SCHOOL DISTRICT OF ALMA

Alma Area Schools S1618 State Highway 35 Alma, Wisconsin 54610-8301

NOTICE OF REGULAR SCHOOL BOARD MEETING

Notice is hereby given that the regular monthly meeting of the School Board of the School District of Alma will be held on Monday May 16, 2022, at 7:00 PM, in the District Library (LMC).

ob Stewart, Superintendent

Notice: Due to social distancing guidelines and recommendations, anyone who wishes to view the board meeting live should contact the district office (608-685-4416) about the possibility of attending in person or to receive a zoom meeting link where the meeting can be viewed live virtually.

- I. Call to Order Dennis Hetrick
- II. Public Comment Delegations
- III. Approval of Previous Meeting Minutes/Monthly Vouchers
- IV. Principal's Report:
 - A. Jane Bremer
 - B. Josh Reed
- V. Order of Business:
 - A. Approve New Hire Elementary Teacher
 - B. Approve New Hire Custodian
 - C. Approve IT Contract
 - D. Open Enrollment Applications
 - E. Next Regular Board Meeting Date June 20, 2022 @ 7:00 PM
- VI. Discussion:
 - A. COVID-19 Update
 - B. Summer School
 - C. Membership Audit
 - D. Staffing Update
 - E. 22-23 Extra & Co Curricular Staffing
 - F. Budget Update
 - G. Gym Floor
 - H. Kitchen Equipment Grant Update

- I. School Bus Update
- J. Senior Awards
- K. Graduation
- L. Other

VII. Gifts & Donations:

A.

VIII. Committee Meetings:

- A. Policy
 - a. Next Meeting TBD
- B. Building/Grounds & Transportation
 - a. Next Meeting TBD
- C. Community Relations
 - a. Wednesday, July 13th, 2022
- D. Personnel
 - a. Next Meeting TBD

IX. Closed Session:

It is envisioned that the School Board of the School District of Alma will convene in closed session in accordance with Wisconsin Statute 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

X. Adjournment

May School Board Packet

Order of Business:

- Approve New Hire Elementary Teacher:
 - I have included a new hire sheet for Anna Demore, along with her resume.
- Approve New Hire Custodian:

We held interviews on Friday and I plan to have a new hire ready for your approval by Monday's board meeting.

- Approve IT Contract Hanson Consulting, Inc.:
 - I would highly recommend approving our contract with Hanson Consulting, Inc. All language stayed the same. The only changes were a slight increase in pay and the necessary dates. The increase in pay is all covered under E-Rate. Ryan continues to do a fabulous job for our district.
- Open Enrollment Applications:
 - Currently we have 11 new applications for open enrolling into our district and 1 new applications for opening enrolling out of our district. A motion is required to approve the applications for open enrollment.
 - o Additional information:
 - This year we ended the year with 47 students open enrolling into our district and 3 of these students will be graduating.
 - This year we ended the year with 32 students open enrolling out of our district and 0 of these students will be graduating.
- Next Regular Board Meeting Date Mon. June 20, 2022 @ 7:00 PM

Discussion Items:

- COVID-19 Update:
 - Updated Numbers
 - o Summer School
 - Ouestions/Concerns
- Summer School:
 - We are sitting good with summer school positions.
 - Jane will provide an update on numbers and offerings.
- Membership Audit:
 - Our membership audit went very well. Everything checked out as expected. No issues were sited and no changes needed on our end.
- Staffing Update:
 - We still have our high school English position posted. As you know, this is going to be a tough position to fill. I am working every possible angle.
 - We are getting ready to interview three custodian applicants.

• 22-23 Extra & Co Curricular Staffing:

o In your board packet, I provided a current list of extra curricular and co-curricular positions and staff for the 22-23 school year. Nothing to approve, just wanted to keep you updated. As you can see, we have most areas filled for next school year.

• Budget Update:

Carol and I will share some updated numbers on this year's budget.
 We will also provide some forecasts on some final numbers based on what we know and can predict for the rest of May and June.

• Gym Floor:

o I have Baseman Flooring coming in on June 2nd to clean up the floor in our old gym and to put another layer of sealant on the floor. We were going to wait until next summer, but Tom and I believe getting another coat on this floor would be very beneficial. This will also create a nice cycle where every summer we are cleaning and surfacing one of our gym floors.

