

**2015-16  
MCCAMEY ISD  
TEACHER SALARY SCHEDULE**

YRS EXP	STATE MINIMUM	ABOVE STATE BASE	15-16 LOCAL SALARY	STEP INCREASE	% INCREASE
0	28,080	8,920	37,000		
1	28,690	9,085	37,775	775	0.0209
2	29,290	9,260	38,550	775	0.0205
3	29,890	9,435	39,325	775	0.0201
4	31,170	8,980	40,150	825	0.0210
5	32,440	8,710	41,150	1,000	0.0249
6	33,720	8,480	42,200	1,050	0.0255
7	34,900	8,455	43,355	1,155	0.0274
8	36,020	8,435	44,455	1,100	0.0254
9	37,080	8,415	45,495	1,040	0.0234
10	38,080	8,415	46,495	1,000	0.0220
11	39,020	8,475	47,495	1,000	0.0215
12	39,930	8,530	48,460	965	0.0203
13	40,760	8,650	49,410	950	0.0196
14	41,560	8,650	50,210	800	0.0162
15	42,310	8,620	50,930	720	0.0143
16	43,030	8,600	51,630	700	0.0137
17	43,700	8,590	52,290	660	0.0128
18	44,340	8,580	52,920	630	0.0120
19	44,940	8,570	53,510	590	0.0111
20	45,510	8,550	54,060	550	0.0103
21	45,510	9,050	54,560	500	0.0092
22	45,510	9,550	55,060	500	0.0092
23	45,510	10,050	55,560	500	0.0091
24	45,510	10,550	56,060	500	0.0090
25	45,510	11,050	56,560	500	0.0089
26	45,510	11,550	57,060	500	0.0088
27	45,510	12,050	57,560	500	0.0088
28	45,510	12,550	58,060	500	0.0087
29	45,510	13,050	58,560	500	0.0086
30	45,510	13,550	59,060	500	0.0085
31	45,510	14,050	59,560	500	0.0085
32	45,510	14,550	60,060	500	0.0084
33	45,510	15,050	60,560	500	0.0083
34	45,510	15,550	61,060	500	0.0083
35&UP	45,510	16,050	61,560	500	0.0082