

Unofficial Minutes

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February 12, 2018

Wabaunsee USD 329

District Office

7:00 pm

Don Frank, Vice-President, called the meeting to order at 7:00 pm with the Pledge of Allegiance. Justin Frank, Don Frank, Conrad, Hajny, Murray, and Hess were present. Oliver was absent.

Don Frank moved to add to the Agenda Personnel 5: Resignation-Jamie Hafenstine as JH Assistant Volleyball Coach. Hess seconded, motion carried 6-0.

Principal Jeff Stuewe recognized the HS Scholar's Bowl Team. They were the Regional Scholar's Bowl Championship Team and 4th Place State Team. Dillon Spellman, Maddie Alderman, and Jarett Bolinder were present as representatives of the Team.

There were written reports from the Principals. Mrs. Hutley had nothing to add to her report. Mr. Oliver was unable to attend the meeting due to the Junior High league basketball tournament. Mr. Stuewe added KSHSAA has Scholastic Awards that are determined based on a Team's GPA. Categories for awarding these certificates are based on Distinguished (3.25 to 4.00 GPA Collectively as a Team) and Outstanding (3.00 to 3.24 GPA Collectively as a Team). This year all HS Fall teams are in the top category.

Maintenance Director Fred Johnson submitted a written report.

Technology Director Austin Lawrence apologized for no written report. He shared with the board he has a proposal for a district fiber connection to be installed. His proposal should be on the district Website soon. This will be for a 100 GIG connection between the schools. He is currently in the process of getting bids. The project is E-rate eligible and the goal would be to have the project completed by July, 2018. He also reported he is getting closer to having the online payment system available in Skyward. He will be testing payment transactions this week and if they go well, it will go live.

Hajny moved to approve the consent agenda. The consent agenda included: Approval of January 8, 2017 regular meeting minutes; Accept Payment of Bills; Accept bids as presented for Daycare surplus items; Approve Janice Chamberlin as Deputy BOE Clerk; Approve continuing brome grass lease with Wayne Leonard. Conrad seconded. Motion carried 6-0

Hess moved to approve the District Professional Development Plan. Murray seconded. Motion carried 6-0

Mr. Starnes reviewed the Notice Letter to Wabaunsee Education Association for Negotiations. He also presented the board with an overview of the new accreditation system KESA (Kansas Education Systems Accreditation). Our district will be going in at Year 1. This process will include an outside visitation team that will review processes. Mr. Starnes explained how results from the Kansas Communities that Care Surveys, The Leader in Me, aligned to the Rose standards will be used throughout the accreditation process. He explained how these programs will also help students by teaching them how to develop the tools necessary for social/emotional success. As well as, for aligning students with individual plans of study, which will assist them with postsecondary education choices.

Murray moved at 8:00 that the board go into executive session to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and that the open meeting shall resume at 8:10 in the board room. Justin Frank seconded. Motion carried 6-0. Mr. Starnes was included in the session. Oliver arrived at 8:03 and joined the executive session.

The board reconvened at 8:10. Murray moved at 8:11 that the board go back into executive session to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and that the open meeting shall resume at 8:16 in the board room. Conrad seconded. Motion carried 7-0 . Mr. Starnes was included in the session.

The board reconvened at 8:16. Murray moved at 8:17 that the board go back into executive session to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and that the open meeting shall resume at 8:22 in the board room. Justin Frank seconded. Motion carried 7-0. Mr. Starnes was included in the session. The board reconvened at 8:22.

Don Frank moved to approve extending the Principal's contracts 1 year. Hess seconded. Justin Frank moved to amend the motion by adding approve Principal's contracts 'individually' rather than as a group. Conrad seconded. Motion carried 7-0

Don Frank moved to approve extending Principal Stuewe's contract one year. Justin Frank seconded. Motion carried 7-0

Conrad moved to approve extending Principal Oliver's contract one year. Murray seconded. Motion carried 7-0

Board member Justin Frank, excused himself from the meeting.

