

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

BUSINESS/HR MANAGER

Schedule BM2 Hours/day 8.0 Contract Days 240

STEP	RANGE
	MASTER
1	58,942.00
2	60,464.00
3	62,006.00
4	63,548.00
5	65,091.00
6	66,632.00
7	68,174.00
8	69,715.00
9	71,257.00
10	72,800.00
11	74,341.00
12	75,883.00
13	77,425.00
14	78,967.00
15	80,509.00
16	82,050.00
17	83,592.00
18	85,133.00
19	86,675.00
20	88,217.00
21	89,759.00
22	91,301.00
23	92,843.00
24	94,385.00
25	95,927.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7  
 2022-2023 SALARY SCHEDULE  
 CLASSIFIED SPECIALIST/INFORMATION SPECIALIST  
 Schedule AS2 Hours/day 7.5 Contract Days 240

STEP	RANGE		
	<45 HRS	45-89 HRS	90+ HRS
1	28,731.00	30,010.00	31,922.00
2	29,555.00	30,867.00	32,839.00
3	30,374.00	31,726.00	33,759.00
4	31,192.00	32,585.00	34,678.00
5	32,011.00	33,445.00	35,597.00
6	32,830.00	34,303.00	36,513.00
7	33,649.00	35,163.00	37,433.00
8	34,468.00	36,021.00	38,353.00
9	35,288.00	36,882.00	39,272.00
10	36,105.00	37,738.00	40,188.00
11	36,925.00	38,597.00	41,109.00
12	37,744.00	39,458.00	42,027.00
13	38,563.00	40,317.00	42,944.00
14	39,383.00	41,174.00	43,862.00
15	40,202.00	42,035.00	44,782.00
16	41,022.00	42,893.00	45,702.00
17	41,842.00	43,751.00	46,622.00
18	42,662.00	44,609.00	47,542.00
19	43,482.00	45,467.00	48,462.00
20	44,302.00	46,325.00	49,382.00
21	45,122.00	47,183.00	50,302.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

COMMUNICATION SPECIALIST

Schedule CM2 Hours/day 7.5 Contract Days 240

STEP	RANGE		
	<45 HRS	45-89 HRS	90+ HRS
1	29,331.00	30,610.00	32,522.00
2	30,155.00	31,467.00	33,439.00
3	30,974.00	32,326.00	34,359.00
4	31,792.00	33,185.00	35,278.00
5	32,611.00	34,045.00	36,197.00
6	33,430.00	34,903.00	37,113.00
7	34,249.00	35,763.00	38,033.00
8	35,068.00	36,621.00	38,953.00
9	35,888.00	37,482.00	39,872.00
10	36,705.00	38,338.00	40,788.00
11	37,525.00	39,197.00	41,709.00
12	38,344.00	40,058.00	42,627.00
13	39,163.00	40,917.00	43,544.00
14	39,983.00	41,774.00	44,462.00
15	40,802.00	42,635.00	45,382.00
16	41,622.00	43,493.00	46,302.00
17	42,442.00	44,351.00	47,222.00
18	43,262.00	45,209.00	48,142.00
19	44,082.00	46,067.00	49,062.00
20	44,902.00	46,925.00	49,982.00
21	45,722.00	47,783.00	50,902.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7  
 2022-2023 SALARY SCHEDULE  
 CLASSIFIED COORDINATOR/ASST TO BOE & SUPT  
 Schedule CI2 Hours/day 7.5 Contract Days 240

