

**BEEBE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
Regular Meeting
June 17, 2021**

MEMBERS PRESENT

Mr. Jason Smith, President
Mr. Clay Goff, Vice President
Mr. Harold Davis, Secretary
Ms. Janet Hines, Member

ALSO PRESENT

Dr. Chris Nail, Superintendent
Dr. Rick Duff, Assistant Superintendent
Dr. Scott Embrey, Assistant Superintendent
Mrs. Holly Glover, Director of Curriculum and Instruction
Dr. Brandy Dillin, Director of Special Programs
Mr. Art Bell, Junior High Principal
Mrs. Jessica Prothro, Communications Coordinator and Recorder of Minutes
Visitors and Media

The Beebe Board of Education met in regular session on Thursday, June 17, 2021, in the Beebe School Board Meeting Room.

I. CALL TO ORDER

The Pledge of Allegiance was led by Harold Davis. The Mission Statement and Vision Statement were recited by Janet Hines. The Invocation was led by Clay Goff. Mr. Jason Smith, President, called the meeting to order at 5:30 p.m.

II. APPROVAL OF AGENDA

Dr. Nail presented the June Agenda with no changes.

Mr. Harold Davis made a motion to approve the agenda as presented, seconded by Janet Hines.

VOTE: For – 4 Against – 0

III. PERSONNEL

Mr. Bell presented for approval the following personnel changes:

Resignations:

- Kara Estes, Elementary Teacher, Effective Date June 17, 2021
- Amy Thomas, Jr. High and High School Choir Teacher, Effective Date June 30, 2021
- Patrick Sawatsky, Middle School Math and Science Teacher, Effective Date June 30, 2021
- Hannah Belew, Middle School Math and Science Teacher, Effective Date June 30, 2021
- Don Sims, Maintenance Worker, Effective Date June 2, 2021
- Jan Spriggs, Food Service Worker, Effective Date June 30, 2021
- Heath Stewart, High School Business Teacher, Effective Date June 30, 2021
- Megan Churchwell, High School Assistant Principal, Effective Date June 30, 2021
- Brooke Bise, Occupational Therapist, Effective Date June 30, 2021
- Scott Jones, Middle School Math and Science Teacher, Effective Date June 30, 2021
- Carrie Wortman, Bus Shop Assistant Duties, Effective Date June 21, 2021

Retirement:

- Janice Dillard, 2nd Grade Teacher, Effective Date June 30, 2021

Reassignments:

- Jon Alexander, Addition of 7th Grade Football / Head Jr. High Track / 7th Grade Track Coaching Duties, Effective Date July 20, 2021
- Drake Widener, 2nd Assistant Sr. Football to 1st Assistant Sr. Football, Effective Date July 1, 2021
- Mateo Johnson, Removal of 7th Grade Football Coaching Duties, Effective Date August 10, 2021
- Tyler Baxter, Addition of Bowling Coaching Duties, Effective Date July 20, 2021
- Cody Sparks, Addition of Sr. Boys Track Coaching Duties, Effective Date July 20, 2021
- Katherine Woods-Cypert, Addition of Head 7th Grade Girls Track Coaching Duties, Effective Date July 27, 2021
- Mark Pinkerton, Head Jr. High Football / Head Sr. Boys Track to 2nd Assistant Sr. Football / Head Sr. Boys and Girls Track / Head Boys and Girls Cross Country, Effective Date July 20, 2021

Contract Addendums:

- Art Bell, Addition of legal counsel stipulations, Effective Date July 1, 2021
- Nancy Reedy, Part-Time Migrant Worker to Full-Time Migrant Worker, Effective Date August 10, 2021

New Contracts:

- Amber Harrison, High School and Jr. High Credit Recovery / Virtual Arkansas Facilitator, Effective Date August 9, 2021
- Tyler Thomas, High School Math Teacher / Jr. High Girls Basketball / 7th Grade Girls Basketball / Jr. Girls Assistant Track, Effective Date July 20, 2021
- Madison Manek, Elementary Teacher, Effective Date August 10, 2021
- Alena Munch, Elementary Teacher, Effective Date August 10, 2021
- Jessica Krousey, Elementary Teacher, Effective Date August 10, 2021
- Savannah Overstreet, Middle School Math and Science Teacher, Effective Date August 10, 2021
- Berkley McDonald, Middle School Math and Science Teacher, Effective Date August 10, 2021
- Precious McCullough, Jr. High Self-Contained Paraprofessional, Effective Date August 9, 2021
- Haylynn Moore, Speech Language Pathologist, Effective Date August 10, 2021
- Cindy Archer, Jr. High Self-Contained Paraprofessional, Effective Date August 9, 2021
- Christopher Cross, High School Choir Director, Effective Date July 20, 2021
- Mary Shellenbarger, Bus Shop Assistant, Effective Date July 6, 2021

Clay Goff made a motion to approve the personnel changes as presented, seconded by Harold Davis.

