

## MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is provided to memorialize an agreement reached by the Board of Education of Rockdale School District No. 84, Will County, Illinois (Board) and the Rockdale District 84 Support Staff Council, American Federation of Teachers, Local 604, IFT-AFT, AFL-CIO (Council). The Board and Council are currently parties to a collective bargaining agreement (Agreement) covering the period 2019-2023.

Pursuant to that Agreement, bargaining unit members are categorized into the following job classifications: Paraprofessionals and Cafeteria Personnel/Night Custodians. The Board has determined to reduce the number of bargaining unit positions and create new employment categories, effective July 21, 2021. As such, the Board and Council agree as follows:

1. Effective on August 20, 2021, the bargaining unit will be made up of employees assigned to one of three (3) job classifications:

Paraprofessionals

Custodians

Cafeteria Personnel

2. Custodians will work up to 30 hours per week, scheduled by the Superintendent or his designee.

Cafeteria Personnel will work up to 30 hours per week during the student attendance year. The specific hours will be assigned by the Superintendent or his designee.

3. The creation of these new, separate categories will not result in any change in wages or benefits for the employees assigned.

Wages and benefits will be those provided in the parties' current Agreement.

4. All other terms and conditions of the parties' 2019-2023 Agreement will remain in full force and effect.

BOARD OF EDUCATION

ROCKDALE SUPPORT STAFF  
COUNCIL, AMERICAN  
FEDERATION OF TEACHERS,  
LOCAL 604, IFT-AFT, AFL-CIO

By: Angela Stedle

By: Kevin Murr

Attest: Steph Chamberlin

Attest: Rachel Brown

Dated: 7-21-2021

Dated: 7/21/2021