

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MAY 23, 2022  
CLOSED SESSION MINUTES**

**CALL TO ORDER**

Mrs. Sendaydiego, President of the Board of Education, called the Closed Session of the Board of Education to order at 7:45PM pursuant to the Open Meetings Act.

**ATTENDANCE**

The following were present: Meredith Adler, Meghan Cahill, Catherine Dudley, Kate Heit, Brett Lettiere, Dan Pansing, and Caitlin Sendaydiego. Dr. Brian Barnhart and Dr. Sarah Coffey were also present.

**Personnel Update**

A deep-dive discussion was held on multiple personnel connected to objective data sources connected to student academic performance, the 5 Essentials survey data received, climate indicators and staff morale. As part of this discussion, Dr. Coffey shared the results of the EAB staff morale survey, administered for the first time this spring. She shared that the survey would be ongoing, administered each quarter with results returned by school. The biggest district area of opportunities are workload, recognition and value. Dr. Coffey also hosted small voluntary groups to get qualitative feedback from staff at each building. She went on to share that she will work with staff to evaluate "threats" to morale and create solutions along the way. A discussion ensued regarding how to support school leadership in utilizing survey feedback in their buildings to effectuate change. The Board also discussed how best to support the school community and communicate any changes as they develop.

**DeVore Lawsuit Positioning**

Dr. Barnhart updated the Board that there had been no movement on the lawsuit. A discussion ensued regarding local control, how Kriha Boucek should represent D101 in court and what communication, if any, might be necessary based on how court proceedings develop.

**South End Field @ MC**

The proposal to name the south field at McClure in honor of longtime D101 teacher Bill Winterfield, who passed away after 50 years at the District, was discussed.

**Succession Plan & Contract**

Drs. Barnhart and Coffey left the meeting at 8:18 pm while the Board discussed succession planning and administrative contracts.

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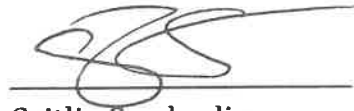
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**ADJOURNMENT OF CLOSED SESSION**

At 8:42PM, Mrs. Heit moved to adjourn the Closed Session. Mrs. Adler seconded the motion, and all voted yes.



Brian T. Barnhart, Ph.D.  
Board of Education Secretary



Caitlin Sendaydiego  
Board of Education President