

All Personnel

AR 4127(a)
4227
4327

TEMPORARY ATHLETIC TEAM COACHES

At the first regular Board of Trustees meeting or within 30 days after selection of a temporary athletic team coach, whichever is sooner, the Superintendent shall certify to the Board that all temporary athletic team coaches meet the qualifications and competencies required by law. (5 CCR 5594)

Competencies

The Associate Superintendent - Human Resources and Administration, shall determine whether a temporary athletic team coach is knowledgeable and competent in the following areas: (5 CCR 5593)

1. Care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures as evidenced by one or more of the following criteria:
 - a. Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid cardiopulmonary resuscitation (CPR) card;
 - b. A valid sports injury certificate or first aid card, and a valid cardiopulmonary resuscitation (CPR) card;
 - c. A valid Emergency Medical Technician (EMT) I or II card;
 - d. A valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CATA); and/or,
 - e. Practical experience under the supervision of an athletic coach or trainer or experience assisting in team athletic training and conditioning and both valid CPR and first aid cards.
2. Coaching techniques (one or more of the following):
 - a. Completion of a college course in coaching theory and techniques;
 - b. Completion of inservice programs arranged by a school district or county office of education;
 - c. Prior service as a student coach or assistant athletic coach in the sport or game being coached;
 - d. Prior coaching in community youth athletic programs in the sport being coached; and/or,
 - e. Prior participation in organized competitive athletics at high school level or above in the sport being coached.

TEMPORARY ATHLETIC TEAM COACHES (continued)

3. Rules and regulations in the athletic activity being coached.
4. Child or adolescent psychology, whichever is appropriate to the grade level of the involved activity (one or more of the following):
 - a. Completion of a college-level course in child psychology for elementary school positions and adolescent or sports psychology for secondary school positions;
 - b. Completion of a seminar or workshop on human growth and development of youth; and/or,
 - c. Prior active involvement with youth in school or community sports program.

The Superintendent may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such persons serve under the direct supervision of a fully-qualified coach until the competencies are met. (5 CCR 5593)

Additional Competencies for Non-certificated Personnel

In addition to the competencies listed above, the Associate Superintendent - Human Resources and Administration, shall determine that a non-certificated person employed as a temporary athletic team coach: (5 CCR 5592)

1. Has not been convicted of any offense referred to in Education Code 44010, 44011 or 44424, or any offense involving moral turpitude or evidencing unfitness to associate with children; and,

(cf. 4212.5 - Criminal Record Check)

2. Is free from tuberculosis and any other contagious disease, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the District.

(cf. 4112.4/4212.4/4312.4 - Health Examinations)

Non-certificated coaches have no authority to give grades to students. (5 CCR 5591)

Code of Ethical Conduct

Employees providing supervisory or instructional services in interscholastic athletic programs and activities shall: (5 CCR 5596)

TEMPORARY ATHLETIC TEAM COACHES (continued)

1. Show respect for players, officials and other coaches;
2. Respect the integrity and judgment of game officials;
3. Establish and model fair play, sportsmanship and proper conduct;
4. Establish player safety and welfare as the highest priority;
5. Provide proper supervision of students at all times;
6. Use discretion when providing constructive criticism and when reprimanding players;
7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game;
8. Properly instruct players in the safe use of equipment.

Effective July 1, 2010, Assembly Bill (AB) 1025 requires non-certificated individuals and volunteers who supervise, direct, or coach pupil activity programs to obtain an Activity Supervisor Clearance Certificate (ASCC) from the California Commission on Teacher Credentialing. Prior to applying for the ASCC, individuals must complete the Commission's LiveScan fingerprint process. This is in addition to the District's LiveScan fingerprint procedure. The ASCC and LiveScan results must be completed before working or volunteering if the individual is supervising, directing, or coaching a student activity program sponsored by, or affiliated with, the School District.