

Title IX Coordinator and Training Information

The following information is provided in response to 34 C.F.R. Part 106.8 of the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints. In accordance with Title IX, Reagan County ISD does not, and is required not to, discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment. As a school district serving students in pre-kindergarten through grade 12, Reagan County ISD is not subject to provisions in Title IX Regulations (Subpart C) prohibiting discrimination on the basis of sex in admissions and recruitment. However, the district does not discriminate on the basis of sex in admissions or transfer requests.

Reagan County ISD has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

Teresa Tekell, Title IX Coordinator
1111 Twelfth Street, Big Lake, Texas 76932
(325) 884-3705
teresa.tekell@rcisd.net

Any individual may report sex discrimination, including sexual harassment, at any time, including during non-business hours, by mail, phone, or email. Reports can also be made online via the [Stop-It App System](#). During district business hours, reports may also be made in person.

To view an electronic copy of the District's Title IX policies, FFH(LEGAL) and (LOCAL) and DIA(LEGAL) and (LOCAL), please go to [Reagan County ISD Board Policy Online](#). To obtain a copy of the District's Title IX policies, including the grievance process that complies with 34 C.F.R. §106.45(b) of the 2020 Title IX Regulations, please contact: Teresa Tekell, Title IX Coordinator (See above). Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with Reagan County ISD Board Policies FFH and DIA. Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

In compliance with the requirements of Title IX, 34 C.F.R. §106.45 (b)(10), Reagan County ISD has provided required training to all Title IX personnel including the District's Title IX Coordinator(s), Investigator(s), Decision-Maker(s), and Facilitator(s) using EduHero.

For additional information, please contact Teresa Tekell, Title IX Coordinator, at (325) 884-3705.