				SOUTHSIDE SCHOOL DISTRICT NO. 3								
						2021-2022						
		MAINT. SUPV.	MAINT. ASST.	MAINT. SPECIALIST	TRANSP. SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	DIST. RECEPT.	DIST. RESOURCE OFFICER	BUILDING SECRETARY	FOOD SERVICE SUPV.
		8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS - 12 MO CONTRACT
APSCN S	YEARS											
STEP	EXPER.											
1	0	\$13.20	\$11.75	\$22.50	\$14.55	\$13.55	\$14.55	\$13.55	11.25	\$16.10	\$11.85	\$11.95
2	1	\$13.45	\$12.00	\$22.75	\$14.80	\$13.80	\$14.80	\$13.80	11.35	\$16.35	\$12.10	\$12.20
3	2	\$13.70	\$12.25	\$23.00	\$15.05	\$14.05	\$15.05	\$14.05	11.45	\$16.60	\$12.35	\$12.45
4	3	\$13.95	\$12.50	\$23.25	\$15.30	\$14.30	\$15.30	\$14.30	11.55	\$16.85	\$12.60	\$12.70
5	4	\$14.20	\$12.75	\$23.50	\$15.55	\$14.55	\$15.55	\$14.55	11.65	\$17.10	\$12.85	\$12.95
6	5	\$14.45	\$13.00	\$23.75	\$15.80	\$14.80	\$15.80	\$14.80	11.75	\$17.35	\$13.10	\$13.20
7	6	\$14.70	\$13.25	\$24.00	\$16.05	\$15.05	\$16.05	\$15.05	12.00	\$17.60	\$13.35	\$13.45
8	7	\$14.95	\$13.50	\$24.25	\$16.30	\$15.30	\$16.30	\$15.30	12.25	\$17.85	\$13.60	\$13.70
9	8	\$15.20	\$13.75	\$24.50	\$16.55	\$15.55	\$16.55	\$15.55	12.50	\$18.10	\$13.85	\$13.95
10	9	\$15.45	\$14.00	\$24.75	\$16.80	\$15.80	\$16.80	\$15.80	12.75	\$18.35	\$14.10	\$14.20
11	10	\$15.70	\$14.25	\$25.00	\$17.05	\$16.05	\$17.05	\$16.05	13.00	\$18.60	\$14.35	\$14.45
Longevit	y Pay		*Years of e	xperience in	 district							
	5-9 Year	s*		\$250.00				Classified S	ubstitutes	are paid at	State Minim	ium Wage
	10-14 Ye	ars*		\$500.00								
	15-19 Ye			\$750.00								
	20+Years	s* 		\$1,000.00								
Approve	ed: Ju	ne 24, 2021				Brad Cumm	ings, School	Board Pres	ident			
Eringo hon	ofite which	are not include	od in the cheve	salary sahadula	that are noid	for all contracts:	d classified parasi	nnol working a	minimum of C	6 broweak inc	ludo:	
rillige ben	ents, which		nce - \$270.96		, mar are paid	ioi all contracted	d classified persor	inei working a	minimum of 2	:5 ms/week inc	iude.	
				•	contributes \$1	81.00 (\$161.87 s	⊥ state man-dated p	olus up to an ad	dditional \$19.1	13) monthly for	each	
		employee who	o participates i	n the health insu	rance provided	through Employ	ee Benefits Divis	ion (EBD).				

						SOUTHSIDE SCHOOL DISTRICT NO. 3						
						2021-2022	CLASSIFIED S	SALARY SCH	EDULE (B)			
		соок	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	PRESCHOOL TEACHER/ AA DEGREE	PRSCHOOL PARA/PRO AA DEGREE	PS COP	CC/FULL TIME CDA CERT.	CC/FULL TIME AIDE	
		HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	VARIED HRS & CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	
APSCN S	YEARS											
STEP	EXPER.											
1	. 0	11.25	11.25	11.25	11.25	11.25	12.65	12.05	11.40	11.25	\$11.00	
2	. 1	11.35	11.35	11.35	11.35	11.35	12.90	12.30	11.65	11.35	\$11.25	
3	2	11.45	11.45	11.45	11.45	11.45	13.15	12.55	11.90	11.45	\$11.25	
4	3	11.55	11.55	11.60	11.55	11.60	13.40	12.80	12.15	11.55	\$11.25	
5	4	11.65	11.65	11.85	11.65	11.85	13.65	13.05	12.40	11.65	\$11.25	
ϵ	5	11.80	11.80	12.10	11.90	12.10	13.90	13.30	12.65	11.90	\$11.30	
7	6	12.05	12.05	12.35	12.15	12.35	14.15	13.55	12.90	12.15	\$11.55	
8	7	12.30	12.30	12.60	12.40	12.60	14.40	13.80	13.15	12.40	\$11.80	
S	8	12.55	12.55	12.85	12.65	12.85	14.65	14.05	13.40	12.65	\$12.05	
10	9	12.80	12.80	13.10	12.90	13.10	14.90	14.30	13.65	12.90	\$12.30	
Longevi	L tv Pav		*Years of ex	 perience in di	strict							
	5-9 Years	s*		250.00			CLASSIFIED	SUBSTITUTE	S PAID AT S	STATE MIN	IMUM WAG	E
	10-14 Ye			500.00								
	15-19 Ye			750.00								
	20+Years			1,000.00								
Approv		ne 24, 2021			Brad Cumn	<u> </u>	ol Board Pre					
-ringe ber	nefits, which			alary schedule, t	hat are paid fo	r all contracted o	classified persor	nnel working a	minimum of 25	5 hrs/week ind	clude:	
		Dental Insurance - \$270.96 per year Health Insurance - Southside School District contributes \$181.00 (\$161.87 state man-dated plus up to an additional \$19.13) monthly for each										
		employee who participates in the health insurance provided through Employee Benefits Division (EBD).										

