



# Bloomington Public Schools


Dr. Deanna Dobbins  
Superintendent


P. O. Box 217  
Bloomington, MI 49026  
Phone: (269) 521-3900

LETTER OF UNDERSTANDING  
Between  
BLOOMINGDALE PUBLIC SCHOOLS BOARD OF EDUCATION  
And  
VAN BUREN COUNTY EDUCATION ASSOCIATION /  
BLOOMINGDALE EDUCATION ASSOCIATION,  
MEA-NEA


This letter of understanding serves as a way to formalize procedures as they pertain to leave balance accruals. The District and Education Association agree to the following procedures:

- Retroactively, on or about July 1, 2022, sick leave balances will be reduced to the maximum agreed upon accumulation of 138 days.
- At the beginning of this and each subsequent school year, the agreed upon leave time will be added to each teacher's balance regardless of whether or not that teacher has reached the stated maximum.
- On or about July 1<sup>st</sup> of each subsequent year, any leave balances above the stated maximum will be permanently reduced prior to adding the next year's accumulation.


  
Board President

  
Date

  
BEA Representative

  
Date

  
Superintendent

  
Date

*"Cultivating a Community of Lifelong Learners"*

Bloomington Middle and High School  
629 E Kalamazoo St  
Bloomington, MI 49026  
(269) 521-3910

Bloomington Elementary School  
307 E Willow St  
Bloomington, MI 49026  
(269) 521-3935

Pullman Elementary School  
5582 South Ave  
Pullman, MI 49450  
(269) 236-5235