SPECIAL BOARD MEETING MINUTES
Tuesday, July 28, 2015 – 6:30 p.m.

Members Present:	Philip D. Alexander, President Trey Hill, Vice President Paul Foley, Secretary Bill Gleason, Assistant Secretary Robert Burns, Member
Members Absent:	Heath Sisk, Member Denita Young, Member
Others Present:	John Rouse, Superintendent Sandra Parker, Executive Assistant to Superintendent/Board Jeff Fisher, Assistant Superintendent of Finance Jennifer Johnson, Director of Curriculum/Instruction

Philip Alexander called the meeting to order at 6:30 p.m., stating that this meeting had been duly called, a quorum was present, and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The Board immediately moved to the Action Items, prior to conduction of the workshop.

I. ITEMS FOR DISCUSSION AND/OR ACTION
A. Board of Trustees
2. Student Code of Conduct, 2015-2016 (Board Approval Required)

Bill Gleason made the motion, seconded by Trey Hill, to approve the Student Code of Conduct for 2015-2016, as presented.

Motion carried by unanimous vote.

I. ITEMS FOR DISCUSSION AND/OR ACTION
A. Board of Trustees
3. Presentation of Student/Staff Handbooks, 2015-2016 (Board Review)

2015-2016 following handbooks were provided to the Board for review:

Elementary	Student Handbook
Intermediate	Student Handbook
Jr. High:	Student Handbook
High School	Student Handbook
District	Faculty Handbook

Action was not required.

I. ITEMS FOR DISCUSSION AND/OR ACTION
A. Board of Trustees
4. DEC(LOCAL) Compensation and Benefits, Leaves and Absences

Trey Hill made the motion, seconded by Paul Foley, to change DEC(LOCAL), as follows (changing from a set amount to "a rate set by the Board"):

LOCAL PERSONAL LEAVE

All employees in positions normally requiring ten, 11, or 12 months of service per year shall earn two paid local leave days per school year, in which payroll deductions apply, in accordance with administrative regulations, at a rate set by the Board.

~~Professional — $40 per day~~

~~Nonprofessional — $20 per day~~

EXTENDED LOCAL SICK LEAVE

Effective one year from the date of initial employment, all employees shall be granted in a school year a maximum of 20 leave days of extended local sick leave in accordance with administrative regulations.

Extended local sick leave shall be available for use over the course of the employee's service with the District. Unused local personal leave converted to extended local sick leave shall accumulate without limit.

Extended local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995–96 school year; however, ~~$40 for professional employees and $20 for paraprofessional employees shall be deducted~~ for each day of extended local sick leave taken, a deduction shall be taken, based on a rate set by the Board. [See DEC(LEGAL)]

Also included in the motion, but <u>not</u> as a change in Board policy:

- Approve setting the current docks for 2015-2016 at $30 (Nonprofessional) and $60 (Professional) for extended local sick leave days.
- Set a cap of $200 pay per day for long-term substitutes.

Motion carried by unanimous vote.

I. ITEMS FOR DISCUSSION AND/OR ACTION
A. Board of Trustees
5. Position/Title Change – Director of Curriculum and Instruction - Change to Assistant Superintendent of Curriculum/Instruction

Paul Foley made the motion, seconded by Robert Burns, to change Jennifer Johnson's title from Director of Curriculum and Instruction to Assistant Superintendent of Curriculum/Instruction.

Motion carried by unanimous vote.

I. ITEMS FOR DISCUSSION AND/OR ACTION
A. Board of Trustees
6. All Insurance, Including Unemployment and Property/Casualty

Trey Hill made the motion, seconded by Paul Foley, to approve the insurance renewals with TASB Risk Management Fund for auto, liability and property, as presented.

Motion carried by unanimous vote.

The Board adjourned from the business portion of the meeting at 7:10 p.m. and followed with a Budget/Tax Workshop.

I. ITEMS FOR DISCUSSION AND/OR ACTION
A. Board of Trustees
1. Budget/Tax Rate Workshop

Jeff Fisher presented the proposed budget and tax rate information for 2015-2016. No action was taken.

The meeting was adjourned at 8:30 p.m.

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Board President: Philip Alexander Board Secretary: Paul Foley