

SPRINGFIELD SCHOOL DISTRICT RE-4

**Monday, April 19, 2021**  
**REGULAR BOARD MEETING**  
**6:00 P.M. - BOARDROOM**

**Social Distancing Will Be Practiced for Those in Attendance**

- I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Board President, Larry Duncan at 6:00 p.m.
- A. ROLL CALL:
  1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Jennifer Esch and Tyler Gibson.  
Kay Maes arrived at 6:55 p.m.
  2. MEMBERS ABSENT: Kay Maes 6:00 – 6:55 p.m.
  3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Shane Hagan and Pam Hartley.
  4. GUESTS PRESENT: Payton Arbuthnot and Hayli Mackey.
- II. ADDITIONS TO THE AGENDA: None
- III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda as presented. Jennifer Esch seconded the motion. Motion carried.
- IV. ROUTINE ITEMS:
  - A. APPROVE THE MINUTES OF THE March 23, 2021 Regular Board Meeting: Clinton Arbuthnot made a motion to approve the minutes of the March 23, 2021 regular board meeting. Tyler Gibson seconded the motion. Motion carried.
  - B. FINANCIAL REPORTS: The board and Mr. Hargrove reviewed the financial reports. Mr. Hargrove explained that there will be several adjustments made to ESSERS and AIM line items to distribute funds according to updated guidance received after budget was made.
  - C. REVIEW QUARTERLY REPORTS: Superintendent Hargrove explained that the quarterly reports were completed but before distributing to the board, he wanted to follow up a few items. He will email to board members when he has verified their accuracy.
  - D. CLAIMS PAYABLE – April 19, 2021: Tyler Gibson made a motion to approve the April 19, 2021 Claims Payable as presented. Jennifer Esch seconded the motion. Motion carried.
- V. PUBLIC COMMENT: None

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

- A. CORRESPONDENCE: None

VI. OLD BUSINESS:

- A. 2021 – 2022 CALENDAR: Superintendent Hargrove reported that he created 3 different proposed drafts for the 2021-2022 School Calendar and distributed for staff feedback. Majority vote from elementary staff was Draft A and Jr./Sr. high school staff chose Draft C. He explained the minor differences between the two drafts. After discussion Clinton Arbuthnot made a motion to adopt Draft C for the 2021-2022 School Calendar. Tyler Gibson seconded the motion. Motion carried.

VII. NEW BUSINESS:

- A. SR. CLASS REPS TO ADDRESS BOARD FOR APPROVAL OF USE OF CLASS FUNDS: Class representatives were not present to address the board so board consensus was to move forward with the Agenda and insert the Sr. Class presentation when representatives arrived.

At 6:40 p.m. senior class representatives, Payton Arbuthnot and Hayli Mackey arrived to address the board concerning the excess funds they have in their class activity account. Due to cancellation of the 2019-2020 prom activities during the COVID-19 pandemic the class did not spend their funds hosting the 2020 prom. The class currently has a balance of \$3,250.80. On behalf of the senior class they are asking for approval to leave \$500.00 in the account to cover graduation cost and to transfer to a reunion account after graduation. The remaining balance they are requesting be distributed individually to each graduating senior.

Tyler Gibson made a motion to approve the request by the Class of 2021 to equally distribute remaining class funds that exceed \$500.00, to each graduating senior after all class expenses have been paid. Jennifer Esch seconded the motion. Motion carried.

- B. DISCUSS GRADUATION ACTIVITIES: Jr./Sr. High Principal informed the board that he and the senior class are planning a traditional in-door graduation. He is still waiting on county approval to determine what COVID protocols will have to be observed. He explained that the senior class has agreed to take the slide-show out of the actual ceremony and instead will run it continuously before and after graduation exercises. Seniors will still be allowed the option to choose a current Springfield faculty member to hand them their diploma.
- C. FIRST READING CASB MARCH, 2021 SPECIAL POLICIES: Superintendent Hargrove introduced two CASB, March 2021 Special Policies. He recommended that the board approve first reading of Policy FB & FB-R which relate to Facility and Facility Planning. Jennifer Esch made a motion to approve Policy FB and FB-R for first reading. Tyler Gibson seconded the motion. Motion carried.

2021- 2022 BUDGET TIME LINE AND UPDATE: Superintendent Hargrove presented a proposed timeline to approve a Final 2021-22 School Budget. Prior to regular board meeting on 5-24-21, the board will have a work session to review the proposed budget. On 5-24-21, at the regular board meeting the proposed budget will be presented to the board. On 6-3-21 the board will have a special meeting to review any changes made to the proposed budget and approve the proposed 2021-2022 budget. The approved proposed budget will then be published for the required two weeks and the 2021-2022 preliminary budget can then be approved at the June regular board meeting. The Final 2021-2022 budget will be approved in January, 2022.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): The board and Mr. Hargrove went into Executive Session at 6:52 p.m. Kay Maes joined the meeting at 6:55 p.m. Kyle Lasley and Spencer Stewart were each invited into the executive session during the session. The board returned to regular session at 8:15 p.m.

- A. RENEWAL OF PRINCIPAL CONTRACT FOR 2021 - 2022  
B. PROBATIONARY/NONPROBATIONARY TEACHER EVALUATIONS  
C. RENEWAL OF TEACHER CONTRACTS FOR 2021-22:  
D. RENEWAL OF NURSE CONTRACT FOR 21-22  
E. H.S COACHES FOR 2021-22 (Fall & Winter)

IX. ACT ON EXECUTIVE SESSION

Mr. Hargrove recommended the renewal of Mr. Kyle Lasley for Jr./Sr. High School Principal with an annual increase of \$1500.00 for the 2021-2022 school year, effective July 24, 2021 to July 23, 2022. Jennifer Esch made a motion to approve the renewal of Kyle Lasley's contract for Jr./Sr. High School principal for 2021-2022 with an increase of \$1500.00. Tyler Gibson seconded the motion. Motion passed unanimously.

