

MEMORANDUM OF AGREEMENT
CONTRACT EXTENSION

The Board of Education and the Rockdale Council of the American Federation of Teachers, Local 604 (R.C.A.F.T.) are presently parties to a 4-year collective bargaining agreement ("Agreement") covering the period 2019-20 through 2022-23.

The parties decided it is in their best interests to extend their Agreement to cover the 2023-2024 and 2024-2025 school years. The terms of this extension agreement are as follows:

1. The salary schedules for the 2023-24 and 2024-25 school years are attached to this Memorandum as Exhibits A and B.
2. The parties agreed to jointly develop new salary structures to be used as the starting point in negotiating a successor Agreement. This new salary structure will be developed by a Joint Committee of Administrators and Teachers selected by the R.C.A.F.T. Presidents. This Joint Committee will conclude its work in time for the new structure to be used in negotiating the successor Agreement to be implemented at the start of the 2025-2026 school year.



In the event the Joint Committee is unable to present a recommendation for a new salary structure, the parties agree that the starting point for negotiations for a successor agreement is that no salary structure exists and the parties will resolve the issue of salary structure and increase during negotiations for the successor agreement.

3. All other terms and conditions of the parties 2019-2023 Agreement remain in full force and effect for the duration of this extension.

Board of Education of Rockdale
School District 84, Will County, Illinois

Rockdale Council American
Federation of Teachers Local 604
(R.C.A.F.T.)

By: 
President

By:  
President

Dated: 7/21/21

Dated: 7/26/21 8/2/21

Exhibit A
 Rockdale SD 84
 Proposed Salary Schedule for 2023-24

1.54%						
23-24						
	BA	BA15	MA	MA15	MA30	PHD
0.00	48750.00	50212.50	51718.88	53270.44	54868.55	57063.30
1.00	49481.25	50965.69	52494.66	54069.50	55691.58	57919.25
2.00	50223.47	51730.17	53282.08	54880.54	56526.96	58788.03
3.00	50976.82	52506.13	54081.31	55703.75	57374.86	59669.86
4.00	51741.47	53293.72	54892.53	56539.30	58235.48	60564.90
5.00	52517.60	54093.12	55715.92	57387.39	59109.02	61473.38
6.00	53305.36	54904.52	56551.66	58248.21	59995.65	62395.48
7.00	54104.94	55728.09	57399.93	59121.93	60895.59	63331.41
8.00	54916.51	56564.01	58260.93	60008.76	61809.02	64281.38
9.00	55740.26	57412.47	59134.84	60908.89	62736.16	65245.60
10.00	56576.37	58273.66	60021.87	61822.52	63677.20	66224.29
11.00	57566.45	59293.45	61072.25	62904.42	64791.55	67383.21
12.00	58573.86	60331.08	62141.01	64005.24	65925.40	68562.42
13.00	59598.91	61386.87	63228.48	65125.34	67079.10	69762.26
14.00	60641.89	62461.14	64334.98	66265.03	68252.98	70983.10
15.00	61703.12	63554.21	65460.84	67424.67	69447.41	72225.30
16.00	62782.93	64666.41	66606.41	68604.60	70662.74	73489.25
17.00	63881.63	65798.08	67772.02	69805.18	71899.33	74775.31
18.00	64999.56	66949.54	68958.03	71026.77	73157.57	76083.88
19.00	66137.05	68121.16	70164.79	72269.74	74437.83	77415.34
20.00	67294.45	69313.28	71392.68	73534.46	75740.49	78770.11
21.00	68472.10	70526.26	72642.05	74821.31	77065.95	80148.59
22.00	69670.36	71760.47	73913.29	76130.68	78414.60	81551.19
23.00	70889.59	73016.28	75206.77	77462.97	79786.86	82978.33
24.00	72130.16	74294.06	76522.89	78818.57	81183.13	84430.46
25.00	73392.44	75594.21	77862.04	80197.90	82603.83	85907.99
26.00	74676.81	76917.11	79224.62	81601.36	84049.40	87411.38
27.00	75983.65	78263.16	80611.05	83029.38	85520.27	88941.08
28.00	77313.36	79632.76	82021.75	84482.40	87016.87	90497.55
29.00	78666.35	81026.34	83457.13	85960.84	88539.67	92081.25
30.00	80043.01	82444.30	84917.63	87465.16	90089.11	93692.68
31.00			86403.69	88995.80	91665.67	95332.30
32.00			87915.75	90553.22	93269.82	97000.61
33.00			89454.28	92137.90	94902.04	98698.12
34.00			91019.73	93750.32	96562.83	100425.34
35.00			92612.57	95390.95	98252.68	102182.78

