

DECATUR CITY SCHOOLS
Decatur, Alabama
August 11, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, August 10th at 4:00 p.m. in the auditorium at Austin High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

The Board started the meeting by reciting our mission statement. “The mission of Decatur City Schools is to provide an innovative learning community committed to academic excellence and meeting the unique needs of every individual.”

We did have one hearing of the public. Mrs. Doris Baker addressed the Board concerning her great grandchildren being zoned for West Decatur but wanting to attend Chestnut Grove.

Minutes from the July 20, 2021 regular session and the July 28, 2021 special sessions were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the nine months ended June 30, 2021. The general fund ended the month with expenditures exceeding revenues by \$109,630, decreasing the fund balance to \$24,456,797. The Child Nutrition Program statement reflects revenues in excess of expenditures for the month of \$59,359 and an ending fund balance of \$1,150,247. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas asked Mrs. Jones to present the contract for the Reach & Teach Program. Mrs. Jones started that this contract is to pay for the teacher. The Reach & Teach program consist of the development, planning, promotion, and presentation of a concert event in Decatur and/or OWA in Gulf Shores. The funding will be provided by the general fund. The contract was approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He recognized a retirement and thanked her for her years of service to Decatur City Schools.

- Alison Parker – DHS AIM – 11 years with DCS

(All approved personnel action will follow these notes.)

Next, Dr. Douglas presented a new job description for a School Improvement & Accountability Coordinator. This position will do some of what Mr. Tony Willis did and it will be paid through Esser funds. It is a temporary position for 2-years.

Dr. Douglas presented the textbook committees for Career Teach and English Language Arts. He stated that part of the policy is for the Board to approve the committee first and then at a later date we will bring the list of textbooks to them. The committees were approved as submitted.

Before adjourning, Dr. Douglas took a moment to recognize Mr. Lee Edminson and thanked him for all of the work he has done over the past 7 years for DCS. Mr. Edminson will be leaving us at the end of the month and we wish him all the best! Dr. Douglas asked Mr. Edminson to give a quick update to the Board.

Chestnut Grove, Julian Harris, and Austinville activity buildings – they are finishing up punch list items and then we will turn the keys over to the Principals.

CAD - New Career Tech Building

Demo - contractor has a small amount of building debris to remove, working removing concrete slab now.
100% drawings sent to State for final approval, Pre-bid Aug 31st & Bid Sept 9th.

Central Office

1st floor above ceiling – passed, elevator - scheduled inspection Tuesday

Final on building - pushing for end of the month

Parking lot - complete / striping will take place at very end

DMS auditorium roof - received permit today

The meeting adjourned at approximately 4:25 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

CERTIFIED PERSONNEL

RESIGNATIONS

Austin Middle

Magen McGuire, Physical Education Teacher, effective May 28, 2021.

Walter Jackson Elementary

Melissa Putman, 2nd Grade Teacher, effective August 10, 2021

EMPLOYMENT

Austin Middle

Chelsea Jane Haggermaker, Physical Education Teacher, (**Pending the procurement of satisfactory documentation and board approval**)

Austinville Elementary

Kasey Rodriguez, PreK-5 Teacher, (**Pending the procurement of satisfactory documentation and board approval**)

Decatur City

Virginia Kate Burns, Tier III Interventionist, (**Pending the procurement of satisfactory documentation and board approval**)

Jennifer Parker Page, Tier III Interventionist, (**Pending the procurement of satisfactory documentation and board approval**)

Decatur Middle

Tajwana Ann Willingham, Art Teacher, (**Pending the procurement of satisfactory documentation and board approval**)

Eastwood Elementary

Daniel Travis Justice, Physical Education Teacher, (**Pending the procurement of satisfactory documentation and board approval**)

TEAMS PROGRAM (SCIENCE)

Decatur High

Vandana Rameshbabu

Decatur Middle

Carolyn Pistorius

EXCEL Center

Isabella Coffell

CHANGE OF PAYROLL STATUS

Austin Junior High

Amie Huff, Teen Connections Teacher, effective August 2, 2021.

