

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola Jr. High Building
July 12, 2021
6:00 p.m.**

Members Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristie Hopper and Denise Williams

Member(s) Absent: Kristain Dedmon

Others present: Dr. Toriano Green, Superintendent
Dr. Renata Bryant, Assistant Superintendent
Samantha Tippy, District Treasurer/Board Recorder
Marvell Carr, School Resource Officer
Toshiba Pugh
Steve Knox
Don Mixon
Garica Ramsey
Cindy England
Betty Hice
April Hammock
Vanessa Davis
Christel Smith
Charlotte Brown
Bishop Brown
Sally Parks

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. James Baker offered invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.
5. Motion James Baker, seconded by Torian Bell to approve the June Meeting Minutes. Motion passed 6-0.
6. Ollie Collins made the recommendation to adjust the Timed Agenda to 6:03 p.m. and James Baker seconded the recommendation. Passed 6-0
7. Jacqueline Baker introduced the Financial Reports. Mrs. Tippy stated that we ended the school year with a balance of over 3 million dollars and that this is a very good thing for the district. James Baker made a motion to accept the district's financial reports as presented and Torian Bell seconded that motion. Passed 6-0
8. Don Mixon presented the request for a disqualifying offense waiver for April Hammock. This is due to a report on Ms. Hammock's child maltreatment request. Ms. Hammock stated that this

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was from a 2010 DHS case. Ms. Hammock stated that there were no findings by DHS. Ms. Hammock stated she is in the process of having this removed from her record. Torian Bell made the motion that the board accept the waiver for Ms. Hammock and Ollie Collins seconded the motion. Passed 6-0

9. Jacqueline Baker presented the list of bills. Torian Bell mad the motion for the list of bills to be accepted. Ollie Collins seconded the motion. Passed 6-0
10. Dr. Green stated that the school board was given a copy of the recommended handbook changes and asked for any questions and an approval of the changes. Two additional policies need to be discussed. One states that teachers with a Master’s degree will receive \$1000 more annually for that degree, we no longer use that due to our salary schedule having a larger increase than that. The other is a policy states that we should post any classified vacancies for at least 10 days and this is a policy we wish to keep. No questions or discussions. Torian Bell recommended we accept the policies and handbook updates as presented. The second was made by Ollie Collins. Passed 6-0
11. Jacqueline Baker presented the bids for maintenance/custodial services. ABBCO and HES bids were presented by Dr. Green. ABBCO, who we are currently with, submitted their bid as follows: 2 year bid, 1.5% increase each year for the next 2 years, annual total is \$1,024,180.00 for the first year and \$1,039,543.00 for the 22/23 school year. HES bid was submitted at \$1,077,846.00. Dr. Green also included a list of equipment that we would have to purchase if the board decided to not outsource these services. James Baker asked how the performance of ABBCO is and Dr. Green stated we have no issues currently with them. Kristie Hopper asked what the expense would be if we paid for these services through the district. Dr. Green stated it would be about \$590,000 a year for payroll alone. Ollie Collins asked what Dr. Green’s recommendation would be and he stated that he would recommend staying with ABBCO for the next 2 years after speaking with other districts that have brought back their services. James Baker made a motion to accept the bid of ABBCO to continue as our maintenance/custodial contract. Kristie Hopper seconded the motion. Pass 6-0
12. Dr. Green presented our ASBA Risk Management Program Insurance for approval. He stated that this is done annually. This is a resource that we have through ASBA to keep insurance rates down. Ollie Collins made a motion to keep the ASBA Risk Management Program Insurance. Torian Bell seconded the motion. Passed 6-0
13. Dr. Green presented the superintendent’s report. School is starting soon and we will not have a mask mandate. If students or staff want to wear masks we will have them available. Classrooms will be spaced out this year like they were last year. We will do everything we can to keep our students and staff safe. All campuses will be on-site this year.

