motion to approve the minutes of the October 20, 2020 regular meeting and the November 6, 2020 special meeting as presented. Tyler Gibson seconded the motion. Motion passed.
- B. FINANCIAL REPORTS: The board members and Superintendent Hargrove reviewed the financial reports.
- C. CLAIMS PAYABLE – November 23, 2020: Tyler Gibson made a motion to approve the November 23, 2020 Claims Payable. Jennifer Swanson seconded the motion. Motion passed.
- V. PUBLIC COMMENT: None
- IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**
- Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*
- A. CORRESPONDENCE: None
- VI. OLD BUSINESS:
- A. DISCUSS AND APPROVE CASB SPECIAL POLICIES OF SEPTEMBER 2020: Superintendent Hargrove recommended that September 2020 CASB Special Policies IKF, IKF-2, IKF-2-E, JEB be approved for 2nd reading only. This will allow more time for the high school principal, counselor and himself to consider the changes on these policies as they relate to the new graduation requirements. He would like to do some follow-up on the policy relating to preschool and kindergarten start dates. Tyler Gibson made a motion to approve 2nd reading for September 2020 CASB Special Policies IKF, IKF-2, IKF-2-E and JEB. Clinton Arbuthnot seconded the motion. Motion passed.
- Mr. Hargrove discussed the remaining policies and recommended that the board do final approval for the following September 2020 CASB Special Policies: DJB, DJE, GBI, GBEB, GCE/GCF-R, GDE-GDF-R, JLCDB, JLCDB-E. Jennifer Swanson made a motion for final approval of September 2020 CASB Special Policies: DJB, DJE, GBI, GBEB, GCE/GCF-R, GDE-GDF-R, JLCDB, JLCDB-E. Clinton Arbuthnot seconded the motion. Motion passed.

- B. **UPDATE BEST PROJECTS:** Mr. Hargrove reported that all the Safety & Security updates are nearly completed. The fume hood and cabinet were delivered today and should be installed soon. The fire alarm passed inspection and is operational. There continues to be a need for small adjustments on the security doors, but the company has been very responsive.

Notice has been received that the bond for the new construction project has been sold with a 2.351 interest rate. Members of the building project recently toured two schools which were designed by TraenorHL. The committee was very excited to see some of the elements that are now possible as we enter the design stage of the BEST construction.

- C. **COVID UPDATE:** It is still a day-to-day situation. Superintendent Hargrove reported that we continue to do what we can. We are trying to be stricter on established protocols and still keep education a good experience for our students. The parents seem to be doing better monitoring their children for illness. Staff tries to check in with quarantined students and teachers are putting time into preparing if we have to start remote learning.

VII. NEW BUSINESS:

- A. **APPROVE ADDITION TO SUBSTITUTE LIST:** Mr. Hargrove recommended that the board approve Jeanette Wacker as a substitute teacher for the Springfield School District contingent upon her receiving a Colorado Substitute License. Jennifer Swanson made a motion to approve the addition of Jeanette Wacker to the district substitute list once she has received her substitute license from the State of Colorado. Tyler Gibson seconded the motion. Motion passed.
- B. **DISCUSS AND APPROVE TRAENORHL AS DISTRICT ARCHITECT/ENGINEER FOR BEST PROJECT:** Mr. Hargrove discussed the interview process that was completed to choose an architect for the new BEST building project. Based on the committee's choice he recommends that TraenorHL be hired for the District Architect/Engineer for the Best project. Clinton Arbutnot made a motion to hire TraenorHL as the District Architect/Engineer for the BEST new building project. Jennifer Swanson seconded the motion. Motion passed.
- C. **DISCUSS TERMITE CONTROL:** Mr. Hargrove spoke with the board about the current status of termites in the JH/HS and elementary buildings. At the present, the termite traps around the JH/HS are not being baited. The elementary is due to be rebaited. There hasn't been any recent termite damage found. He explained that the termite traps can be left in the ground and later moved after construction if needed. After discussion it was decided to pause the termite control and leave traps in the ground if needed in the future or to be moved at a later date.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): No executive session was held.

- A. CAFETERIA
B. JH GIRLS BB ASSISTANT COACH

- IX. **ACT ON EXECUTIVE SESSION:** Mr. Hargrove recommended that Krystal Neal be hired to fill the cook vacancy in the cafeteria. He also recommended the hiring of Ally Loflin for assistant JH basketball. Tyler Gibson made a motion to hire the two employees recommended by Mr. Hargrove; Krystal Neal for Cafeteria Cook and Ally Loflin as the assistant JH girls basketball coach. Jennifer Swanson seconded the motion. Motion passed.

X. REPORTS

- A. **JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY:** In Mr. Lasley's absence, Superintendent Hargrove reviewed Mr. Lasley's November 2020 Board Report. Included in his report was an update on having a non-traditional science fair this year, upcoming "Wellness Wednesdays" assemblies and a new system to compete in knowledge bowl virtually. In Mr. Lasley's report he shared his appreciation for the extended Thanksgiving break and his appreciation for all the support that has gone into a successful bond election.
- B. **SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:** Superintendent Hargrove explained that the employee turkey bonus distribution will have to be done differently this year. He also informed the board that he would be emailing them a date and time for a short, special meeting to certify the mill levy.

- XI. OTHER ITEMS TO DISCUSS: Based on the increase in positive COVID cases within the county, it is almost Certain that the county's COVID rating will be raised soon.
- XII. BOARD MEETING DATES:
1. REGULAR BOARD MEETING – DECEMBER 21, 2020
- XIII. COMMENTS FROM THE BOARD:
- XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 7:07 p.m.

Larry Duncan, President

Kay Maes, Secretary

Clinton Arbuthnot, Vice-President

Tyler Gibson, Treasurer

Jennifer Swanson, Director