

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, May 24, 2021

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Larry Duncan, Board President at 6:02 p.m.
 - A. ROLL CALL:
 1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Jennifer Esch, Tyler Gibson and Kay Maes.
 2. MEMBERS ABSENT: None
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley and Pam Hartley.
Spencer Stewart joined the meeting at approximately 6:30 p.m.
 4. GUESTS PRESENT: None
 - II. ADDITIONS TO THE AGENDA: Superintendent Hargrove requested an addition to OLD BUSINESS: Item E: APPROVE CASB SPECIAL POLICIES.
 - III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda with the addition to Old Business: Item E: Approve CASB Special Policies. Jennifer Esch seconded the motion. Motion passed unanimously.
 - IV. ROUTINE ITEMS:
 - A. APPROVE THE MINUTES OF THE April 19, 2021, Regular Meeting: and the May 4, 2021 Spec. Meeting
Kay Maes made a motion to approve the minutes of the April 19, 2021 regular meeting and the May 4, 2021 special meeting as presented. Tyler Gibson seconded the motion. Motion passed unanimously.
 - B. FINANCIAL REPORTS: Mr. Hargrove reviewed several budget items with the board. He explained that ESSER funds have been approved and can be transferred from one line item to another to balance as needed. He also addressed several budget items that have exceeded published budget and explained the reasons for the additional expenses.
 - C. CLAIMS PAYABLE – May 24, 2021: Clinton Arbuthnot made a motion to approved the May 24, 2021 Claims Payable as presented. Tyler Gibson seconded the motion. Motion passed unanimously.
 - V. PUBLIC COMMENT: None
- IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**
- Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*
- A. CORRESPONDENCE: Board vice-president, Clinton Arbuthnot read a letter received from Darren and Annette Deen stating their appreciation for the quality of education their grandson is receiving while attending Springfield School and complementing their grandson's current teacher and his past teachers, for their professional and caring qualities.
- VI. OLD BUSINESS:
 - A. DISCUSSION ON PRELIMINARY 21-22 BUDGET AND TIMELINE FOR APPROVAL: Superintendent Hargrove reviewed several budget items he is considering while preparing the 21-22 preliminary budget. He shared that he continues to try to determine the most beneficial ways to spend ESSER funds. Currently the state is looking to not fund any district less than last year. Our per pupil allocation should remain the same and preliminary state projections have Springfield with an average pupil count of 292 students. Mr. Hargrove stated that he will be building the budget with a 289 or fewer pupil count. A big item he will building into the new year budget will be a base salary increase from \$500.00 to \$1000.00 if affordable. He also hopes to raise the annual professional development money per teacher from the current \$750.00 to \$1000.00. He feels that a large portion of the increased cost of the Early Literacy Program in K-5 will be covered by grant money with a lesser amount being district expense. Additions to the budget this year will be the CDSIP insurance premium increase, an additional Para and the RTI Coach/Elementary Principal. ESSERS funds may be able to help fund a portion of the new-hire employee costs.

A special meeting will need to be held at 7:00 a.m. on June 3 to approve a proposed budget which will allow time for the budget to be published for two weeks before the board approves the preliminary budget at the regular board meeting on June 21, 2021.

- B. REVIEW GRADUATION PROCEDURE FOR SATURDAY, MAY 29th : High School Principal, Kyle Lasley shared that the Class of 2021 will be holding a traditional graduation ceremony on Saturday, May 29, 2021 at 2:00 p.m. in the high school gymnasium. Board members who plan to attend are ask to arrive by 1:45 p.m. The county approved the indoor ceremony with observance of safe guards as school administration sees fit.
- C. REVIEW BEST GRANT CONSTRUCTION PROGRESS: Mr. Hargrove reported that there have been meetings held to discuss rerouting electricity, including a plan for the Football field lights. Talks continue to determine best asbestos abatement process. He also shared that due to current increases in building material cost, contractor pricing is causing some stress. Some options are being investigated that might help.
- D. APPROVE CHANGE IN 21-22 CALENDAR: Contractors for the Best Grant Construction have said it would be beneficial if school could resume a little later than the previously approved 21-22 school calendar which has the first day for grades 6-12 being August 12. Superintendent Hargrove recommended a change to the 21-22 calendar which would have the first day for grades 6-12 on August 23 and the last day for students on May 26. He has talked to a few staff members and most seem to be understanding that for the foreseeable future, there will likely be changes that have to be made to accommodate construction situations. Kay Maes made a motion to approve a change in the 2021-2022 School Calendar to reflect the change of the first day of school to 08/23/21 and the last day to 05/26/2022. Jennifer Esch seconded the motion. Motion passed unanimously.