Update on the Strategic Plan for the board meeting. Dr. Green thanked all the board members who came and stated that it was a wonderful experience. Learned about where we want to take the district. Updated our social media sites and our website and will now have an app as well.

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This will increase our communications with our district. This is something that was important to the school board.

We will be having a leadership retreat on July 14th.

We also have a school choice petition. The student is wanting to go from Osceola to Rivercrest. Accepted Dr. Green's recommendation to not accept the petition since it is past the May 1 deadline.

All schools are accredited in the district.

Air quality project updates are set to start on September 1. They will start at the lower levels first and work their way up to the high school. Estimated completion date is to be in July 2022. This will be an HVAC overhaul for the schools to maintain fresh air on all of our campuses.

Monitored programs this year will be Child Nutrition, ALE, ABC, and our Special Education department. They will be monitored by the state to make sure we are in compliance. Dr. Green will forward the report we receive to the school board members.

Our current per diem was presented by Dr. Green. He stated that fuel and food costs are not decreasing and this is why we are wanting it to be looked at. He listed some neighboring schools and what their per diems are for comparison. No action is requested tonight if the school board members would like to have some time to look it over.

14. Mrs. Tippy requested to increase classified employees salary rate to \$15.00 per hour with a bachelor's degree. This is to help with employee retention. Torian Bell made a motion to accept the salary increase to \$15.00 per hour. Second was made by James Baker. Passed 6-0
15. Executive Session was called at 6:44 pm and ended at 7:09 p.m. with no action taken.
16. Dr. Green presented the personnel to be hired for the certified positions.

- Donna Bell, Art @ Middle School **All in Favor**
- Amber Clay, PE @ High School/Girls Basketball **All in Favor**
- Teresa Coleman, 2nd Grade @ CSE **All in Favor**
- Sharon Dubose, Kindergarten @ North **All in Favor**
- Jody Happy, PE/Coach @ CSE **All in Favor**
- Brandi Hubbard, Middle School Assist. Principal **5 for / 1 against(D Williams)**
- Kenya Leaks, Middle School Principal **4 for / 2 against (O Collins, D Williams)**
- Madeline Portier, Library @ Middle School **All in Favor**
- Frederick Webb, ELA 10 @ High School **All in Favor**
- Consuela Wilson, Kindergarten @ North **All in Favor**

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- Misty Ramirez, Cafeteria @ CSE **All in Favor**

Jacqueline Baker presented Transfers.

- Tynga Coleman, Assist Prin Stem to Prin CSE **5 for / 1 against (D Williams)**
- Christel Smith, Middle Prin to ALE Prin **3 for / 3 against(D Williams, O Collins, Jacqueline Baker)**
- Stefanie Smithey, CSE Prin to Curriculum Coord **5 for / 1 against (D Williams)**
- Tammy Walker, Middle Para to Middle 5th grade Math **5 for 1 against (D Williams)**
- Charles Webster, ALE Prin to Student Services Director **4 for / 2 against (D Williams, O Collins)**

Jacqueline Baker presented Resignations.

- Ashley Barber, Kinder @ North **All in Favor**
- Ebony Wells-Brown, Literacy Interv @ CSE **All in Favor**
- Tevin Orr, 8th Grade Science @ Middle School **All in Favor**
- Johanna Raper, Curriculum Coord **All in Favor**
- Floyd Stegall, Engineering/PLTW @ Middle School **All in Favor**
- Je'cory Tyler, Business @ Middle School **All in Favor**

17. Jacqueline Baker requested the board members go back into executive session to try and reach an agreement on Christel Smith. Entered into executive session at 7:19 p.m. and returned at 8:10 p.m. with no action taken.
18. Jacqueline Baker stated that due to a tie vote the motion failed and there will be a call meeting on Wednesday, July 14th at 5 p.m.
19. James Baker made a motion to adjourn the meeting and it was seconded by Ollie Collins. Motion passed 6-0. 8:13 p.m.

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary