CARTERVILLE CUSD 5

In accordance with the requirements set forth in 105 ILCS 5/2-3.130 and Public Act 102-0339, each school district board must create an oversight team that consists of, but is not limited to, teachers, paraprofessionals, school service personnel, and administrators to develop district-specific plans that include procedures to reduce and eventually eliminate the use of physical restraint, time out, and isolated time out (RTO). The progress toward the reduction and eventual elimination of such interventions shall be measured by the reduction of the overall number of incidents of those interventions and the total number of students subjected to those interventions1 The plans must include specific actions set forth in legislation and shall align with the reduction goal set forth by the Illinois State Board of Education (ISBE).

The plan shall be submitted to rtoreductionplan@isbe.net by July 1, 2022. Yearly progress reports shall be submitted to ISBE by July 1 of each school year thereafter.

Date Completed: June 9, 2022	
Oversight Team: Sarah Barnstable, Asst. Superintendent	Shauna Barber, CHS Asst. Principal
Sabrina Gooden, CIS Teacher	Megan McGinn, WCES Psychologist _
Stacy Shaw, CIS Teacher	Doug Owens, Tri-C Principal
Deb Whitledge, Paraprofessional	

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District Facilities include: Little Lions Primary Center - Early Childhood

RTO Reduction Plan 1

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TriC Elementary School - Kindergarten - Grade 3 Carterville Intermediate School - Grade 4- Grade 6 Carterville Junior High School - Grade 7- Grade 8 Carterville High School - Grade 9 - Grade 12+

RTO Reduction Goal: Carterville CUSD #5 will continue to monitor data in an effort to minimize the use of physical restraint, time out isolated time out in an effort to reduce the amount of physical restraints to four or less per year.

Required Components	Action Item	Steps to Complete Action Item	Timeline	Responsible Party
Provide details of a plan to support a vision for cultural change that reinforces the following: A) Explain how the entity plans to adopt and utilize positive behavioral interventions and support rather than physical restraint, time out, and isolated time out; B) Identify effective ways/best practices to de-escalate situations to avoid physical restraint, time out, and isolated	A) Implementation of PBIS and MTSS, SEL Curriculum, anti-bullying and harassment policies, and restorative justice frameworks in all facilities. Social Emotional Curriculum incorporated PreK-12. B) Continued participation and certification in Nonviolent Crisis Intervention Training (CPI)	A)All four buildings within the district have an active PBIS Team and an active MTSS Team that monitor student data on a monthly basis. Teams are comprised of building administration and teacher / support staff representatives. Both systems provide students with a multi-tiered system of supports for academic, behavioral, and social/emotional needs and administer universal screenings three times a year to monitor student growth. Anti-bullying and harassment policies have been adopted by the district and are readily available on the school	Ongoing Annually	All school district and special education cooperative personnel CPI Certified Training Facilitators through Special Education Cooperative provide multiple opportunities
time out; C) Describe how the entity will utilize crisis intervention	on at least a bi-annual basis. Additional staff training in PBIS and MTSS Supports and Interventions	website. This policy is reviewed with faculty, staff, and students.		throughout the summer and school year for initial foundation

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techniques as an alternative to physical restraint, time out, and time out; and

D) Describe the entity's plan to utilize debriefing meetings to reassess what occurred and why it occurred and to think through ways to prevent use of intervention the next time.

for all students.

- C) Continued focus in the following areas of training:
 - Crisis De-escalation
 - Restorative Practice
 - Trauma Informed
 - Behavior Management
- D) Staff will be informed of procedures of debriefing meetings. District forms and agenda will be created and used in a consistent manner across facilities.
- B) Through Social Emotional Curriculum and Training, (Second Step, PRIDE Time lessons, LEAD) children will acquire the knowledge, attitudes, and skills they need to: recognize and manage their emotions, demonstrate caring and concern for others, establish positive relationships, make responsible decisions, and handle challenging situations constructively. District staff will participate in **Nonviolent Crisis Intervention Training** (CPI) on a rotating basis. Verbal Intervention (VI) Training is used to respond to crisis situations with a focus on de-escalation techniques and safe, non-restrictive interventions. Staff will learn to recognize the stages of an escalating crisis and evidence based techniques to appropriately de-escalate.
- C) Through proper training and certification in CPI; staff learn decision making skills to match the level of the response to the risk of the crisis, focusing on the least restrictive response to ensure the Care, Welfare, Safety and Security of those in our district's care. This includes recognizing the stages of an escalating crisis and learning evidence based techniques to appropriately de-escalate.

training, as well as refresher courses.

School District
PBIS and MTSS
Teams, including
School Service
Providers and
outside agencies
such as
CenterStone.

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		D) Team members involved in restrictive intervention will utilize debriefing meetings to review the effectiveness of the procedures used and prepare or modify an individual behavior plan for the student that provides either for continued use of these interventions or for the use of other, specified interventions.		
E) Include action step(s) that describe procedures to ensure that appropriate school personnel are fully informed of the student's history, including any history of physical or sexual abuse, and other relevant medical mental health information. Such disclosures of student information must be consistent with federal and state laws and rules governing student confidentiality and privacy rights.	E) Certified Personnel will create student assistance teams for individual students as deemed necessary.	E) Detailed procedures to address a student's behaviors, specific to that location and scenario, should be developed and agreed upon by the IEP or Section 504 team in advance if it is determined that the student can participate safely with appropriate support. Procedures might include who will be informed of the student's needs and associated procedures (with assurance of FERPA and other applicable confidentiality protections), what alternative strategies will be attempted before or in lieu of time out or physical restraint, and who among those present in various settings will be trained to implement alternate strategies or time out or physical restraint, if required under the circumstances.	Ongoing Annually	District Personnel and Special Education Cooperative Personnel, including School Supports from outside agencies such as CenterStone.
F) Identify steps to develop individualized student plans as required by PA 102-0339.	F) Certified Personnel will create student assistance teams for individual	F) Continued development of student assistance teams and expansion to include mental health and social	Ongoing Annually	District Personnel and Special

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Plans should be separate and apart from a student IEP or 504 Plan.	students as deemed necessary.	emotional well being of students. Individual student plans will be kept with student records in order to create plans that will follow students from one grade level to the next, and in between facilities within the Unit District.		Education Cooperative Personnel, including School Supports from outside agencies such as CenterStone.
G) Describe how the information will be made available to parents for review.	G) Reduction Plan Document will be on display on the school district's website	G) Reduction Plan Document will be on display on the school district's website	Annually	District Website Development Team
H) Describe a modification process (as necessary) to satisfy aforementioned goals.	H) Oversight Team continuous quality review	H) The Oversight Team will meet bi-annually to review and modify processes, or as necessary.	Annually By July1	District Oversight Team

2021-2022 RTO Data Review:

There were no instances of Isolated Time Out during the 2021-2022 school year.

- 1 male student, grade KG, African American = 1 instance of physical restraint lasting forty-five minutes.
- 1 male student, grade 5, white = 1 instance of physical restraint lasting ten minutes.

Students with Disabilities (IEP):

- There were no instances of Isolated Time Out during the 2021-2022 school year.
- 1 male student, grade 2, two or more races, with an IEP = 1 instance of physical restraint lasting five minutes.
- 1 male student, grade 6, white, with an IEP = 3 instances of physical restraint, 2 in one day and the third was 4 months apart, duration 10 minutes, 10 minutes, 5 minutes.