• Kitchen Equipment Grant Update:

o We received the Kitchen Equipment Grant through DPI. We have made the decision to use \$10,000 of the \$25,000 Grant to fully purchase the new double oven. We will not be proceeding with the dishwasher at this time. The final dishwasher quote came in right around \$67,000. This means that the district would have had to contribute an additional \$52,000. With our current dishwasher still working well, and with not feeling comfortable with the inability to get the actual dishwasher company onsite, we decided that holding off was the best option. We will plan to write the grant in the next coming years in hopes of obtaining the full \$25,000 again to use towards a new dishwasher.

• School Bus Update:

O As you know, we are moving forward with the new bus. Tom and I met with our rep from WI Bus Sales a few weeks ago to go over everything and finalize the purchase. I would expect the new bus to arrive around December. This means that we will be budgeting for this bus next year and will use the money budgeted this year for additional projects and then carryover remaining funds.

• Senior Awards:

- Wednesday, May 18th at 7 PM.
- This will be held in our old gymnasium. Plans are all in place for recognizing our wonderful graduates.

• Graduation:

- o Friday, May 20th at 7 PM.
- All plans are in place for outside. We also have plans in place if we need to transition inside.
- We will go over final plans at our board meeting on Monday and confirm who is issuing diplomas.

- Dennis and Sarah We will have you sign diplomas at the board meeting.
- Other:

Gifts & Donations:

Committee Meetings:

- Policy (Sara, Corey, Jane, Josh & Rob)
 - o Last Meeting Virtual
 - o Next Meeting TBD
- Building/Grounds & Transportation (Todd, Corey, Tom B., Tom R., Jane, Josh & Rob)
 - o Last Meeting Wednesday, April 6th, 2022
 - Next Meeting TBD
- Community Relations (Todd, Dennis, Jane, Josh, Rob, Ty Johnson, Gerald Sobotta, Dave Ness, Vicki Schultz, Matt Danzinger, Tonya Jumbeck, Scott Noll & Sherry Brevick)
 - Last Meeting Wednesday, March 16th, 2022
 - o Next Meeting Wednesday, July 13th, 2022
- Personnel (Dennis, Doug, Betty, Keith, Carol & Rob)
 - o Last Meeting Wednesday, June 10th, 2020
 - Next Meeting TBD

Closed Session:

- Staff Update Scott Noll
- Staff Update Mary Meixner
- Staff Update Gentry Jesse
- Staffing Positions Difficult Times

ALMA BOARD OF EDUCATION REGULAR MEETING MINUTES April 25, 2022

Mr. Stewart called the monthly meeting of the Alma Board of Education to order at 5:01 p.m. on Monday, April 25, 2022, in the school library.

Mr. Stewart started the meeting by congratulating Sarah Danzinger on her reelection to the school board. Mrs. Danzinger has proven to be an outstanding board member that is extremely valuable to our board and our school district as a whole. Thank you Sarah.

Carol Wieczorek received the Oath of Office from Sarah Danzinger.

Mr. Stewart reviewed the board reorganization procedures and nominating procedures. Mr. Stewart called for nominations for school board president. Doug Kane made a motion to keep all board officers the same as well as all committee appointments. The motion was seconded by Corey Hanson. The motion carried unanimously.

No public comment was made.

Minutes from the March 21, 2022 regular and closed session board meeting minutes were presented. The minutes were approved by consensus of the board.

Vouchers in the amount of \$337,861.14 for district and \$14,697.01 for activities were presented and approved by consensus of the board.

Ms. Bremer's Elementary Principal Report was included in the board packet. Ms. Bremer is continuing to research three year old program options. Ms. Bremer will be making some more phone calls tomorrow to Arcadia and Prairie Du Chien School Districts who have been running three year old programs in their districts. Ms. Bremer will send out an email to the board with any information she finds. Summer school booklets will hopefully go out next Monday. Mr. Reed's MS/HS Principal Report was included in the board packet. Dennis Hetrick asked about Rivermen Industries and how many applicants Mr. Reed would take. Mr. Reed stated that he was planning on taking nine students; as that would be a good number to be able to get students out to see other industries. Mr. Reed stated the jobs that he is looking for are based on a training that Mr. Reed went to at Cardinal Manufacturing.

A motion was made by Corey Hanson and seconded by Sarah Danzinger to approve the retirement letter from Jane Bremer-Elementary Principal with sincere gratitude and appreciation for her years of service. The motion carried unanimously.

Mr. Stewart wanted to thank the interview committee for their work in interviewing candidates for the Elementary Principal position. A motion was made by Todd Myren and seconded by Corey Hanson to approve Mrs. Sherry Brevick as the new Elementary Principal. The motion carried unanimously.

