

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, June 21, 2021

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Larry Duncan, Board President at 6:03 p.m.

A. ROLL CALL:

1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Jennifer Esch and Tyler Gibson.
2. MEMBERS ABSENT: Kay Maes
3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Leah Crane, Pam Hartley.
4. GUESTS PRESENT: None

II. ADDITIONS TO THE AGENDA: None

III. APPROVE THE AGENDA: Clinton Arbuthnot made a motion to approve the agenda as presented. Jennifer Esch seconded the motion. Motion passed.

IV. ROUTINE ITEMS:

A. APPROVE THE MINUTES OF THE May 21, 2021 Regular meeting, and the June 4, 2021 Special meeting. Clinton Arbuthnot made a motion to approve the minutes of the May 21, 2021 Regular Meeting and the June 4, 2021 Special Meeting as presented. Jennifer Esch seconded the motion. Motion passed.

B. FINANCIAL REPORTS: The board and Mr. Hargrove reviewed the financial reports.

C. CLAIMS PAYABLE – June 21, 2021: Tyler Gibson made a motion to approve the June 21, 2021 Claims Payable. Jennifer Esch seconded the motion. Motion passed.

V. PUBLIC COMMENT: None

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

A. CORRESPONDENCE: Clinton Arbuthnot, Board Vice-President, read a thank you note from Mrs. Renee Loflin expressing her gratitude for the generous teacher appreciation gifts and the continual support.

VI. OLD BUSINESS:

A. APPROVE INCREASE TO BASE SALARY OF \$1000, AND AN INCREASE IN PD FOR STAFF TO \$1000/YEAR. Superintendent Hargrove made the recommendation to the board to approve a base salary increase of \$1000.00 per year for all certified staff and increase to be pro-rated for certified staff. He also recommended an increase in the yearly professional development benefit for certified staff from \$750.00 per year to \$1000.00 per year. These increases have been included in the 2021-2022 budget and can be viewed on the District's website under Financial Transparency. Clinton Arbuthnot made a motion to increase base salary for certified staff by \$1000.00 per contract year with pro-rated increases for classified staff and to increase the professional development allowance for certified staff to \$1000.00 per year. Tyler Gibson seconded the motion. Motion passed.

B. DISCUSS AND APPROVE APPROPRIATIONS RESOLUTION, BEGINNING FUND BALANCE, AND PRELIMINARY BUDGET FOR 2021 – 2022 YEAR. Superintendent Hargrove distributed a completed budget summary for the board to review. He explained that the Appropriations Resolution allows the school to spend up to the appropriated amounts for the 2021-22 fiscal year. He highlighted some of the income items stating that revenue for 21-22 looks good. State equalization is projected to be higher or at the minimum, equal to last year. Interest income is down from previous years, the small rural grant will be slightly more and Title I program money has increased as well as preschool allocations. The Early Literacy grant will be very useful in helping with cost of reading program and ESSERS II funds will be beneficial in helping with cost of new curriculum expenses and moving toward 1 to 1 chrome books for students. Some increased expenses will be in

salary with base increases and professional development. Superintendent Hargrove recommended approving the 2021-2022 preliminary budget as currently presented. Clinton Arbuthnot made a motion to approve an Appropriation Resolution to authorize the use of a portion of the Beginning Fund Balance for the fiscal year July 1, 2021 to June 30, 2022 and to approve the 2021-2022 Preliminary Budget for the Springfield School District as presented with salary changes. Jennifer Esch seconded the motion. Motion passed.

- C. UPDATE ON CONSTRUCTION: Mr. Hargrove reported that the pricing and availability of materials and subcontractors is creating some issues with the forward movement of the BEST construction. He would like to schedule a board work session on July 1 at 6:00 p.m. to meet with DCS and discuss some of the steps that are being taken to deal with some of the issues. Board members inquired about a public release to update the community on the progress of the project. Several have been fielding numerous inquiries. Mr. Hargrove stated that it is his intentions to do a public release after the meeting on July 1.

