

## Lee County School District 2021-2022 Professional Development (PD) Plan

### Professional Development Calendar

**June 14, 2021**

**August 9-13, 2021 Back-to-School Training**

**January 22, 2022 Curriculum Planning, Data Disaggregation**

**May 26, 27, 31 Curriculum Planning**

**June 1 Curriculum Planning**

Participants	Type of PD	Requirements
School Board Members	Items listed or required by the Legislative Joint Auditing Committee under § 6-1-101 as well as other financial laws or regulations designated by the ADE; role differentiation; financial management, improving student achievement.	Newly elected board members must achieve nine (9) hours of training within the first fifteen (15) months of their initial election  Six (6) hours every calendar year
Superintendent	Superintendent Mentoring (completed within the 12 months of obtaining and maintaining employment as a superintendent)	1 <sup>st</sup> year Superintendents as applicable  No hours established
	Fiscal Management Tier 1 Initial (12 hours) Tier 2 Annual (4 hours)	Superintendent and person whose job responsibilities include preparing the budget or overall accounting responsibility, as applicable  Four (4) hours annually after initial twelve (Tier 2) (12) hour training (Tier 1)
	Training necessary to implement Teacher Excellence and Support System (TESS) & Leadership Excellence and Development System (LEADS)	1 <sup>st</sup> year novice superintendents only  3 hour face to face law & process training
Administrators	Data Disaggregation	No hours established
	Instructional Leadership	No hours established
	Fiscal Management Tier II training	Administrators and other district employees who use financial codes  Four (4) hours annually
	Training to implement Teacher Evaluation Professional Development Program (TESS) & Arkansas Leadership Excellence and Development System (LEADS)	New Administrators, out of state administrators, and administrators returning to the work force  - Three (3) hours on TESS Law and Process (face to face)
	EdReflect Training	New administrators, out of state administrators, and administrators returning to the work force  No hours established
	Child Maltreatment	In the 2013-2014 school year and every fourth year thereafter  Two (2) hours based on curriculum approved by the Arkansas Child Abuse/Rape/Domestic Violence

		Commission and may be obtained in-person or online  LCSD will provide this training annually.
	Parent Involvement  Professional development designed to enhance understanding of effective parent involvement strategies and the importance of administrative leadership in setting expectations and creating a climate conducive to parent participation.	All Administrators  Three (3) hours in 2014-2015 and every fourth year thereafter
	Teen Suicide Awareness and Prevention, (May be self-review of suitable suicide prevention materials approved by ADE)	In the 2015-2016 school year and every fourth school year thereafter
	Dyslexia Awareness <ul style="list-style-type: none"> <li>Indicators of dyslexia</li> <li>The science behind teaching a student who is dyslexic</li> </ul>	Any novice administrator, out of state administrator, and administrator returning to the work force in 2015-2016 and beyond who did NOT receive this PD in the 2014-2015 school year.  No later than the end of the 2014-2015 school year  No hours established Onsite or AR IDEAS, as set by the District
Certified Personnel (as applicable to licensure requirements, work assignment, ADE Rules, etc.)  Certified Instructional Personnel (as applicable to requirements, work assignment, ADE Rules, etc.)	Child Maltreatment	New teachers should have this training before they are issued a license.  Mandated reporters and licensed personnel  Two (2) hours based on curriculum approved by the Arkansas Child Abuse/Rape/Domestic Violence Commission and may be obtained in-person or online  In the 2013-2014 school year and every fourth year thereafter  LCSD will provide this training annually.
	RISE Training RISE K-2 RISE 3-6	K-6 Teachers, SPED Teachers
	Science of Reading	7-12 Teachers, Art, Music, P.E./Health, Library Media Specialists, CTE Teachers, ALE, Administrators, Counselors
	Parent Involvement  Professional development designed to enhance understanding of effective parent involvement strategies.	All educators  Two (2) hours in 2014-2015 and every fourth year thereafter
	Teen Suicide Awareness and Prevention, (May be self-review of suitable suicide prevention materials approved by ADE)	Novice Educators  Two (2) hours in 2015-2016 and every fourth year thereafter
	Dyslexia Awareness <ul style="list-style-type: none"> <li>Indicators of dyslexia</li> </ul>	Any novice teachers, out of state teachers, and teachers returning to the

