

Texarkana Arkansas School District #7
NON-CONTRACTED POSITIONS
RATE OF PAY 2022-2023

Position	Rate of Pay
Advanced Placement (A/P) teacher bonus	\$100/per passing student exam
Advanced Placement (A/P) teacher bonus	\$500/AP course average exceeds state average from prior year
Advanced Placement (A/P) teacher bonus	\$500/participation in campus AP exams increases at least 10% from prior year
Additional duty, licensed – approval by Superintendent required	\$30.00/hour
After school tutoring, licensed only	\$30.00/hour
Bus aide (except for Paraprofessionals)	\$11.00/hour
Bus aide (Paraprofessionals)	Hourly rate of pay
Bus aide, summer school/programs	\$15.00/hour
Bus driver substitute - routes	\$25.00/hour
Bus duty, licensed and classified	\$30.00/hour
Bus shuttles/trips	\$15.00/hour
Bus driver, summer school/programs	\$30.00/hour
Chain crew (4)	\$11.00/hour, 3 hour min.
Clock operator, athletic events	\$11.00/hour (\$33 min. per event)
Credit recovery, licensed only	\$30.00/hour
Crossing guard substitute	\$11.00/hour
D-hall, licensed only	\$30.00/hour
Filmer (varsity)	\$75.00/game
Football game announcer (varsity)	\$200.00/game
Gate keepers, athletic events	\$11.00/hour (\$33 min. per event)
Homebound teacher	\$30.00/hour
Judges (cheer, Redline)	\$100.00/day
Night library, licensed only	\$30.00/hour
Nurse, extra duty pay	\$27.00/hour
Score book, athletic events	\$11.00/hour (\$33 min. per event)
Security (officers), athletic events	\$12.46/hour
Security, athletic events	\$11.00/hour
Staff development - approval by Superintendent required	Daily rate of pay
Student worker	\$11.00/hour
Substitute staff member, classified (non-WillSub)	\$100.00/day
Substitute staff member, licensed (non-WillSub)	\$120.00/day
Substitute staff member, nurse, non-licensed (non-WillSub)	\$100.00/day
Substitute staff member, nurse, licensed, short-term less than 3 days (non-WillSub)	\$120.00/day
Substitute staff member, nurse, licensed, long-term 30+ days (non-WillSub)	Nurse salary schedule, Range 1 Step 1
Summer school teacher	\$30.00/hour
TASD tutoring services, licensed only	\$30.00/hour

*Board approved 10/18/2022.