					SOUTHSIDE SCHOOL	L DISTRICT NO. 3				
					2021-2022 CLASSIFI	ED SALARY SCHEDULE	(C)			
		I .	TECHNOLOGY TECHNICIAN II 12 MONTH POSITION	TECHNOLOGY TECHNICIAN I 12 MONTH POSITION	NURSE (RN) 4 YR PROGAM 9 MONTH POSITION	NURSE (RN) 2 YR PROGRAM 9 MONTH POSITION	PARENTAL INVOLVEMENT COOR. 10 MONTH POSITION	DIST. TREASURER & BUS. MANAGER W/ DEGREE		
APSCN	YEARS	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY		
STEP	EXPER.									
1	0	\$56,840.00	\$41,272.00	\$37,959.00	\$33,434.00	\$30,609.00	\$34,770.00	\$50,430.00		
2	1	\$57,614.00	\$41,772.00	\$38,459.00	\$34,034.00	\$31,155.00	\$35,370.00	\$50,995.00		
3	2	\$58,388.00	\$42,272.00	\$38,959.00	\$34,634.00	\$31,701.00	\$35,970.00	\$51,560.00		
4	3	\$59,162.00	\$42,772.00	\$39,459.00	\$35,234.00	\$32,247.00	\$36,570.00	\$52,125.00		
5	4	\$59,936.00	\$43,272.00	\$39,959.00	\$35,834.00	\$32,793.00	\$37,170.00	\$52,690.00		
6	5	\$60,710.00	\$43,772.00	\$40,459.00	\$36,434.00	\$33,339.00	\$37,770.00	\$53,255.00		
7	6	\$61,484.00	\$44,272.00	\$40,959.00	\$37,034.00	\$33,885.00	\$38,370.00	\$53,820.00		
8	7	\$62,258.00	\$44,772.00	\$41,459.00	\$37,634.00	\$34,431.00	\$38,970.00	\$54,385.00		
9	8	\$63,032.00	\$45,272.00	\$41,959.00	\$38,234.00	\$34,977.00	\$39,570.00	\$54,950.00		
10	9	\$63,806.00	\$45,772.00	\$42,459.00	\$38,834.00	\$35,523.00	\$40,170.00	\$55,515.00		
11	10	\$64,580.00	\$46,272.00	\$42,959.00	\$39,434.00	\$36,039.00	\$40,770.00	\$56,080.00		
12	11	\$65,354.00	\$46,772.00	\$43,459.00				\$56,645.00		
13	12	\$66,128.00	\$47,272.00	\$43,959.00				\$57,210.00		
14	13	\$66,902.00	\$47,772.00	\$44,459.00				\$57,775.00		
15	14	\$67,676.00	\$48,272.00	\$44,959.00		Substitute Nurses		\$58,340.00		
16	15	\$68,450.00	\$48,772.00	\$45,459.00		\$19.50/hr		\$58,905.00		
17	16	\$69,224.00	\$49,272.00	\$45,959.00				\$59,470.00		
18	17	\$69,998.00	\$49,772.00	\$46,459.00				\$60,035.00		
19	18	\$70,772.00	\$50,272.00	\$46,959.00				\$60,600.00		
20	19	\$71,546.00	\$50,772.00	\$47,459.00				\$61,165.00		
21	20							\$61,730.00		
Approved		e 24, 2021					ool Board President			
Fringe bene				ule, that are paid for	all contracted classified p	ersonnel working a minimum	of 25 hrs/week include:			
	Dental Insurance - \$270.96 per year Health Insurance - Southside School District contributes \$181.00 (\$161.87 state man-dated plus up to an additional \$19.13) monthly for each									
					.00 (\$161.87 state man-da rough Employee Benefits		19.13) monthly for each			

			SOUTHSIDE SCH	HOOL DISTRICT NO. 3					
			2021-2022 CLAS	SSIFIED SALARY SCHEDULE (E	BUS)				
				·					
APSCN	YEARS	CDL LICENSED							
STEP	EXPER.	BUS DRIVER							
1	0	\$8,680.00							
2	1	\$8,705.00							
3	2	\$8,730.00							
4	3	\$8,830.00		SUBSTITUTE ROUTE DRIVER	\$50.00/DA	Y			
5	4	\$8,855.00		EXTRA BUS TRIP DRIVER	\$11.00/HO	UR			
6	5	\$8,880.00							
7	6	\$8,980.00							
8	7	\$9,005.00							
9	8	\$9,030.00							
10	9	\$9,130.00							
11	10	\$9,155.00							
All bus r	outes ar	e based on a 17	78 day contract.						
Mileage	Bonus:	Bus drivers wil	l receive an addi	tional 10 cents per mile on b	us routes and	school spons	ored trips		
			and once in the sp	•					
Approve	d: June	24, 2021		Brad Cummings, Board Preside	ent				
		•							
Fringe bene	efits, which	are not included in th	ne above salary schedu	le, that are paid for all contracted class	ified personnel wo	orking a minimum of	25 hrs/week ind	clude:	
		Dental Insurance - \$							
				ct contributes \$181.00 (\$161.87 state m	9.13) monthly for	each			
		employee who partic	cipates in the health ins	surance provided through Employee Be	nefits Division (EE	BD).			
Benefits	Division (E	BD).							
		<i>r</i> -							
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