STEP	RANGE						
	<BACHELOR	BACHELOR	BACHELOR+12	BACHELOR+24	MASTER	MASTER+15	MASTER+30
1	36,042.00	45,426.00	46,417.00	47,406.00	51,515.00	52,507.00	53,496.00
2	37,089.00	46,187.00	47,177.00	48,166.00	52,353.00	53,343.00	54,333.00
3	38,137.00	46,948.00	47,938.00	48,927.00	53,191.00	54,180.00	55,170.00
4	39,183.00	47,708.00	48,699.00	49,689.00	54,029.00	55,017.00	56,008.00
5	40,232.00	48,472.00	49,463.00	50,450.00	54,866.00	55,857.00	56,845.00
6	41,279.00	49,232.00	50,222.00	51,211.00	55,704.00	56,693.00	57,684.00
7	42,327.00	49,994.00	50,981.00	51,972.00	56,541.00	57,531.00	58,520.00
8	43,374.00	50,753.00	51,744.00	52,733.00	57,378.00	58,369.00	59,359.00
9	44,421.00	51,512.00	52,507.00	53,496.00	58,215.00	59,205.00	60,194.00
10	45,468.00	52,278.00	53,267.00	54,257.00	59,054.00	60,042.00	61,033.00
11	46,517.00	53,040.00	54,029.00	55,017.00	59,890.00	60,881.00	61,870.00
12	47,563.00	53,799.00	54,790.00	55,778.00	60,729.00	61,717.00	62,708.00
13	48,611.00	54,561.00	55,553.00	56,542.00	61,566.00	62,556.00	63,545.00
14	49,659.00	55,323.00	56,312.00	57,302.00	62,402.00	63,393.00	64,383.00
15	50,707.00	56,084.00	57,074.00	58,063.00	63,240.00	64,230.00	65,221.00
16	51,755.00	56,845.00	57,836.00	58,823.00	64,050.00	65,066.00	66,057.00
17	52,804.00	57,606.00	58,597.00	59,585.00	64,915.00	65,905.00	66,905.00
18	53,853.00	59,130.00	60,121.00	60,347.00	65,753.00	66,742.00	67,754.00
19	54,902.00	59,892.00	60,883.00	61,109.00	66,590.00	67,580.00	68,570.00
20	55,951.00	60,654.00	61,645.00	61,871.00	67,429.00	68,419.00	69,407.00
21	57,000.00	61,416.00	62,407.00	62,633.00	68,268.00	69,258.00	70,246.00
22	57,000.00	61,416.00	62,407.00	63,395.00	69,107.00	70,097.00	71,085.00
23	57,000.00	61,416.00	62,407.00	63,395.00	69,946.00	70,936.00	71,924.00
24	57,000.00	61,416.00	62,407.00	63,395.00	70,785.00	71,775.00	72,763.00
25	57,000.00	61,416.00	62,407.00	63,395.00	71,624.00	72,614.00	73,602.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

CROSS GUARD/BUS AIDE

Schedule CG2 Hours/day 2.0/4.0 Contract Days 178

STEP	RANGE	
	CROSS GUARD 2 HRS.	BUS AIDE 4 HRS.
1	4,159.00	8,319.00
2	4,280.00	8,561.00
3	4,401.00	8,803.00
4	4,522.00	9,045.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7  
2022-2023 SALARY SCHEDULE  
DIRECTOR SCHOOL SAFETY  
Schedule SD2 Hours/day 8.0 Contract Days 240

STEP	RANGE
	MASTER
1	55,542.00
2	56,998.00
3	58,454.00
4	59,910.00
5	61,365.00
6	62,821.00
7	64,279.00
8	65,733.00
9	67,190.00
10	68,645.00
11	70,100.00
12	71,558.00
13	73,013.00
14	74,467.00
15	75,924.00
16	77,380.00
17	78,836.00
18	80,292.00
19	81,747.00
20	83,203.00
21	84,659.00
22	86,115.00
23	87,561.00
24	89,007.00
25	90,453.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7  
2022-2023 SALARY SCHEDULE  
DIRECTOR SUPPORT SERVICES  
Schedule DS2 Hours/day 8.0 Contract Days 240

STEP	RANGE
	MASTER
1	53,742.00
2	55,198.00
3	56,654.00
4	58,110.00
5	59,565.00
6	61,021.00
7	62,479.00
8	63,933.00
9	65,390.00
10	66,845.00
11	68,300.00
12	69,758.00
13	71,213.00
14	72,667.00
15	74,124.00
16	75,580.00
17	77,036.00
18	78,492.00
19	79,947.00
20	81,403.00
21	82,859.00
22	84,315.00
23	85,771.00
24	87,227.00
25	88,683.00