Mr. Stewart presented information on the MS/HS Science Teacher position. There were two candidates and Thomas Brand has accepted the position. A motion was made by Todd Myren and seconded by Corey Hanson to approve Thomas Brand as the new MS/HS Science Teacher. The motion carried unanimously.

A motion was made by Todd Myren and seconded by Corey Hanson to approve the purchase of a 2015 Ford Transit Van with an additional six year warranty. The motion carried unanimously.

Mr. Stewart informed the board that the building and grounds committee has talked about purchasing a new bus. Mr. Stewart and Tom Brakke have looked at replacing bus 3 as it is getting old and needs a lot of work. The school has received a \$20,000 grant from DERA. Wisconsin Bus has ordered the bus for \$115,475 as they were looking at an increase if they didn't order soon. The school has to notify them in 60 days if we do not want the bus. A motion was made by Todd Myren and seconded by Sarah Danzinger to approve the purchase of a new school bus. The motion carried unanimously.

A motion was made by Corey Hanson and seconded by Todd Myren to approve the resignation of Sherry Brevick for the Assistant Forensics Coach. The motion carried unanimously.

Mr. Stewart presented a letter of resignation from Bailey Van Den Heuvel, our high school English teacher, who is leaving to pursue a graduate program in Scotland. A motion was made by Todd Myren and seconded by Corey Hansen to approve the resignation of Bailey Van Den Heuvel with gratitude for her service. The motion carried unanimously.

The next regular meeting will be held on Monday, May 16, 2022 at 7:00 p.m.

Under discussion, Mr. Stewart reviewed COVID-19 updates with the board. The school has only had a couple of cases with two siblings out today, and a couple other cases the previous week. Mr. Stewart has been working on new COVID guidance and presented this to the board. Discussion held. Mr. Stewart did note that close contacts for the Dairyland Conference can't come back to play until after day three. Consensus of the board is to move forward with the guidance as presented.

Mr. Stewart informed the board that we still have vacancies for the full time custodian position, elementary teacher position; and Mr. Stewart will post the high school English teacher position tomorrow. Currently, there are four applicants for the elementary teacher position.

Mr. Stewart attended the WASDA Conference where the Bert Grover Award for Lu Ann Flury was presented.

Alma Prom will be held on April 30th, with the grand march at 8:00 p.m.

Graduation will be held on Friday, May 20th at 7:00 p.m. on the football field; as long as weather permits.

Mr. Stewart stated that we will have a better budget update at the May meeting.

Building and Grounds updates. The Geothermal System is working better and they have most of the air out. They are still working on the pressure for each well valve. The roofs are all looking good. The next big roof project would be in 2028. Mr. Stewart informed the board that we had a representative from Geraventa come to look at the elevator. He got the elevator running with a few wires and a couple other items. The elevator does need 2 new batteries. The representative will send the school a quote to do the repairs needed, but he commented on how well it worked. Mr. Stewart didn't have any information on bleacher repairs. Mr. Stewart informed the board on seal coating the parking lot and playground area. The City has hired a company to chip seal the city street. Mr. Stewart received a \$14,096 quote from the company the city has hired just to do the front parking lot. Mr. Stewart did receive quotes from two other companies for seal coating for the parking lot and the playground area. One was \$17,548 and the second was \$23,921.25 for the seal coating and also painting lines. Mr. Stewart also stated that he would have them paint some track lines back in the playground area and also some parking lines for big events so staff and students could park in the back. The outdoor lighting will be continued with 12 lights. The school applied for a DPI kitchen equipment grant for a new dishwasher and double ovens, with a maximum award of \$25,000. The school is waiting to hear back from DPI, but the dishwasher bidding has been an issue and Mr. Stewart has discussed the possibility if we receive this grant to just go with the ovens and do more research on the dishwasher. The water well casing/head also needs to be raised about one foot as noted by the inspector, so that will have to be done this summer. Discussion was also held on classroom flooring. There were some flooring issues and Tommy's Carpet will have to repair the floor tiles at no cost to the school; with repair work slated for July.

Mr. Stewart informed the board that the new scoreboard is partially up. The I- beams were tall enough for our previous scoreboard, but with the additional panels on the top and bottom it is now too low to the ground. The installer is pricing out extensions or all new I- beams. Mr. Stewart reached out to the sponsors to let them know. The installer will come back hopefully sometime in May to finish.

