

RECORD OF PROCEEDINGS

Waverly City Board of Education Regular Meeting

April 13, 2022

The Waverly City Board of Education met for the regular meeting on Wednesday, April 13, 2022 at 5:00 p.m. in the High School Study Hall. Ms. Zaler called the roll. The following members were present: Ms. Ann Oyer, Mr. Josh Hobbs, Mr. Allan Szoke, Mr. Trevor Roe and Mr. Josh Remy. Mr. Szoke, Board President, called the meeting to order.

Pledge of Allegiance – lead by Paisley Turner

DISTRICT EMPLOYEES PRESENT:

Ed Dickens, Superintendent
Claudia Zaler, Treasurer/CFO
Melissa Marquez, Assistant Superintendent
Bill Hoover, Director of Operations
Joel Shepherd, High School Principal

GUEST PRESENT:

Roger Ramsey, Mark Foley

Mr. Hobbs stepped out at 5:05p.m.

045-22 APPROVAL OF MINUTES

Mr. Roe moved, seconded by Ms. Oyer to approve the minutes of the regular meeting held on March 9, 2022. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Szoke, Mr. Roe and Mr. Remy. Motion carried.

Mr. Hobbs returned at 5:07 p.m.

LEGISLATIVE UPDATE

Mr. Roe gave the following updates:

Gov. DeWine signed into law House Bill 11. This requires school districts to grant paid leave for Juneteenth Day to all regular non-teaching school employees who are employed on an 11 or 12-month basis.

Gov. DeWine also signed into law House Bill 126. This prevents school districts from filing property tax complaints with respect to property that the school district does not own. A school district is permitted to file a counter-complaint only if the school board authorizes the complaint. Additionally, school districts cannot appeal the decision of a board of revision. School districts are also prohibited from entering into a private payment agreement whereby the owner pays the school districts to dismiss, not file, or settle a counter-complaint.

House Bill 403 was passed by the House Education Committee. The bill, if passed, would require district superintendents to file a report with ODE regarding a teacher who retired or resigns under threat of disciplinary investigation.

House Bill 426 is in the House Education Committee and would require schools to place automatic external defibrillators in each school. Further, the school board would be required to adopt an emergency action plan for use of the AEDs.

House Bill 497 is in the House Education Committee and would require only one administration of the third grade English language arts assessment per year. It also would eliminate student retention under the Third Grade Reading Guarantee. School districts will still have to offer intervention and remediation services to students who are reading below grade level.

House Bill 583 was passed by the House and referred to the Senate. The bill replaces the short and long term substitute teacher licensing provisions with a codified two-year extension of the current, temporary law that would sunset after June 30, 2024. If passed, the law will permit the district to employ substitute teachers according to our own requirements for educational background through that 2024 date.

House Bill 606 is in the House Education Committee and would require public schools to create individualized seizure action plans for each enrolled student who has an active seizure disorder diagnosis. A school district would also have to have at least one employee trained on implementing seizure action plans and require students to receive age-appropriate instruction on seizure disorders.

House Bill 601 is in the House Insurance Committee and would increase the STRS and SERA employer contributions from 14% to 18%, phased in over 8 years. The bill also eliminates a requirement that STRS members be at least age 60 to be eligible for an unreduced retirement benefit.

STUDENT/STAFF RECOGNITION

Mr. Remy noted the following:

- The HS boys' basketball completed an incredible season with a loss in the State Final 4. We are so proud of the team and coaching staff along with the cheerleaders, band, and student section. Additionally, the community support and involvement, even from other county schools, is much appreciated. OHSAA admin and media commented that Waverly brought the most enthusiasm to the weekend. (Since the other three teams were all private schools, as far as the board is concerned, we declare our team to be public school state champs!)
- Individual state basketball honors include Trey Robertson, 1st Team; Will Futhey, Honorable Mention; Bailey Vulgamore, Honorable Mention; Kelly Stewart, Special Mention; and Travis Robertson was named Div. II Coach of the Year
- Brock Adams placed 1st in the 2022 State Powerlifting Championships.
- Spring Sports have begun. In Junior High track, 8th grader Paige O'Bryant was the Meet Medalist at the Piketon Invitational. She won 1st place in the 100 Meter Dash, 2nd place in the 200 Meter Dash and 1st place in the High Jump. This led to her scoring 28 total points at the meet.
- The musical department is applauded for their successful presentation of *Les Miserables*. Reviews from the community were exceptional.