Austin Middle

Valerie Hannah, Physical Education Teacher, effective August 2, 2021.

Kristi Licole Love, 7th Grade Social Science Teacher, effective August 2, 2021.

Austinville Elementary

Emily Morgan, K-5 Teacher, effective August 2, 2021.

Banks-Caddell Elementary

Stephanie Nicole Brannan, K-5 Teacher, effective August 2, 2021.

Casey Tumminello, Guidance Counselor, effective August 2, 2021

Chestnut Grove Elementary

Shae Kahler, PreK-5 Teacher, effective August 2, 2021.

Decatur High

Crystal Peden, Business Education Teacher, effective August 2, 2021.

Katharine Bates, Guidance Counselor, effective August 9, 2021.

Decatur Middle

Keith Allen Tincknell, Physical Education Teacher, effective August 2, 2021.

William Tyler Mitchell, Physical Education Teacher, effective August 2, 2021.

Abigail Taylor Sams, K-5 Teacher, effective August 2, 2021.

Special Services

Charles Alan Willoughby, Special Education Teacher, effective August 2, 2021.

Woodmeade Elementary

Hannah Leanne Moore, 1st Grade Teacher, effective August 2, 2021.

Bryn Michele Gaston, PreK-5 Teacher, effective August 2, 2021.

TRANSFERS

Special Services

Isabella Coffell - Science Teacher at Special Services transferring to Science Teacher Decatur High, effective August 2, 2021.

Ildiko Szebenyik - Math Teacher at Special Services transferring to Math Teacher at Austin High School, effective August 2, 2021.

Adriana DeRodriguez - Family Engagement Coordinator in Special Services transferring to English Language Learners Curriculum Specialist in Special Services, effective August 11, 2021.

SHORT TERM CONTRACTS

Decatur City Schools

Judy Joseph - Reading Support

Missy Gann - Reading Support

Decatur High

Candace Cameron - PSAT Prep Teacher

John (Watt) Parker - PSAT Prep Teacher

Kristy Parker - PSAT Prep Teacher

Linda K. Dean - Part-Time Counselor

Frances Nungester Elementary

Katie Smith - Interventionist

Special Services

Arri Owens - Long Term Substitute

NON-CERTIFIED PERSONNEL

RESIGNATIONS

AIM - Decatur High

Sarah Welborn, RN/BSN, effective May 27, 2021

Banks-Caddell Elementary

Maglenni Adames Rocha, Custodian, effective August 5, 2021

Decatur Middle

Juanita Zeigler, Custodian, effective July 30, 2021

Maintenance

Donald (Lee) Edminson, Project Manager, effective August 31, 2021.

Oak Park Elementary

Amiberly Cole, Pre-K Auxiliary Teacher, effective May 27, 2021

Special Services

Jordan Adcock, Special Education Aide, effective May 27, 2021

RETIREMENTS**Special Services**

Alison Parker, Special Education Aide, effective September 1, 2021

EMPLOYMENT**Banks-Caddell**

Sherry Martin Terry, Teacher Aide - ISS, effective August 11, 2021.

Central Office

Kimberly F. Harris, Accounts Payable/Payroll Clerk, effective August 30, 2021.

Oak Park Elementary

Erica Degollado, OSR Pre-K Auxiliary Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Transportations

Tianna Moreno, Bus Driver, **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF PAYROLL STATUS**Austinville Elementary**

Paul Howard Phelps, Teacher Aide - ISS, effective August 2, 2021.

Child Nutrition

Lisa Lindsay, CNP Cashier/Worker, effective July 30, 2021.

Special Services

Rachel Anne Pace, Special Education Teacher, effective August 10, 2021.

Amy Bishop Shelley, Special Education Teacher, effective August 10, 2021.

TRANSFERS**Austin High**

Teresa L. Elliott, Instruction Aide at Austin High School transferring to ISS Aide at Austin Junior High, effective August 11, 2021.

Austinville Elementary

Jackie Mullins, Custodian at Austinville Elementary transferring to Head Custodian at Austinville Elementary, effective 2021-2022 school year.