Superintendent recommended the renewal of teacher contract for the following probationary teachers for the 2021-2022 school year: Kallysa McGeary, Daphne Cacay, Cortney Rosengrants, Megan England, Tiffany Hume, Anne Wallace, Breanna Hendricks, Chelsea Gourley and Starla Westphal.

Jennifer Esch made a motion to approve the renewal of contract for the 2021-2022 school year for Kallysa McGeary. Kay Maes seconded the motion. Motion passed unanimously.

Jennifer Esch made a motion to approve the renewal of contract for the 2021-2022 school year for Daphne Cacay. Tyler Gibson seconded the motion. Motion passed unanimously.

Jennifer Esch made a motion to approve the renewal of contract for the 2021-2022 school year for Megan England. Kay Maes seconded the motion. Motion passed unanimously.

Tyler Gibson made a motion to approve the renewal of contract for the 2021-2022 school year for Tiffany Hume. Jennifer Esch seconded the motion. Motion passed unanimously.

Clinton Arbuthnot made a motion to approve the renewal of contract for the 2021-2022 school year for Anne Wallace. Jennifer Esch seconded the motion. Motion passed unanimously

Kay Maes made a motion to approve the renewal of contract for the 2021-2022 school year for Breanna Hendricks. Tyler Gibson seconded the motion. Motion passed unanimously.

Tyler Gibson made a motion to approve the renewal of contract for the 2021-2022 school year for Chelsea Gourley. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Jennifer Esch made a motion to approve the renewal of contract for the 2021-2022 school year for Starla Westphal. Tyler Gibson seconded the motion. Motion passed unanimously

Superintendent Hargrove recommended the renewal of teacher contracts for the following Non-Probationary Teachers for the 2021-2022 school year: Shuamay Cooper, Leah Crane, Blake Gale, Carey George, Kristy Gourley, Shane Hagan, Tanisha Hinds, Danny Kelly, Renee Loflin, Jessica McGrew, Randy McEndree, Christa Ricker, Mark Ricker, Melissa Reid, Leslie Stewart, Spencer Stewart, Ginger Walker, Van Walker and Robyne Westphal.

Kay Maes made a motion to approve these Non-Probationary teachers as recommended by Superintendent Hargrove for the 2021-2022 school year. Jennifer Esch seconded the motion. Motion passed unanimously.

Superintendent Hargrove reported that there will be grant funds available for the 2021-2022 school year to help pay for 2 days per week for a school nurse. He recommended that the nursing contract with Robyn Perdue be renewed for the 2021 -2022 school year for the contracted amount of \$33,268.09 for nursing services for 2 days per week. Tyler Gibson made a motion for renewal of a contract for nursing services for 2 days per week with Robyne Perdue for the 2021-2022 school year for the yearly contracted amount of \$38,268.09. Jennifer Esch seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended the following coaches for the Fall & Winter 2021-2022:

Head Football Coach – Rafe Hutches

Head Volleyball Coach – Renee Loflin

High School Cheer Coach – Lisa Noe

Jr. High School Cheer Coach – Carla Forrest

Head Jr. High and High School Cross-Country Coach – Brooke Hartley

Clinton Arbuthnot made a motion to approve the Fall & Winter Coaches as recommended by Superintendent Hargrove. Kay Maes seconded the motion. Motion passed unanimously.

## **X. REPORTS**

**A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY:** Mr. Lasley reported on multiple activities at the Jr./Sr. high school. He shared that all organizational competitions have been moved to remote. Several students participated and placed in State FCCLA; however none will advance up to Nationals. State FBLA conference was held and results will be available soon. FFA week is planned for the week of April 26. PSAT and SAT testing is completed with only makeup testing pending. We were not given a waiver for 8<sup>th</sup> grade science CMAS testing and that will be completed next week. Cheerleading tryouts are scheduled. Prom activities are scheduled for May 8. Regional and State Volleyball are scheduled, but recent information indicates that those dates may be changing. Athletic and Academic Banquets will be revised this year and will consist of an assembly only with no pot luck. Actual dates are TBD pending final sport schedules. Graduation is May 29 at 2 p.m. and is proceeding as a regular ceremony while waiting on input from county concerning COVID protocols.

**B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:** Superintendent Hargrove discussed a few items from his April BOE report not previously discussed during the meeting. He reported that elementary CMAS testing is nearly completed and feels it went well with only minor tech problems that were handled quickly. He reported that the transportation department is going to need to replace three route drivers for the 2021-22 school year and with the increased training requirements for a CDL this may be a difficult task. He shared that the elementary has developed a good rubric to help with the selection of a new reading curriculum and they are rewriting a comprehensive behavior plan for the elementary. Mr. Hargrove

also mentioned that there are still ESSER funds available that were budgeted for extra duty COVID stipends. He plans to distribute these stipends during teacher appreciation week. He also discussed the construction project and stated that there is a lot going on behind the scenes right now with numerous meetings being held with consultants and site evaluators.

XI. OTHER ITEMS TO DISCUSS: None

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – May 24, 2021 with work session prior to meeting

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 8:20 p.m.

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Larry Duncan, President

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Clinton Arbuthnot, Vice President

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Kay Maes, Secretary

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Tyler Gibson, Treasurer

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Jennifer Esch, Director