- The HS acapella group Polarity won the annual Harmony Sweepstakes in Chicago and will be competing in Nationals in San Francisco! They were the only high school group in the competition and beat out both college and professional groups to win first prize. Congratulations on this huge accomplishment!
- Waverly hosted the OMEA District 16 Honor Band with over 200 students from 20 other schools. 17 Waverly students participated.
- JH Band Solo & Ensemble Contest took place March 26. Waverly JH students earned 12 Superior and 3 Excellent Ratings! Soloists included 7th graders Jasper Price, Kian Myers, Cody Glenn, Gabriel Clifton, Ricky Foill, Liddy Cutler, and 8th Graders Emma Watkins, Hadlee Carsey, Hannah Ratliff, Wyeth Baker, and Zachary Spencer.
- HS trumpet players Abby Bucher (11th grade) and Alex Cutlip (12th grade) performed at the Capital University in their inaugural Jazz Honors Ensemble.
- Band Karate continued through the end of the 3rd grading period for grades 5-12, with more than 30 additional students earning their "black belts" since the interim.
- 42 Juniors and Seniors were inducted into the National Honor Society.
- The high school quiz team, coached by Mr. Zack Ross, placed 1st in the county tournament. Team members include Eric Patton, Britton Kritzwiser, Greenlee Thacker, Brodie Holderness, Tyler Matthews, Nicholas Monroe, Samuel Walsh, Noah Marquez, and Carson Moore.
- The 6th Grade Quiz Bowl Team consisted of Jackson Cooper, P.J. Miller, Karis McClintic, Jacob McCune, Kellan Smith and Sebastian Smith. The team earned first place in the County Quiz Bowl Tournament over Eastern, Piketon and Western. The team was coached by Mrs. Dawn Smith.
- Rotary Interact Club students helped with Spaghetti Dinner Fundraiser on March 26, students donated time to help prep, set-up, serve the meals, and clean up.
- All HS Juniors were provided the opportunity to take the ACT.
- As example students in the primary, the board applauds Madelyn Staley for overcoming obstacles to read, work and act like a champion. She's been working really hard at adjusting to her new school and is doing a great job! We also recognize Kimber Daniel and Halle Barker for mastering all of their Kindergarten sight words.
- The board wants to say a special thanks to the staff and aides during the ups and downs of the pandemic. We know this has been difficult on teachers, but it has also been challenging for those in supporting roles. We appreciate the diligence and patience given to ensuring our students have the best experience possible. Thank you for all you do!

GENERAL DISCUSSION WITH POSSIBLE APPROVAL

Mr. Dickens noted that Roger Ramsey and Mark Foley, were in attendance and provided an update on the settlement agreement with Terracon and asked the Board to approve and authorize the Superintendent to execute the agreement.

046-22 APPROVAL OF SETTLEMENT AGREEMENT & AUTHORIZE SIGNATURE

Mr. Hobbs moved, with Ms. Oyer seconding the following;

Whereas a settlement has been reached with Terracon for all claims which were or could have been asserted against it in the case pending in the Pike County Court of Common Pleas for \$735,000.00, all as more particularly set forth in the attached settlement agreement, the Board hereby approves the settlement agreement and authorizes its Superintendent to execute the agreement on its behalf. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke, Mr. Roe and Mr. Remy. Motion carried.

Mr. Dickens distributed and reviewed the three calendar options for the 2022-2023 school year and asked the Board to approve all options. He added that the staff would be voting next week.

047-22 APPROVAL OF 2022-2023 SCHOOL CALENDAR OPTIONS

Ms. Oyer moved, with Mr. Hobbs seconding the motion to approve the 2022-2023 school calendar options. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke, Mr. Roe and Mr. Remy. Motion carried.