VII. NEW BUSINESS:

- A. APPROVE CASB DUES AND POLICY SUPPORT PARTICIPATION FEE: Superintendent Hargrove presented invoices for \$4921.00 for CASB membership dues for 2021-22 and \$750.00 for 2021-22 Policy Support. He recommended that the membership and participation fee be approved. Jennifer Esch made a motion to approve CASB membership for 2021-2022 and participation in the CASB Policy Support System for 2021-2022 and the fees associated with each. Clinton Arbuthnot seconded the motion. Motion passed.
- B. APPROVE TITLE I, TITLE II AND TITLE IV FUNDS: Title Funds for the 2021-2022 year are: Title I PT.A = \$166,903.00, Title II Pt.A = \$22,323 and Title IV Pt. A= \$10,715.00. He recommended that the District accept these Title funds. Jennifer Esch made a motion to accept the Title I, Title II and Title IV funds. Tyler Gibson seconded the motion. Motion passed.
- C. APPROVE WORKMAN'S COMP PREMIUM FOR 2021 – 22: Mr. Hargrove reported that Copper Point issued a renewal quote slightly lower than last year, going down from \$10,965.00 to \$10,477.00 for 2021-2022. He recommended approving Copper Point as the Workman's Compensation provider for 2021-2022. This is currently the company the district is insured through. Clinton Arbuthnot made a motion to approve Copper Point as the Workman's Comp insurer for 2021-2022 coverage. Jennifer Esch seconded the motion. Motion passed.
- D. APPROVE ADOPTION OF K – 5 READING CURRICULUM “MCGRAW HILL—WONDERS”: The elementary staff previewed two different literacy programs. The program they chose is “Wonders”. The cost of the new program will be covered by the Early Literacy grant and some ESSERS II funds. Mr. Hargrove recommends that the board approve the adoption of the McGraw Hill-Wonders Reading Curriculum Program for Grades K-5. Tyler Gibson made a motion to adopt the McGraw Hill Wonders Reading Curriculum Program for Grades K-5. Jennifer Esch seconded the motion. Motion passed.
- E. APPROVE PAM HARTLEY AS ELECTION OFFICIAL: Clinton Arbuthnot made a motion to appoint Pam Hartley as the local election official for the Springfield School District for the general election in November, 2021.
- F. APPROVE SB 191 ASSURANCES: Mr. Hargrove explained that SB 191 pertains to the state required rubric to evaluate teachers and he recommended that Springfield use the state model. Tyler Gibson made a motion to approve Assurances for Senate Bill 191. Jennifer Esch seconded the motion. Motion passed.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): The board, Mr. Hargrove and Mr. Lasley entered into executive session at 6:35 p.m. The board returned to regular session at 6:45 p.m.

A. PERSONNEL:

1. Elementary Teaching Position
2. Elementary Principal Position

- IX. ACT ON EXECUTIVE SESSION: Mr. Hargrove recommended that Michelle DosSantos be hired as an elementary teacher for the 2021-2022 school year. Clinton Arbuthnot made a motion to approve the hiring of Michelle DosSantos as an elementary teacher for 2021-2022. Jennifer Esch seconded the motion. Motion passed.

Superintendent Hargrove recommended that based on SB18-200- Teacher Shortage Bill, retired teacher Carol Grahn be hired as a 3rd grade instructor for 2021-22 school year. Tyler Gibson made a motion to hire retired teacher Carol Grahn, as an elementary teacher for the 2021-2022 school year based on SB18-200. Jennifer Esch seconded the motion. Motion passed.

Superintendent Hargrove recommended that Leah Crane be hired as the Elementary Principal/RTI Director for the 2021-2022 school year. Jennifer Esch made a motion to hire Leah Crane for Elementary Principal/RTI Director for 2021-2022. Tyler Gibson seconded the motion. Motion carried.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed his June Board Report. He shared that students are active this summer with sport activities including camps and weight room training. Plans are being made under the assumption that 21-22 can be a “normal” school year. The Master Schedule is still evolving. It is still in the testing stages, but Mrs. Walker believes she has one that will work with the current staff available, although it may mean a few electives can’t be offered.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Mr. Hargrove reported that the Summer Food Service Program is running pretty smooth and is averaging around 175 lunches and breakfast served daily. Season D will be finishing up this week with the state track meet. He congratulated both the athletes and coaches for their endurance and dedication during through the challenging sport seasons. He reported that attendance for summer school has been good.

XI. OTHER ITEMS TO DISCUSS: Tyler Gibson shared a few things that the city is currently working on.

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – July 19, 2021
2. Workshop with DCS – July 1, 2021, 6:00 p.m.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 6:55 p.m.

Larry Duncan, President

Clinton Arbuthnot, Vice President

Kay Maes, Secretary

Tyler Gibson, Treasurer

Jennifer Esch, Director