	<ul style="list-style-type: none"> <li>The science behind teaching a student who is dyslexic</li> </ul>	<p>work force in 2015-2016 who did NOT receive this PD in the 2014-2015 school year.</p> <p>No hours established This training will be provided yearly, onsite or available through AR IDEAS</p>
	Arkansas History	<p>Teachers who provide instruction in Arkansas history who did not receive hours in 2020-2021.</p> <p>Two (2) hours in 2016-2017 and every fourth school year thereafter</p>
	<p>School Safety</p> <ul style="list-style-type: none"> <li>Fire Safety (School Fire Marshall Program)</li> <li>Tornado Safety Emergency Plans for Terrorist Attacks</li> <li>Annual Active Shooter Drills</li> </ul>	<p>All staff</p> <p>Annually No hours established</p>
	Anti-Bullying and Sexual Harassment	<p>All district employees responsible for reporting or investigating bullying and sexual harassment allegations or complaints</p> <p>Annually No hours established</p>
	The Code of Ethics for Arkansas Educators	<p>All licensed personnel</p> <p>Annually No hours established</p>
	Smart Core Curriculum Policy Training	All Staff
	OSR Checklist	No hours established
	Test Security and Confidentiality	All licensed personnel associated with test administration
	ACTAAP and Academic Distress Rules	Annually No hours established
	Teacher Excellence and Support System	<p>New teachers</p> <p>1 hour online update</p>
	Teacher Excellence and Support System	<p>Out of state teachers, and teachers returning to the work force</p> <p>- 1 hour online update</p> <p>- 3 hour TESS Law &amp; Process training (face to face)</p> <p>- Framework for Teaching FOCUS account</p>
	<p>Teaching students with intellectual disabilities, including without limitation, Autism Spectrum Disorder</p> <p>Teaching culturally and linguistically diverse students</p> <p>Teaching gifted students</p>	<p>Teachers</p> <p>As needed No hours established</p>
	LCSD initiated professional development activities related to the following focus areas:	Teachers and Administrators (as appropriate to their work duties)

	<ul style="list-style-type: none"> <li>• Content (K-12);</li> <li>• Instructional strategies;</li> <li>• Assessment/data-driven decision making;</li> <li>• Systemic change process;</li> <li>• Standards, frameworks, and curriculum alignment;</li> <li>• Supervision;</li> <li>• Mentoring/peer coaching;</li> <li>• Next generation learning/integrated technology;</li> <li>• Principles of learning/developmental stages/diverse learners;</li> <li>• Cognitive research;</li> <li>• Parent involvement/academic planning and scholarship;</li> <li>• Collaborative learning community;</li> <li>• Student health and wellness</li> </ul>	As needed No hours established
	<p>Concussion, dehydration, heat emergencies, environmental issues that threaten health and safety of athletes, communicable disease, and; best practices for coach to educate parents on sports safety</p> <p>PD available on AR IDEAS, through AAA, and approved clinics.</p>	<p>Athletic coaches, as applicable</p> <p>At least once every three (3) years. Hours are established by AAA, which is the provider of training.</p>
	30 hours of AP training required to teach AP	AP Teachers, as applicable
	CTE HQ Professional Development	All certified CTE and Administrators
	ACE Rules	As needed No hours established
Other Classified Personnel	Administration of Glucagon	<p>Trained Volunteer</p> <p>School Personnel who administer glucagon; must be trained by RN, APN, or Diabetic Nurse Educators</p> <p>No hours established but specific components are established in the rule</p>
	Medication Administration Training	School nurse and school personnel designated to administer medication in the absence of the school nurse
	AR State Board of Nursing Rules	No hours established
	Automated External Defibrillator (AED) devices and Cardiopulmonary Resuscitation (CPR)	<p>Building designees</p> <p>No hours established</p>
	<p>Fiscal Management</p> <p>Tier II training</p>	<p>Administrators and other district employees who use financial codes</p> <p>Four (4) hours annually</p>

Summer Trainings: June 14 - August 2021