Texarkana Arkansas School District

2022-2023 Salary Schedule

Lead Driver

Schedule LD2 Hours/day 4.0 Contract Days 170

STEP	RANGE 1 4 HRS
1	\$14,694.49
2	\$14,983.88
3	\$15,272.30
4	\$15,561.69
5	\$15,850.11
6	\$16,139.49
7	\$16,427.92
8	\$16,707.75
9	\$16,997.13
10	\$17,285.56
11	\$17,574.94
12	\$17,863.37
13	\$18,152.75
14	\$18,442.13
15	\$18,730.56
16	\$19,019.94
17	\$19,308.37
18	\$19,597.75
19	\$19,886.18
20	\$20,175.56
21	\$20,463.99
22	\$20,753.37
23	\$21,015.06
24	\$21,331.18
25	\$21,619.61
26	\$21,908.99
27	\$22,197.42



28	\$22,486.80
----	-------------

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

LICENSED/DEGREED DIRECTOR

Schedule DI2 Hours/day 8.0 Contract Days 240

STEP	RANGE		
	MASTER	MSTR+15	MSTR+30
1	55,318.00	56,557.00	57,751.00
2	56,628.00	57,856.00	59,047.00
3	57,939.00	59,154.00	60,342.00
4	59,251.00	60,449.00	61,640.00
5	60,556.00	61,746.00	62,934.00
6	61,853.00	63,043.00	64,230.00
7	63,149.00	64,336.00	65,525.00
8	64,444.00	65,632.00	66,821.00
9	65,739.00	66,930.00	68,116.00
10	67,035.00	68,224.00	69,414.00
11	68,332.00	69,521.00	70,710.00
12	69,628.00	70,817.00	72,006.00
13	70,925.00	72,114.00	73,301.00
14	72,220.00	73,410.00	74,597.00
15	73,516.00	74,705.00	75,893.00
16	74,812.00	75,999.00	77,189.00
17	76,108.00	77,297.00	78,484.00
18	77,403.00	78,591.00	79,781.00
19	78,701.00	79,889.00	81,077.00
20	79,995.00	81,185.00	82,374.00
21	81,291.00	82,481.00	83,670.00
22	82,587.00	83,777.00	84,966.00
23	83,883.00	85,073.00	86,262.00
24	85,179.00	86,369.00	87,558.00
25	86,475.00	87,665.00	88,854.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

MAINTENANCE

Schedule MN2 Hours/day 8.0 Contract Days 250

STEP	RANGE				
	1	2	3	4	5
1	22,500.00	22,500.00	22,500.00	26,379.00	31,653.00
2	22,500.00	22,500.00	22,500.00	26,997.00	32,374.00
3	22,500.00	22,500.00	22,500.00	27,615.00	33,115.00
4	22,500.00	22,500.00	22,500.00	28,171.00	33,816.00
5	22,500.00	22,500.00	22,500.00	28,769.00	34,578.00
6	22,500.00	22,500.00	22,712.00	29,366.00	35,320.00
7	22,500.00	22,500.00	23,166.00	29,922.00	36,082.00
8	22,500.00	22,651.00	23,536.00	30,540.00	36,823.00
9	22,774.00	23,021.00	23,969.00	31,097.00	37,524.00
10	23,166.00	23,433.00	24,360.00	31,673.00	38,286.00
11	23,536.00	23,845.00	24,814.00	32,271.00	39,048.00
12	23,928.00	24,257.00	25,226.00	32,848.00	39,790.00
13	24,319.00	24,587.00	25,617.00	33,466.00	40,531.00
14	24,731.00	24,999.00	26,008.00	34,063.00	41,273.00
15	25,061.00	25,390.00	26,482.00	34,619.00	42,015.00
16	25,452.00	25,802.00	26,853.00	35,196.00	42,756.00
17	25,852.00	26,214.00	27,228.00	35,673.00	43,498.00
18	26,252.00	26,626.00	27,603.00	36,150.00	44,240.00
19	26,652.00	27,038.00	27,978.00	36,627.00	44,982.00
20	27,052.00	27,450.00	28,353.00	37,104.00	45,727.00
21	27,452.00	27,862.00	28,728.00	37,581.00	46,472.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