Mr. Dickens discussed the current band uniforms, noting they were purchased in 1984, and a price quote retained by Mr. Zachary Ross, Band Director. Mr. Dickens reviewed a quote from DeMoulin and the sample uniform that was on hand for viewing. Ms. Zaler noted that with the amount of the quote and according to procurement policy, there was a need for additional quotes to be provided compliance and that multiple quotes for a large purchase is always the best practice. Mr. Shepherd noted that he would contact Mr. Ross and have him obtain additional quotes.

048-22 APPROVAL OF PURCHASE

Mr. Hobbs moved, with Mr. Szoke and Ms. Oyer both seconding the motion to approve the purchase of new band uniforms, once the additional quotes are received. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke, Mr. Roe and Mr. Remy. Motion carried.

Mr. Dickens discussed the recent results of the Waverly City Schools Health & Wellness Assessment surveys conducted by Adena in accordance with our partnership. The survey was sent to Waverly City School District staff, parents and students in grades 2-12. The Board discussed the results and asked that the next work session that students be included in discussion of cell phone, discipline and mental health, stressing that student input should be considered when looking for solutions to these concerns.

Mr. Roe excused himself at 6:11 p.m.

049-22 CONSENT AGENDAS

Superintendent's Items

Mr. Dickens reviewed each of the items, noting that next year the Ross-Pike ESD would be offering related services.

- A. Approval of related services agreement with South Central Ohio ESC for the 2022-2023 school year, Master Service Agreement with META for 2022-2023 school year, Interconnected Voice over Internet Protocol (VOiP) Agreement for 5 years, and transportation contracts with Parker and Comer for students.
- B. Approval to waive the first and second reading of policy 8.12 HOLIDAYS as the policy was mailed in advance for review and aligns with the recent passing of House Bill 11. Juneteenth. Ms. Zaler did discuss the need for a Cash Balance Reserve policy and would like for the Board to review the samples provided.
- C. Approval to waive all fees for the Pike County Suicide Prevention Coalition 5K Color Run on 8/13/2022. The value of this is estimated to be \$.250

Treasurer's Items

- A. Approval of March 2022 financial statements
- B. Approval of First National Bank Agreement for a four-year period, February 24, 2022 through February 24, 2026. Approval to pay Schorr Architects Inc. \$4,350 and Robertson Construction Services, Inc. \$6,000 from the 010 Projects Funds for litigation expenses (split between local and state share)
- C. Approval of credit application to United Refrigeration Inc. (URI) for \$5,000 (temporary limit increase to cover initial project cost) and Columbus Temperature Control Co. for \$10,000
- D. Discuss quote for approval from Wright Specialty of a 7.5% increase with increased values for inflation of construction/replacement
- E. Acceptance of donations:

<u>Amount</u>	<u>From</u>	<u>Account</u>
\$200.00	First Baptist Church	COPE
\$100.00	First Presbyterian Church	COPE
\$761.10	Ricer Equipment	Softball
\$100.00	Ann Oyer	Choir
\$250.00	Lion's Club	COPE

Discussion:

Ms. Zaler noted that there was concern in regards to the amount of pledged security noted in the agreement and briefly discussed since the current bank balance exceed the amount listed in the agreement.

Ms. Oyer stepped out at 6:40 p.m.

Mr. Hobbs moved, with Mr. Remy seconding the motion to approve the consent agendas, pending new language for the bank agreement to ensure all deposits were secure. On roll call, the vote was as follows: Ayes – Mr. Hobbs, Mr. Szoke, and Mr. Remy. Motion carried.

050-22 EXECUTIVE SESSION

Mr. Szoke moved, with Mr. Remy seconding the motion to enter into executive session, after a brief recess, to consider the employment of a public employees or officials at 6:48 p.m. On roll call, the vote was as follows: Ayes – Mr. Hobbs, Mr. Szoke, and Mr. Remy. Motion carried.

Ms. Oyer returned at 6:50 p.m.

RE-ENTERED PUBLIC SESSION AT 7:28 P.M.

