

Russellville School District No. 14  
Administrative Salary Schedule

Position	Contract			Range Amount	Required Index	
	Days	Min Salary	Max Salary		Min	Max
Assistant Superintendent for Teaching and Learning	248	\$102,836	\$130,133	\$27,297	0.3	0.65
CFO/Assistant to Superintendent	248	\$95,000	\$129,731	\$34,731	0.7	1.16
Central Office Director	248	\$76,891	\$102,633	\$25,742	0	0.65
Special Education Supervisor	248	\$67,252	\$91,779	\$24,527	0.1	0.51
Federal Programs/Pre-School Supervisor	248	\$87,867	\$101,633	\$13,766	0.13	0.31
Adult Education/SLC Supervisor/ESL Supervisor	248	\$66,570	\$90,013	\$23,443	0	0.36
Director of Athletics	248	\$84,657	\$109,394	\$24,737	0.2	0.85
High School Principal	248	\$87,238	\$118,434	\$31,196	0.1	0.5
High School Assistant Principal	210	\$65,939	\$85,828	\$19,889	0.06	0.4
Junior High Principal	248	\$85,497	\$102,913	\$17,416	0.11	0.34
Junior High Assistant Principal	210	\$64,797	\$83,680	\$18,883	0.04	0.63
Middle School Principal	248	\$73,687	\$96,857	\$23,170	0.06	0.4
Middle School Assistant Principal	210	\$58,376	\$80,085	\$21,709	0.18	0.63
Elementary Principal (above 250)	220	\$69,291	\$90,322	\$21,031	0	0.84
Elementary Principal (below 250)	220	\$66,135	\$86,085	\$19,950	0.07	0.4
Elementary Assistant Principal	200	\$57,336	\$67,009	\$9,673	0.04	0.22

Apply step increase until maximum range is achieved (based upon the following contract days)

248 day contract = \$1,302.00 step

220 day contract = \$1,195.00 step

215 day contract = \$1,195.00 step

210 day contract = \$1,085.00 step

200 day contract = \$1,085.00 step

Salaries will be recalculated when a change in graduate hours or degree is achieved based on the teacher salary schedule.

#### Method of Calculation

**Step 1** - New administrators are placed on the appropriate column on the teacher salary schedule.

**Step 2** - New administrators are then placed on the appropriate step based on years of applicable experience.

Policy: 3.1.3  
Effective: 7/1/2021  
Adopted: 6/15/2021

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**Step 3** - Calculate a per diem rate by dividing salary by 190. (teacher base contract days)

**Step 4** - Multiply per diem rate by number of contract days.

**Step 5** - Apply the applicable administrative index as set by the Superintendent and approved by School Board.

\*The superintendent, with board approval, may adjust required index for position, when necessary.

\*\* All employees on the administrative salary schedule hired before 2018-19 shall be held harmless from loss of income due to the implementation of this salary schedule.

**Superintendent of Schools**

2020-2021 Salary: \$168,000 Negotiated Yearly

Term of Contract: 3 years

Benefits: 20 days of annual vacation to accumulate to 40 days

Professional dues and Civic Club dues will be paid as determined appropriate by the Superintendent

Expenses will be paid as appropriate for the execution of this employment

All other personnel policies and benefits provided to certified staff will be provided to the Superintendent

\$1,200 monthly vehicle allowance