Mr. Stewart informed the board that next school year we will be back to normal and breakfast and lunch will be charged. For summer school there is an option if our summer school dining is an open site, which would mean that any school age child, even if not in summer school, they could come and have breakfast and/or lunch. If the school does it this way then the summer school students should still be able to have the free breakfast and lunch. Then when school starts back up at the end of August the school would move forward with charging for breakfast or lunch. Consensus of the board was to be an open site for summer school.

No new donations for this month.

The Policy Committee has not met since the last board meeting. No new meeting date has been set at this time.

The Buildings/Grounds and Transportation Committee met on April 6, 2022. Information was reviewed under Mr. Stewart's report on building and grounds update. No new meeting date has been set at this time.

The Community Relations Committee has not met since the last board meeting. Next meeting will be July 13th.

The Personnel Committee has not met since the last board meeting. No new meeting date has been set at this time.

A motion was made by Corey Hanson and carried unanimously. The meeting adjourn		ourn the meeting.	The motion
	Sarah Danzinger, Secretary		

Elementary Principal Report May 16, 2022

BOARD INFORMATION

• Educator Effectiveness Summary Year Evaluations- I am finishing up teacher evaluations for those that are in their summary year during the month of May. At the close of this process, we meet and discuss the teacher's SLO-Student Learning Objective and their PPG- Professional Practice Goal for the year and discuss any needs/concerns for the upcoming school year.

• 3K program results

 Prairie du Chien response: We have a full day, 5 day per week 3K program that is run out of fund 80 dollars. Students in our district boundaries are eligible.
 Students outside can attend for program cost (total cost of program divided by number of students). We have a DPI licensed teacher and a full time teaching assistant (as well as some part time teaching assistant support) for staffing.

Arcadia response- Group Centers vs. Public Exempt

--Public exempt centers are monitored by the department of children and families(DCF) licensing but only for certain rules that fall under Health and Safety, Supervision, and Staff Qualifications in the licensing book {DCF 251}. Licensing still conducts visits to public exempt centers but they cannot enforce the rules in the DCF 251 book unless they fall under the categories I mentioned; and when they do enforce rules, they cannot require childcare centers or programs that are public exempt to correct the rules or regulations broken as they do with group centers (we receive fines, correction plans, etc). All centers though are expected to follow ALL rules and regulations in the licensing 251 book but since licensing cannot come in and enforce all the rules for public exempt, it is the school boards responsibility to observe and enforce all the rules and regulations. If too many rules and regulations are broken, injuries occur, incidents, etc, there is always the chance that DCF will shut down the program and not allow it to operate even with a public exempt license.

--Group centers must follow all the rules in the DCF 251 book and licensing does at least two visits a year to ensure all rules and regulations are being followed. While this is a little more work for the center, it is a huge selling point to families and to the school that there is another entity (licensing) that is regulating our program and holding everyone accountable. The rule book is massive but they are all rules that were determined and decided on for a reason and usually the reason is the safety and health of the children we care for. If we violate a rule, we have to write up a correction plan with a timeline, fix it, and then it will be checked off at the next visit. If the violation keeps occuring, monetary fines/citations happen. Also, any violation we have is public knowledge and it gets posted under our center on websites like Youngstar. Parents regularly do a google search on any childcare/daycare before they enroll so it gives them peace of mind to see there are no serious violations.

Youngstar/Wisconsin Shares:

--Another thing Little Raiders wanted was to eventually get a rating of 5 out of 5 stars from the Youngstar Accreditation Program. While some public exempt centers or programs can participate in Youngstar as of 2016, licensed group centers that wish to participate in Youngstar receive 20+ contracted hours of training and help from the Youngstar consultant to get your program where you want to be, at no cost. For example, we currently are rated 3 stars because that is the highest you can go in your first year of operation but we are well on our way to 4 stars (via our youngstar consultant). Youngstar gives directors and staff training and provides you with tons of resources for education and learning that helps better your program. We also wanted to be able to accept the full amount for Wisconsin shares child care subsidy (which is assistance from the state for families). Parents enrolled in Wisconsin Shares (similar to foodshare/badgercare/etc) can typically only enroll their children in licensed centers (in home or group). There are cases where alternate places are allowed but there's a lot of red tape and it's harder for families to get money to help pay for daycare.

In general, we wanted proof and assurance that Little Raiders Childcare Center is the "best" center in Arcadia because we do follow all the rules and regulations, we are striving to raise our youngstar level each year, we are focusing on making sure our families can afford childcare. We have recognized entities like DCF coming in and making sure our staff are educated and qualified, our kids are supervised, everyone is safe and happy, and more. We opened with roughly 20 children in August of 2021 and we are now at about 79 children enrolled, not including the summer program for school age we have planned to run through our center also.