051-22 ACCEPT RESIGNATION

With great regret, Mr. Hobbs moved, with Ms. Oyer seconding the motion to approve the resignation of Travis Robertson as head boys' basketball coach and Barbara Jordan as a cook, effective 6/30/2022. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

052-22 APPROVAL OF EMPLOYMENT

Mr. Szoke moved, with Mr. Hobbs seconding the motion to employ Jill Flanders as the High School Secretary and Macy McDowell as a substitute teacher. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

053-22 APPROVAL OF NON-RENEWALS

Mr. Hobbs moved, with Mr. Szoke seconding the motion to non-renew the following; Marsha Breeden – teacher, William Hobbs – teacher, Lorna McQuay – teacher, James Rhea – teacher, Valerie Lemaster – long term sub. Teacher, Sarah Brownfield – long-term sub. Teacher, Rhonda Diener – long-term sub. Teacher, Jill Flanders – long-term sub. Teacher, Courtney Corkerton – long-term sub. Aide, Leanna Chitwood – long-term sub teacher, Andrea Moore – long-term sub. Teacher, Sara Winans – long-term sub aide/sub teacher, Jon Bonifield – girls' basketball, Garland Stiltner – boys' varsity assistant basketball, Lakeim Lockery – boy's reserve basketball, Tyler Lambert – boy's junior high track, Tyler Newman – varsity assistant soccer, Jeff Noble – varsity baseball, Scott Hayes – varsity softball, Tom Patterson – assistant music, Scott Green – wrestling, Tim Frederick – varsity assistant baseball, Kanawha Thornsberry – varsity assistant softball, John Voorhes – boys' varsity assistant track, Colten Salyers – boys freshman basketball, Davis Remy – junior high soccer, Scott Hayes – boy's junior high basketball, Philip Hart – boy's junior high basketball, Kelly O/Bryant – girl's junior high basketball, Eric Royster – girl's junior high basketball, Andrea Moore – junior high volleyball, Lauren Streitenberger – junior high volleyball, Madison Elliott – junior high assistant soccer, and John Dyke – boy's junior high track. On roll call, the vote was as follows: Ayes – Ms. Oyer, *Mr. Hobbs, Mr. Szoke and Mr. Remy. Mr. Hobbs abstained from voting on William Hobbs and voted yes for all the others listed. Motion carried.

054-22 APPROVAL OF VOLUNTEERS

Mr. Szoke moved, with Mr. Remy seconding the motion to approve Roger Boles as a baseball volunteer. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

055-22 APPROVAL OF CONTRACTS

Mr. Hobbs moved, with Ms. Oyer seconding the motion to approve the following contracts;

Name	Position	Current Contract	Proposed Contract
Administrators			
Tanya Gannon	SRO	One Year	Two Year
Garland Stiltner	SRO	One Year	Two Year
Cathy Barr	School Psychologist	Four Year	Five Year
William Hoover	Director of Operations	Five Year	Five year
Ferdie Marquez	JH Principal	Three Year	Four Year
Melissa Marquez	Curriculum Director	Five Year	Five Year
Joel Shepherd	High School Principal	One Year	Two Year
Patrick Williams	Technology Coord.	Five Year	Five Year
Teachers			
Braydon Bevens	Teacher	One year	One year
Marsha Breeden	Teacher	One year	One year
Tiffany Gowen	Teacher	One year	One year
William Hobbs	Teacher	One year	One year
Allyson Johnston	Teacher	One year	One year
Tyler Lambert	Teacher	One year	One year
Cade Marquez	Teacher	One year	One year
Lorna McQuay	Guidance	One year	One year
Toni Medukas	Teacher	One year	One year
Luke Purpero	Teacher	One year	One year

James Rhea	Teacher	One year	One year
Rebekah Risner	Teacher	One year	One year
Colton Salyers	Teacher	One year	One year
Jenelle Southworth	Teacher	One year	One year
Stephanie Weaver	Teacher	One year	One year
Olivia Barley	Teacher	One year	Two year
Trevon Bolin	Teacher	One year	Two year
Jordan Book	Teacher	One year	Two year
Christen Clark	Teacher	One year	Two year
Morgan Hall	Teacher	One year	Two year
Hunter John	Teacher	One year	Two year
Luke McAllister	Teacher	One year	Two year
Michelle Wolf	Teacher	One year	Two year
Rebecca Pollard	Teacher	Two year	Three year
Susan Prall	Guidance	Two year	Three year
Nicole Schobeloch	Teacher	Two year	Three year
Nathan Trout	Teacher	Two year	Three year
Barry Carver	Teacher	Three year	Four year
Bo Crabtree	Teacher	Three year	Four year
Robin Crabtree	Teacher	Three year	Four year
Matt Dunn	Teacher	Three year	Four year
Lanna Buchanan	Teacher	Four year	Four year
Danielle Penrod	Teacher	Four year	Four year
Zachary Smith	Teacher	Four year	Four year