VII. NEW BUSINESS:

- A. REVIEW OF 21-22 MEAL PRICES: Last year, based on the CDE formula for recommended meal prices, student lunch was increased by \$.10 from \$2.60 to \$2.70 for K-5 and to \$3.20 from \$3.10 for 6-12. Breakfast prices were increased from \$1.40 to \$1.65 for K-12. Due to the USDA waiver, Springfield Schools participated in the Summer Food Service Program through the entire 2020-21 school year so all students have been able to eat both breakfast and lunch free of charge. This makes it impossible to determine an amount for Paid Lunch Equity which is the variable needed to determine if CDE would recommend price increases. Based on this situation, and the fact that the cafeteria fund does not currently show a loss, it is recommended to leave meal prices at the current amounts while waiting to see if USDA or CDE will have any updated pricing guidance.
- B. APPROVE MARK RICKER FOR COMPUTER MAINTANENCE OVER SUMMER: With the large increase in the quantity of district owned Chromebooks this year, Mr. Ricker will need additional time to complete summer computer maintenance. Mr. Hargrove recommended adding an additional 20 hours to Mark Ricker's Summer Computer Maintenance contract. This would raise it from 60 hours at \$25.00/hour to 80 hours at \$25.00 per hour, Jennifer Esch made a motion to approve a Summer Computer Maintenance Contract with Mark Ricker for 80 hours at \$25.00 per hour. Kay Maes seconded the motion. Motion passed unanimously.
- C. DISCUSS EMERGENCY FEEDING PROGRAM/SFSP AND APPROVE SFSP COOKS: Springfield School District was approved to continue as sponsor for the Summer Food Service Program. The summer program will go from June 1 to July 28, 2021. Breakfast and Lunch will be served from 11:00 a.m. to 12:30 p.m. on Monday through Thursday. On Thursday, both Thursday and Friday meals will be served. Meal service will be drive-by only at the school cafeteria. Mr. Hargrove recommends that Sheila Adams and Krystal Neal be approved as cooks for the SFSP. Clinton Arbuthnot made a motion to hire Sheila Adams and Krystal Neal as cooks for the 2021 Summer Food Service Program. Tyler Gibson seconded the motion. Motion passed unanimously.
- D. DISCUSS AND APPROVE CSDSIP RENEWAL FOR 21-22: The board reviewed a summary of the Colorado School District Self Insurance Pool policy renewal for 2021-2022. This annual contribution will increase from last years' premium of \$98,371.00 to \$105,475.00 for 2021-2022. Kay Maes made a motion to approve insurance renewal with CSDSIP for the policy period of 7/1/21 to 7/1/2022. Tyler Gibson seconded the motion. Motion passed unanimously.

E. APPROVE CASB SPECIAL POLICIES – FB, FB-R, and KB: Superintendent Hargrove reviewed the changes to CASB Special Policies FB, FB-R: Facilities Planning and KB-Parent and Family Engagement. He recommended that the board approve these Special Policies as updated. Tyler Gibson made a motion to approve second and final reading of CASB Special Policies FB, FB-R and KB. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f) (h): The board, Mr. Hargrove and Mr. Lasley went into executive session at 7:00 a.m. Mr. Spencer Stewart joined the meeting and left before the board returned to regular session. The board returned to regular session at 7:45 p.m.

A. PERSONNEL:

1. Coaches – HS. BB coaches
2. Elem. Prin./RTI Coor.
3. Update on student issue.

IX. ACT ON EXECUTIVE SESSION:

Mr. Hargrove made the following recommendations for coaching positions:

Assistant high school football coaches: Doug Hutches, Shawn Crane, Brady Humphrey
Head junior high football coach: Brady Humphrey
Head high school boys basketball coach: Spencer Stewart
Assistant high school boys basketball coach: Brady Humphrey
Head junior high boys basketball coach: Spencer Stewart
Head junior high girls volleyball coach: Breanna Hendricks
Head junior high girls basketball coach: Breanna Hendricks

Jennifer Esch made a motion to approve Mr. Hargrove's hiring recommendations as stated. Tyler Gibson seconded the motion. Motion passed unanimously.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL –KYLE LASLEY: Mr. Lasley discussed the items on the

May Board Report he provided for the board members. He shared that student-athletes will have the opportunity to participate in summer sport camps and other activities. The athletic awards assembly has been scheduled for June 29 at 7:00 p.m. to allow for the completion of the late spring sport seasons. He reported that the master schedule is still in progress. With increased sections of junior high this coming year and only four junior high core teachers, a plan is being worked on to free up some high school teachers to help with the additional sections of core classes.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT –RICHARD HARGROVE: In addition to items already discussed on his BOE Update, Superintendent Hargrove reported that elementary teachers will be attending an Early Literacy Training in June and a reading coach specialist will be on site 3 times during the 21-22 school year. Summer school is scheduled to start 6-9-21 and there are several students signed up to attend.

XI. OTHER ITEMS TO DISCUSS: None

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – June 21, 2021
2. SPECIAL BOARD MEETING – June 3, 2021, 7:00 a.m.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 7:50 p.m.

Larry Duncan, President

Clinton Arbuthnot, Vice President

Kay Maes, Secretary

Tyler Gibson, Treasurer

Jennifer Esch, Director