It is a lot of work to understand licensing and I highly recommend having someone with licensing experience on your team either way to help you understand the types of rules and regulations you have to follow but it is so beneficial to the safety and health of the kids we serve.

If you are at all interested, we have had many schools come visit our center just to talk about how we did it and why we chose to go the route we did. The licensor for our area is very much grateful for us spreading the word to go licensed group center instead of public exempt. Sometimes seeing it operate in person gives you a better idea of how to do the same in your school. Let me know if you are interested in visiting or have more questions that I can better answer via phone or zoom also. We are very proud of our program and hope to see many other schools do the same to help out their community.

Rates: Full time year round care 5:45 AM-5:45 PM
6 weeks to 2 ½ year olds \$185.00 per week
2 ½ to 5 years old \$165.00 per week

More than one child 10% off per oldest child

More information at- https://www.arcadia.k12.wi.us/littleraiderscc/enrollment Contact: Jolynn Bourland- ChildCare Center Director- Arcadia

Summer school planning is underway for the month of June. We have some great offerings for students-tractor safety, hunter safety, STEM classes, movement classes, and continued work on reading and math skills for all students enrolled. Unfortunately, no swimming lessons will be offered during summer school. Wabasha Pool was unable to accommodate our students due to a staffing shortage. Registrations are coming in.

Be-4-8 students

Kindergarten- 9 students

Grade 1- 10 students

Grade 2- 11 students

Grade 3-8 students

Grade 4-8 students

Grade 5-7 students

Grade 6-4 students

Teachers who will be teaching during the summer session:

Kaydence Ruff- Grades PK and K and Fun Games Class

Anna DeMore- Grades 1-2 and Fun Movement Clas

Sherry Brevick- Grades 3-4-5 and Fun STEM class

Julie Goeldner-Intervention and Special Ed Reading and Math and Unplugged Fun Class

Joan Draxler-Ruff-Summer Band

Heather Kosik-Make Up and PASS classes

Rob Stewart and Crew- Hunter Safety WEEK 2

Josh Reed/Carl Duley-Tractor Safety WEEK 1

John Hoch-Strength and Agility

Steve SedImayr-Drivers Ed

UPCOMING EVENTS

May 20- Grade 5 Conservation Tour Waumandee Creek Watershed Area HS Commencement 7 PM

May 23-24-25- Grade 6 Conservation Tour days

May 23- Last Right Start

May 24- DARE Graduation and Sixth Grade Awards 6:30 PM

May 25- Grade 2 Community Helpers Field Trip

May 26- Be-Four Graduation 7 PM

May 27- Last day of School

-PIE sponsored Water Fun Day in the afternoon

RECOMMENDATION FOR HIRING 5th GRADE TEACHER

TO:

Alma Board of Education

FROM: Rob Stewart

DATE: 5-16-22

RE:

Recommendation for Hiring: Anna

First Name

Middle I.

Demore

Last Name

INTERVIEW COMMITTEE: Sherry Brevick, Betty Glander, Rachel

Pommerening, Jane Bremer, & Rob Stewart

Our committee would like to recommend hiring **Anna Demore** for employment by the Alma School Board for the position of 5th Grade Teacher for the Alma School District for the 2022-2023 school year, effective August 22, 2022.

Experience & Certification:

Resume included

References:

No additional background check concerns.

Recommended Salary Schedule Placement:

FTE: 1.0

Lane: BS

Step: 1

Salary: \$ 39,000

This is based off of our projected 2022-2023 Salary Schedule

ANNA DEMORE

626 West King Street
Winona, MN 55987

• annademore4@gmail.com • 651-329-6515 •

EXPERIENCE

MARCH 2022 – JUNE 2022

TITLE I MATERNITY SUB., COCHRANE-FOUNTAIN CITY SCHOOL

Greeted and engaged with children of all ages on a day-to-day basis. Worked heavily with reading, writing, and phonics. Collaborated with teachers to find ways to best support students in Title I program.

JULY 2020- JULY 2021

DIRECT SUPPORT PROFESSIONAL, LEGACIES LLC. - WINONA

Supported level of care that enhanced patient health, safety, dignity, and contentment. Applied and upheld standard precautions and procedures used for safety and wellness of clients. Helped clients learn how to take care of themselves by working with their disabilities to find new ways of completing common tasks. I left this job due to student teaching.

