

ANNUAL STATEMENT OF NEED  
Emergency 30-Day Substitute Teaching Permit

Bishop Unified School District  
2021-2022 School Year

Because of Bishop's rural geographical location in the Eastern Sierra region of the State, and the absence of higher educational institutions within a distance of approximately 200 miles, the Bishop Unified School District continues to experience from year to year a shortage of qualified, credentialed substitute teachers.

Emergency 30-Day Substitute Teaching permits allow the District to utilize the talents of many individuals in the Bishop area who are capable of providing much-needed substitute instruction in our K-8 classrooms. The expertise of these individuals vary; however, the substitute teaching service is always based upon a solid Bachelor's Degree program, the demonstration of basic proficiencies by passage of the CBEST examination, and a personal assessment/interview by one or more members of the Management Team of the District.

Once employed as a substitute teacher, these individuals are invited to participate in all District-sponsored teacher in-services and workshops. They are also encouraged to pursue a higher education of their own, including a credentialing program to become a fully credentialed teacher. When possible, the District assists the college or university of the individual's choice by accommodating student teaching opportunities in our classrooms and under the guidance and observation of long-time master teachers.

Our substitute teaching needs cannot be satisfactorily met without Emergency 30-Day Substitute Teaching Permits.

This annual Statement of Need for the 2021-2022 school year was approved at a Regular Meeting of the Board of Trustees of the Bishop Unified School District on August 9, 2021.

I hereby certify that all of the information contained in this Statement of Need is true and correct.

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	Bishop Unified	8.9.2021
<i>Signature of District Superintendent</i>	<i>District</i>	<i>Date</i>

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	<i>County</i>	<i>Date</i>
<i>Signature of County Superintendent of Schools</i>		