

WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101

MARCH 22, 2022
CLOSED SESSION MINUTES

CALL TO ORDER

Mrs. Sendaydiego, President of the Board of Education, called the Closed Session of the Board of Education to order at 7:25PM pursuant to the Open Meetings Act.

ATTENDANCE

The following were present: Meredith Adler, Meghan Cahill, Catherine Dudley, Kate Heit, Brett Lettiere, Dan Pansing (via video conference), and Caitlin Sendaydiego. Dr. Brian Barnhart and Dr. Sarah Coffey were also present.

Outdoor Ed

Dr. Barnhart reviewed the specifics regarding the 2022 Outdoor Education 6th grade outing, sharing that a new plan was necessary for a number of student and staff-related issues. He noted that the plan would be communicated soon, inclusive of parent volunteers to assist with the overnight supervision portion of the trip, as well as opening the staff chaperoning positions to members outside of the sixth grade team, hence the contractual implications leading to this discussion. He shared that twenty-one staff volunteered to attend, including both Dr. Coffey and himself as well as McClure Principal Laura Broadnax and McClure Dean of Students, Tom Sturm.

Certified Staff

A discussion ensued regarding the 2022 - 2023 open staffing positions and request of a current staff member to move to a part-time position.

Referendum

Dr. Barnhart shared that FY 23 - 24 budgeting is mostly done and, if the District opted to request an operational referendum, it would be a part of the April 4, 2023 election. A short discussion, as follow-up from last month, ensued.

2022 - 2023 Compensation for Non-Certified Staff and Administration

Dr. Barnhart reminded the Board that each year the Board reviews and decides the compensation increase for non-certified staff and administration. A discussion ensued regarding the current inflation rate and how the 3.5% increase and pay for performance bonus percentage awarded to certified staff could be extended to non-certified staff at the Board's discretion. Dr. Barnhart shared that D101 compensates their non-certified staff with hourly rates that are in line or above the local districts. The discussion included the percentage pool available for compensating the administrative staff and how that is awarded based on performance/evaluation. The Board agreed that a non-certified increase in-line with teacher increases made good sense, and they

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updated the administrative pool to 4% for the upcoming year. Both of these issues will be placed before the Board for formal consideration and approval at our April meeting.

WSEA

Mrs. Sendaydiego shared that WSEA leadership met with her and Dr. Barnhart separately regarding a survey WSEA sent out to staff. While the survey was not shared with either Mrs. Sendaydiego or Dr. Barnhart, WSEA leadership shared some of the answers which were grouped by 1) grading policy concerns and 2) student behavior. WSEA shared that the staff felt very supported by administration but was concerned that administration was being too flexible with the disruptive students. Dr. Coffey shared that the EAB resource she presented earlier tonight had existing research on measuring both academic performance and student behavior. A discussion ensued regarding possible immediate and longer-term solutions, as Drs. Barnhart and Coffey overviewed planning that the administrative team had already put in place to address these issues this spring, and leading into the new school year.

ADJOURNMENT OF CLOSED SESSION

At 9:11PM, Mrs. Adler moved to adjourn the Closed Session. Mrs. Heit seconded the motion, and all voted yes.



Brian T. Barnhart, Ph.D.
Board of Education Secretary



Caitlin Sendaydiego
Board of Education President