VOTE: For – 4 Against – 0

IV. CONSENT AGENDA

Dr. Nail presented the May regular board meeting minutes for approval with no changes or additions.

Clay Goff made a motion to approve the minutes as presented, seconded by Harold Davis.

VOTE: For – 4 Against – 0

Dr. Duff presented the May financial report for approval.

Janet Hines made a motion to approve the financial report as presented, seconded by Harold Davis.

VOTE: For – 4 Against – 0

V. ACTION ITEMS

A. Approval of 2021-22 Salary Schedules -

Dr. Nail presented for approval updates to the 2021-22 administrative, stipend, classified, and cafeteria salary schedules. Also presented for approval was an addendum to Dr. Nail's contract to include the following:

- 2021-22: Superintendent's Salary will be \$165,000.
- 2022-23: Guaranteed 3% increase
- 2023-24: Guaranteed 3% increase
- All other existing contract language remains the same.
- Upon completion of 2023-24 contract, all current contract language resumes for 2024-25 school year.

Clay Goff made a motion to approve the salary schedules and contract amendment as presented, seconded by Harold Davis.

VOTE: For – 4 Against – 0

B. Employee Additional Compensation -

Dr. Duff presented for approval that the district provide additional compensation in the amount of \$15 per student instructional day present in the 2020-21 school year to all district employees due to additional responsibilities related to the COVID-19 pandemic. This compensation will be paid out of ESSER II funds..

Janet Hines made a motion to approve the additional compensation as presented, seconded by Clay Goff.

VOTE: For – 4 Against – 0

C. ESSER II Update -

Mrs. Glover presented for approval updates to the district's ESSER II Budget. Updates included removing Literacy Curriculum and Assistant Curriculum Director salaries from ESSER II and adding Employee Additional Compensation to ESSER II.

Harold Davis made a motion to approve the budget as presented, seconded by Clay Goff.

VOTE: For – 4 Against – 0

D. Policy Updates -

Mr. Bell presented for approval updates to the BSD Board of Education policies. All updates were related to changes made to the ASBA model policies, after which the Beebe School District models its policies.

Janet Hines made a motion to approve the updates as presented, seconded by Harold Davis.

VOTE: For – 4 Against – 0

E. Jr. High Summer School Contracts Addendum -

Mr. Bell presented for approval an addendum to the 2021 Jr. High Summer School contracts to replace Mrs. Paula Heffington with Mrs. Emily Clark.

Clay Goff made a motion to approve the addendum as presented, seconded by Janet Hines.

VOTE: For – 4 Against – 0

F. Building and Fleet Insurance -

Dr. Embrey presented for approval the district's purchase of building and fleet insurance for the 2021-22 school year. The renewal price for building insurance will be \$150,096.00. The renewal price for fleet insurance will be \$53,235.00.

Harold Davis made a motion to approve the insurance as presented, seconded by Clay Goff.

VOTE: For – 4 Against – 0

G. Commodities Bids -

Dr. Embrey presented for approval that the district purchase milk from Hiland Dairy, bread from Dawn Distributing, and fuel from Coulson Oil Company for the 2021-22 school year.

Harold Davis made a motion to approve the recommendations as presented, seconded by Janet Hines.

VOTE: For – 4 Against – 0

H. Legal Transfers -

Dr. Embrey presented for approval 9 legal transfers into the district and 11 transfers out of the district.

Janet Hines made a motion to approve all transfers as presented, seconded by Clay Goff.

VOTE: For – 4 Against – 0

- I. Election of Board Officers -
Mr. Smith made a motion that board positions for the 2021-22 school year be as follows:
Clay Goff - President
Harold Davis - Vice President
Janet Hines - Secretary
Dr. Kathy Pillow Price - Member
Jason Smith - Member

The motion was seconded by Janet Hines.

VOTE: For – 4 Against – 0

- J. Classified Staff Member of the Year Process -
Mrs. Prothro presented for approval the process that will be used to select a Classified Staff Member of the Year beginning in the 2021-22 school year.

Harold Davis made a motion to approve the process as presented, seconded by Janet Hines.

VOTE: For – 4 Against – 0

VI. INFORMATIONAL ITEMS

- A. Superintendent's Report -
a. Monthly Highlights
b. Upcoming Events
c. Demographics
d. Relevant Information
e. Social Media Update
- B. Medicaid Report -
a. Dr. Dillin provided an update on Medicaid processes and billing.

VII. ADJOURN

Harold Davis made a motion to adjourn the meeting at 6:38 p.m., seconded by Janet Hines.

VOTE: For – 4 Against – 0