SCHOOL NURSE

Schedule NR2 Hours/day 8.0 Contract Days 197

STEP	RANGE	
	LPN	RN
1	27,692.00	33,279.00
2	28,481.00	34,253.00
3	29,272.00	35,225.00
4	30,064.00	36,199.00
5	30,852.00	37,169.00
6	31,644.00	38,143.00
7	32,433.00	39,114.00
8	33,225.00	40,090.00
9	34,013.00	41,063.00
10	34,803.00	42,035.00
11	35,594.00	43,006.00
12	36,383.00	43,979.00
13	37,175.00	44,951.00
14	37,964.00	45,926.00
15	38,754.00	46,898.00
16	39,544.00	47,872.00
17	40,335.00	48,847.00
18	41,126.00	49,822.00
19	41,917.00	50,797.00
20	42,708.00	51,772.00
21	43,499.00	52,747.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

PARAPROFESSIONAL/OFFICE AIDE/PCA/INTERPRETER

Schedule TA2 Hours/day 7.5 Contract Days 183

STEP	RANGE				
	<30 HRS	30-59 HRS	60-89 HRS	90-119 HRS	120+ HRS
1	16,537.00	17,109.00	17,358.00	17,631.00	17,902.00
2	16,972.00	17,256.00	17,821.00	18,104.00	18,386.00
3	17,411.00	17,704.00	18,286.00	18,577.00	18,868.00
4	17,850.00	18,148.00	18,750.00	19,050.00	19,350.00
5	18,288.00	18,595.00	19,213.00	19,525.00	19,834.00
6	18,724.00	19,044.00	19,677.00	19,998.00	20,314.00
7	19,162.00	19,489.00	20,144.00	20,470.00	20,797.00
8	19,599.00	19,936.00	20,608.00	20,943.00	21,279.00
9	20,036.00	20,382.00	21,072.00	21,418.00	21,762.00
10	20,474.00	20,828.00	21,536.00	21,889.00	22,245.00
11	20,910.00	21,275.00	22,001.00	22,362.00	22,726.00
12	21,349.00	21,719.00	22,464.00	22,836.00	23,208.00
13	21,786.00	22,167.00	22,930.00	23,311.00	23,690.00
14	22,225.00	22,612.00	23,394.00	23,786.00	24,173.00
15	22,661.00	23,061.00	23,859.00	24,256.00	24,655.00
16	23,099.00	23,507.00	24,323.00	24,730.00	25,138.00
17	23,537.00	23,953.00	24,788.00	25,204.00	25,622.00
18	23,975.00	24,399.00	25,253.00	25,678.00	26,106.00
19	24,413.00	24,845.00	25,718.00	26,152.00	26,590.00
20	24,851.00	25,291.00	26,183.00	26,626.00	27,074.00
21	25,289.00	25,737.00	26,648.00	27,100.00	27,558.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

SECURITY GUARD

Schedule SG2 Hours/day 8.0 Contract Days 220

STEP	RANGE		
	P/TIME	<1 YR T ASD	>1 YR T ASD
1	26,270.00	28,101.00	30,041.00
2	27,070.00	28,901.00	30,841.00
3	27,870.00	29,701.00	31,641.00
4	28,670.00	30,501.00	32,441.00
5	29,470.00	31,301.00	33,241.00
6	30,270.00	32,101.00	34,041.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7

2022-2023 SALARY SCHEDULE

220 SECRETARY/TECHNICIAN

Schedule ST2 Hours/day 7.5 Contract Days 220

STEP	RANGE
	1
1	23,839.00
2	24,506.00
3	25,172.00
4	25,838.00
5	26,503.00
6	27,169.00
7	27,834.00
8	28,502.00
9	29,167.00
10	29,832.00
11	30,498.00
12	31,165.00
13	31,829.00
14	32,496.00
15	33,163.00
16	33,829.00
17	34,496.00
18	35,163.00
19	35,830.00
20	36,497.00
21	37,164.00

TEXARKANA ARKANSAS SCHOOL DISTRICT #7  
2022-2023 SALARY SCHEDULE  
240 SECRETARY/TECHNICIAN  
Schedule SC2 Hours/day 7.5 Contract Days 240

STEP	RANGE
	1
1	26,006.18
2	26,733.82
3	27,460.36
4	28,186.91
5	28,912.36
6	29,638.91
7	30,364.36
8	31,093.09
9	31,818.55
10	32,544.00
11	33,270.55
12	33,998.18
13	34,722.55
14	35,450.18
15	36,177.82
16	36,904.36
17	37,632.00
18	38,359.64
19	39,087.27
20	39,814.91
21	40,542.55