Banks-Caddell Elementary

Kimberly Smith, Head Custodian at Banks-Caddell Elementary transferring to Head Custodian at Austin Middle, effective 2021-2022 school year.

SHORT TERM CONTRACTS**Banks-Caddell Elementary**

Andrea Brittany Gonzalez - Title I Teacher Aide

Eastwood Elementary

Weston Mayo - Extended Day Teacher Aide

Frances Nungester Elementary

Amber Hill - Extended Day Teacher Aide

Julian Harris Elementary

Alexceah Anderson - Extended Day Teacher Aide

Transportation

Eva Jones - Part-Time Bus Driver

Will Locklear - Part-Time Bus Aide

West Decatur Elementary

Stephanie Antunez - Interventionist

NON FACULTY OR VOLUNTEER COACHES

Austin High

Steven Colt Dozier - Baseball*

Maileq Senior - Assistant Football Coach

Austin Junior High

Bionca Moseley - Girls Basketball*

Decatur High

Charles Meadows - Boys Basketball Assistant Coach

***Volunteer - Non paid**

LEAVE OF ABSENCE(S):

CERTIFIED

West Decatur Elementary

Sarah Piper, FMLA (September 1, 2021 to November 1, 2021)

NON-CERTIFIED

Maintenance

Heather Saint, FMLA, (September 2, 2021 to October 11, 2021)

Transportation

Lana Delashaw, Bus Driver, Medical Leave (August 5, 2021 until indefinitely)

Larry Delashaw, Bus Driver, Medical Leave (August 5, 2021 until indefinitely)

PREVIOUS BOARD APPROVAL(S): (VERIFIED START DATE)

Austin High

Damita J. Adkins, Custodian, effective August 2, 2021.

Brittany Vintson, Business Education Teacher, effective August 2, 2021.

Christopher Blake Gray, Secondary Teacher /Coach, effective August 4, 2021.

Austin Junior High

Jessie Shannon Sledge, 8th/9th Grade Science Teacher, effective August 2, 2021.

Erin Waggett, Social Studies Teacher, effective August 2, 2021.

Kevin Huff, Social Science Teacher, effective August 4, 2021.

Austin Middle

Judy Marie Mulack, 7th Grade Science Teacher, effective August 2, 2021.

Michele Pruitt, English Language Arts Teacher, effective August 3, 2021.

Marsha Darby, Social Science Teacher, effective August 4, 2021.

Austinville Elementary

Fiona C. Gordon, Pre-K Teacher, effective August 2, 2021.

Emily Morgan, PreK-5 Teacher, effective August 4, 2021.

Banks-Caddell Elementary

Tina M. Sanford, K-5 Teacher, effective August 2, 2021.

Career Academies

Robert N. Grissim, Engineering & Advanced Manufacturing Instructor, effective August 5, 2021.

Chestnut Grove Elementary

Alisa Diane Gaultney, 1st Grade Teacher, effective August 2, 2021.

Child Nutrition

Carolyn Mills, CNP Worker, change of effective date from August 2, 2021 to August 9, 2021.

Decatur High

Brittany Tanner, Business Education Teacher, effective August 2, 2021.

Emily Hornbuckle, Social Science Teacher, effective August 2, 2021.

Hannah Mask, English Language Arts Teacher, effective August 2, 2021.

Maya Hodge, Spanish Teacher, effective August 11, 2021.

Decatur Middle

Xavier Jawan Jarman, effective August 9, 2021.

Frances Nungester Elementary

Olivia Heston Hooper, K-5 Teacher, effective August 2, 2021.

Julian Harris Elementary

Story Hogeland, 3rd Grade Teacher, effective August 2, 2021.

Maintenance

Bailey Lynn Clark, General Maintenance Worker, effective August 11, 2021.

Special Services

Shane Thomas Perry, Special Education Teacher, effective August 9, 2021.

Audra Renee Reeves, Elementary ESL Teacher, effective August 4, 2021.

Transportation

Thomas Wayne Young, Jr., Bus Mechanic, effective August 16, 2021.

West Decatur Elementary

Mary Margaret Roach, Custodian, effective July 30, 2021.