Don Frank moved to approve extending Principal Hutley's contract one year. Conrad seconded. Motion Carried 6-0

Board member Justin Frank returned to the meeting.

Murray shared he feels Principal's should be on a one year contract. His concern being the district could get caught with a large payout if it was necessary to dismiss an administrator prior to finishing out the second year on their contract. Discussion was held and it was suggested the topic would be revisited next year prior to approving contracts.

Don Frank moved to approve the contract for Tammy Holmberg as substitute Paxico Middle School English/Language Arts Teacher. Murray seconded. Motion carried 7-0

Don Frank moved to approve contract for Brien Montgomery-Maintenance/Sub Custodian. Hajny seconded. Conrad asked if Mr. Montgomery had a CDL. He does not. Motion carried 6-1 with Murray voting no.

Conrad moved to accept the resignation of Jamie Hafenstine as assistant Junior High Volleyball Coach. Don Frank seconded. Motion carried 7-0

Superintendent/Board Member Forum: Mr. Starnes shared information on the following topics with the board:

*Transportation insurance-'goes with the vehicle', which includes the transporting of St. John Lutheran School students and the Volland Store Cellar Tours. St. John has offered to provide us a certificate of liability insurance.

*Administration has looked over and reviewed National Federation Coaching Expectations/Evaluations and plan to utilize this plan when hiring and evaluating coaches.

*Yellow Ribbon Training-this mental health/suicide prevention Greenbush training was asked for and arranged by one of our WHS students through WHS counselor-Marilyn Workman.

*Dale Dennis- As an over 50 year dedicated public servant to statewide schools-he came under scrutiny regarding the distribution of transportation state aid. He was following what was directed by legislators to do and it has been audited annually.

*Snow Removal-in reviewing BOE policies regarding use of school facilities and usage form-if an outside school group is using our facilities, they are responsible for activities of the group and the care of facilities and equipment. Transportation/Maintenance Director Fred Johnson and Mr. Starnes will be meeting to outline expectations of custodians-sidewalks around their buildings where students travel. Parking lots, playgrounds, asphalt areas, sidewalks he can clear-will be the responsibility of Mr. Johnson or a designee.

*Mr. Starnes and Principal Hutley met with Jim Barnett (a moderate Republican running for Governor) and his wife last Friday concerning educational needs in Kansas. They spoke at length about what we're doing at Wabaunsee Schools; what our needs are: mental health personnel-help; money for increasing teacher & classified staff pay; the importance of a three legged stool approach to taxation; the need to stay out of court and follow the legislators constitutional duty to suitably fund schools; the importance of individual plans of study for students/parents so that student debt won't continue increasing and students go into their careers of interest/aptitude/intelligence; technical/vocational/career educational opportunities and the redesign of schools that provide training for careers rather than the accumulation of credits. Other than the antiquated Rose Standards, his educational goals are in line with the State BOE and KSDE goals for schools. They were very impressed and interested in The Leader in Me program. We also spoke at length how educators feel unappreciated and not valued as a respected, honorable profession. This is evidenced by Kansas teacher's pay ranked around 42-47th in the country, in the numbers of students not going into education, how educators are directing students to not go into education and how many teacher openings there are.

Board member Conrad gave an update with money that has been collected in memory of retired band instructor Harold Lister, who recently passed away. They have collected \$595.00 with more expected. The owner of Manning Music has generously offered to sell the district a \$2000 band instrument for \$1000. He also inquired about what counseling/crisis services are available, for students to access. It was shared that CrosssWinds is present at the high school and they can provide a full circle of services for students. Parents need to contact CrossWinds directly at the high school if they are interested or have questions on the services they provide.

Since Justin Frank and Tony Conrad are new to the board, Oliver suggested having a board goal-setting session.

Don Frank moved to adjourn. Murray seconded. Motion passed 7-0. Meeting adjourned at 8:43 pm.

Submitted by Cheryl Zeller

Clerk