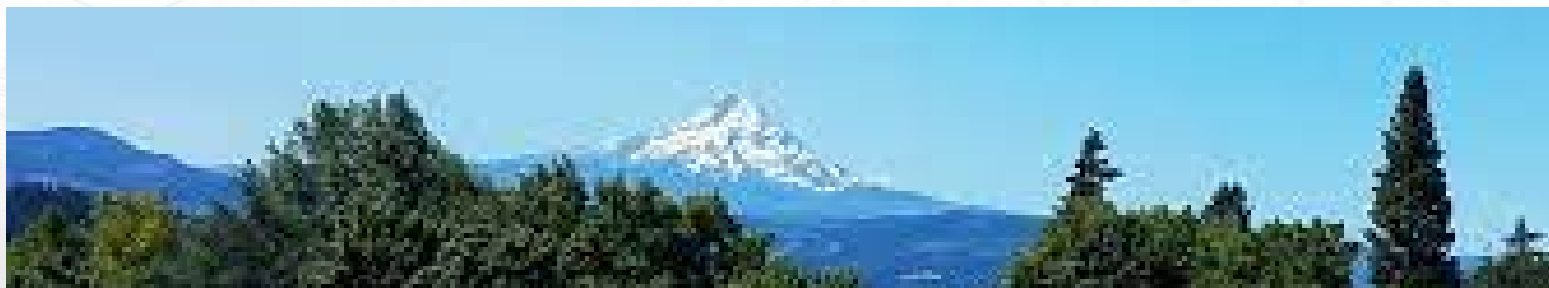




WHITE SALMON VALLEY SCHOOL DISTRICT

FULL-TIME PERMANENT SUPERINTENDENT SEARCH



Qualified Candidates will provide evidence of:

- Superintendent Certification.
- Strong fiscal management.
- Collaborative leadership.
- Placing student learning and well-being at the center of decision-making.
- Professional communication with all stakeholders.
- Transparency when conducting district business.
- Cultivating a culture of continuous improvement and expectation of high levels of achievement.
- Fostering and sustaining interpersonal relationships at all levels of the district and community.
- Experience with rural/small school administration.

Challenges and Opportunities

The Board has identified the following leadership challenges and opportunities for the position:

- Provide strong financial leadership in a time where the district is facing financial challenges and in helping rebuild financial stability.
- Provide leadership for developing and maintaining strong relationships, trust, and transparency among staff, families and the community.
- Increase communications with all segments of the community, but particularly with those whose access to information and feedback is limited.
- Work with the school board, administration, staff, and community to work together in creating a quality education for all students that is focused on equity.

THE DISTRICT

Welcome to The White Salmon Valley School District, a district of approximately 1085 students serving the cities of White Salmon and Bingen, and the outlying areas of Husum, Underwood and Snowden. We have four schools serving grades K-12 and an alternative school that serves students throughout the area. The district has a diverse population of students that is approximately 32% Hispanic.

Teachers in WSVSD take great pride in their work and continually seek to improve their knowledge and instructional skills. Nearly 20% of teachers in the district hold National Board Certification. The district also employs a large number of support staff. The district benefits from many of the programs offered by ESD112, which serves districts in Southwest Washington. It is also involved in many state and federal grants including Title I, Title II, Learning Assistance, Career and Technical Education, Beginning Teacher Assistance, Bilingual, Math and Science, after school programs, and Gifted programs.

The community has a history of strong support for schools, regularly approving maintenance and operation levies including a new Capital Projects Levy. The community is also involved in many ways through classroom and school-based events. Additionally, in its 15 years of existence, the White Salmon Valley Education Foundation has contributed an amazing amount of funding to enhance programs for our students. Also, our PTO contributes about \$45K annually to our K-8 programs.

COMPENSATION

The Board will negotiate a multi-year contract with a competitive salary with a salary range of \$160,000 - \$180,000 plus benefits depending on experience.

TO APPLY

Applications will be considered on a rolling basis until the position is filled. First review of candidates is April 21, 2023.

A completed application packet should include the following:

- A formal letter of application
- A completed application form
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you will transition into the role of superintendent
- Copy of current superintendent certification

Send an electronic copy of all application materials to the following:

niki.clifford@whitesalmonschools.org

(509) 493-1500 Ext. 102

Application materials can also be dropped off at the District Office.

170 NW Lincoln St, White Salmon, WA 98672

Application materials will become property of WSVSD and will not be returned to the applicant.