Green 1.5% Step
 Blue 1.75% Step

Exhibit B
 Rockdale SD 84
 Proposed Salary Schedule for 2024-25

2.01%

24-25

	BA	BA15	MA	MA15	MA30	PHD
0.00	49750.00	51242.50	52779.78	54363.17	55994.06	58233.83
1.00	50496.25	52011.14	53571.47	55178.62	56833.97	59107.33
2.00	51253.69	52791.30	54375.04	56006.30	57686.48	59993.94
3.00	52022.50	53583.17	55190.67	56846.39	58551.78	60893.85
4.00	52802.84	54386.92	56018.53	57699.09	59430.06	61807.26
5.00	53594.88	55202.73	56858.81	58564.57	60321.51	62734.37
6.00	54398.80	56030.77	57711.69	59443.04	61226.33	63675.38
7.00	55214.78	56871.23	58577.36	60334.69	62144.73	64630.52
8.00	56043.01	57724.30	59456.03	61239.71	63076.90	65599.97
9.00	56883.65	58590.16	60347.87	62158.30	64023.05	66583.97
10.00	57736.91	59469.01	61253.08	63090.68	64983.40	67582.73
11.00	58747.30	60509.72	62325.01	64194.76	66120.61	68765.43
12.00	59775.38	61568.64	63415.70	65318.17	67277.72	69968.83
13.00	60821.45	62646.09	64525.48	66461.24	68455.08	71193.28
14.00	61885.82	63742.40	65654.67	67624.31	69653.04	72439.16
15.00	62968.83	64857.89	66803.63	68807.74	70871.97	73706.85
16.00	64070.78	65992.90	67972.69	70011.87	72112.23	74996.72
17.00	65192.02	67147.78	69162.21	71237.08	73374.19	76309.16
18.00	66332.88	68322.87	70372.55	72483.73	74658.24	77644.57
19.00	67493.70	69518.52	71604.07	73752.19	75964.76	79003.35
20.00	68674.84	70735.09	72857.14	75042.86	77294.14	80385.91
21.00	69876.65	71972.95	74132.14	76356.11	78646.79	81792.66
22.00	71099.50	73232.48	75429.46	77692.34	80023.11	83224.03
23.00	72343.74	74514.05	76749.47	79051.95	81423.51	84680.45
24.00	73609.75	75818.05	78092.59	80435.36	82848.43	86162.36
25.00	74897.92	77144.86	79459.21	81842.98	84298.27	87670.20
26.00	76208.64	78494.90	80849.74	83275.24	85773.49	89204.43
27.00	77542.29	79868.56	82264.61	84732.55	87274.53	90765.51
28.00	78899.28	81266.26	83704.24	86215.37	88801.83	92353.91
29.00	80280.02	82688.42	85169.07	87724.14	90355.86	93970.10
30.00	81684.92	84135.46	86659.53	89259.31	91937.09	95614.58
31.00			88176.07	90821.35	93545.99	97287.83
32.00			89719.15	92410.72	95183.05	98990.37
33.00			91289.24	94027.91	96848.75	100722.70
34.00			92886.80	95673.40	98543.60	102485.35
35.00			94512.32	97347.69	100268.12	104278.84

Green 1.5% Step
 Blue 1.75% Step