

Erath Excels Academy

Stephenville, TX.

Superintendent's Employment Contract

2015-2016

This Superintendents Employment Contract is made and entered into effective July 1, 2015 by and between the Board of Trustees of the Erath Excels Academy Charter School (the "District") and Mike Scott ("Superintendent").

Now, therefore, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201 (b) and Chapter 21, Subchapter E of the Texas Education Code, have agreed , and do hereby agree, as follows:

The Board, by and on behalf of the District, does hereby employ the Superintendent for a term of one (1) year commencing on July 1, 2015, and ending on June 30, 2016.

Salary. The District shall provide the Superintendent with an annual salary in the sum of seventy-five thousand dollars (\$75,000) for 226 days within a 12 month contract. This annual salary rate shall be paid to the Superintendent in equal installments consistent with the Board's policies.

Vacation, Holiday and Personal Leave. The Superintendent may take, at the Superintendent's choice, the same number of days of vacation authorized by policies adopted by the Board for administrators on twelve-month contracts, the days to be in a single period or at different times. The Superintendent shall observe the same legal holidays as provided by Board policies for administrative employees on twelve-month contracts. The Superintendent is hereby granted the same personal leave benefits as authorized by Board policies for administrative employees on twelve-month contracts.