EDUCATION

DECEMBER 2021

BACHELOR'S DEGREE IN EDUCATION, WINONA STATE UNIVERSITY

I was on the Dean's List for 4 semesters in a row. WSU is a wonderful college to learn your future craft! Many fun and new opportunities, people, and places! I have greatly enjoyed my time here. I have volunteered at Kids First in Winona, where I worked with kids of lower SES, have done immersion days at my own Elementary School, and previous field experiences around Winona before COVID-19 hit. I completed my Student Teaching in Alma, WI and had a wonderful time.

JUNE 2016

DIPLOMA, CRETIN-DERHAM HALL HIGH SCHOOL

Cretin-Derham Hall is a private, Catholic, college preparatory school in Saint Paul, MN. I was on varsity softball and lettered, played volleyball, and was on the Dean's List for many trimesters.

SKILLS

- Determined and hard-working
- Self-motivated and positive

- Professionalism
- Self-motivated and positive

ACTIVITIES

I was adopted from Russia. My parents helped me grow and realize the gifts that life brings, and education has been my greatest gift! I like to be outside, enjoy my friends and family, and to read! I also volunteer at nursing homes and food shelters. I have gone on mission trips to Red Lake, MN, have been a Summer Stretch counselor (a summer camp for kids), and a softball coach. I want to find a place to call home, and to make a true difference in a child's life for the better!

Extra/Co Curricular Staffing for 2022-2023

Activities Director **Betty Glander-Alma Activities Director** Troy Ingli

Head Volleyball Kennedy Dinges-Alma

Varsity Asst. Volleyball Kelsey Wall

Varsity Asst. Volleyball Kaydence Ruff-Alma Jr. High Volleyball Betty Glander-Alma Jr. High Volleyball Heidi Stewart-Pepin

Head Football Mike Olson Assistant Football Troy Ingli

Assistant Football Casey Brownell-Alma

Jr. High Football Jim Riesgraf Jr. High Football Brvan Kilian-Alma Volunteer Football Adam Sticht Volunteer Football Jacob Luff Volunteer Football John Hoch

Head Boys Basketball Chris Creighton-Alma JV Boys Basketball Jim Riesgraf-Pepin C-Team Coach **Brian Brecka?** Volunteer Coach **Nash Gilles** Jr. High Boys Basketball **Rubin Seifert?** Jr. High Boys Basketball Bryan Kilian-Alma

6th grade boys basketball Vacant Alma/Pepin (one school covers boys 6th & one girls)

Head Girls Basketball Ali Murray-Alma JV Girls Basketball Dawn Carroll

C-team Girls Basketball Kennedy Dinges-Alma

Jr. High Girls Basketball Rob Stewart Jr. High Girls Basketball Bryan Kilian-Alma

Vacant Alma/Pepin (one school covers girls 6th & one boys) 6th grade Girls Basketball

Head Softball Matt Bellerive Assistant Softball Ali Murray-Alma Volunteer Aiyana Ledwein Head Baseball Tim Ruff

Assistant Baseball Tony Garner-Alma Volunteer Baseball Rob Stewart Volunteer Baseball Chris Stiehl **Head Track** Andy Graff-Alma **Assistant Track** Tracy Moline Jr. High Track Dean Behrendt Jr. High Track Bart Gray-Alma Volunteer Track Jeff Bergmann

Fall Dance Team Possibly Vacant-Tracy Moline one more year? **Winter Dance Team** Possibly Vacant-Tracy Moline one more year?

Forensics Advisor (H.S.) **Betty Glander Betty Glander** Forensics Advisor (Jr. H) Yearbook (7-12) Scott Noll Extra Curricular Band Joan Draxler Ruff

Drama/School Play HS Vacant - Bailey Van Den Heuvel leaving

Elementary Musical Melissa Graff National Honor Society Bryan Kilian Student Council Advisor Heather Kosik JH Student Council Heather Kosik

FFA Advisor Scott Noll VEX/Robotics Advisor Senior Class Advisor Senior Class Advisor Junior Class Advisor Junior Class Advisor Sophomore Class Advisor Sophomore Class Advisor Freshman Advisor Freshman Class Advisor 8th Grade Class Advisor 7th Grade Class Advisor Sherry Brevick
Cole Engstrand
Amanda Burrow
Melissa Krzoska
Vacant - High School English
Andy Graff
Melissa Graff
Joan Draxler Ruff
Katie Dierauer
Bryan Kilian
Scott Noll
Kennedy Dinges
Tom Brand