On roll call, the vote was as follows: Ayes – Ms. Oyer, *Mr. Hobbs, **Mr. Szoke and Mr. Remy. Mr. Hobbs abstained from voting for William Hobbs but voted yes for all others listed. ** Mr. Szoke abstained from voting for Christen Clark but voted yes for all others listed. Motion carried.

Mr. Dickens asked that the Board increase the school psychologist intern's salary by \$695 since we received additional grant funding.

056-22 APPROVAL TO INCREASE SALARY

Mr. Hobbs moved, with Mr. Remy seconding the motion to increase the salary for the school psychologist intern \$695. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

057-22 APPROVAL TO ADVANCE SICK LEAVE

Ms. Oyer moved, with Mr. Remy seconding the motion to approve the advance of five sick days to Kim Beekman. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

Mr. Dickens noted that with the passing of House Bill 11 granting paid leave for Juneteenth Day to all exempt non-teaching school employees who are employed on an 11 or 12-month basis we would need a MOU for the OAPSE staff.

058-22 APPROVAL OF OAPSE MOU

Mr. Remy moved, with Mr. Szoke seconding the motion to approve the MOU with OAPSE regarding Juneteenth. On roll call, the vote was as follows: Ayes – Ms. Oyer, Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

The Board discussed the time and date for the next Board work session and the inclusion of student council members and review/revision of board policies.

Mr. Dickens brought forward the Board social media topic for discussion, as Mr. Roe had met with him earlier in the week. Discussion included a Board Facebook page and live streaming of board meetings. There were some questions regarding public record, access, and other concerns. The Board will continue this discussion at the next meeting.

Mr. Dickens asked Mr. Hoover to review information from today's meeting with Wastren Advantage Incorporated discussing the design and financing options for construction of a baseball/softball building. The Board also discussed that in addition to the baseball/softball building including more square footage to be an all-purpose building and renovations verses replacement of the band building down town. Ms. Zaler reiterated that the Board would want to include conversation with bond counsel to ensure proper borrowing requirements and/or restrictions for funding beyond permanent improvement balance and current lease purchase agreements permit additional lease purchases. Mr. Dickens and Ms. Zaler will discuss and get a list of needs, costs and other details for the next meeting.

Ms. Oyer excused herself at 8:13p.m.

059-22 EXECUTIVE SESSION

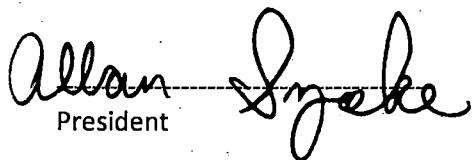
Mr. Szoke moved, with Mr. Remy seconding the motion to enter into executive session to discuss the evaluation of the Superintendent and Treasurer/CFO at 8:14 p.m. with no other action to follow. On roll call, the vote was as follows: Ayes – Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

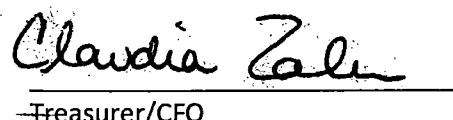
The Board tabled the Superintendent and Treasurer/CFO evaluations until a later meeting.

060-22 ADJOURNMENT

Mr. Hobbs moved, with Mr. Szoke seconding the motion to adjourn the meeting at 8:20 p.m. On roll call, the vote was as follows: Ayes – Mr. Hobbs, Mr. Szoke and Mr. Remy. Motion carried.

The next regular scheduled meeting to be on May 11, 2022 at 5:00 p.m. in the High School Study Hall.


Allan Szoke
President


Claudia Zaler
Treasurer/CFO