

PROPOSED AMENDMENT TO VICTORIA ISD DISTRICT INNOVATION PLAN  
ORIGINALLY APPROVED BY VISD BOARD OF TRUSTES ON MARCH 10, 2016

**Area of Innovation:**

Within our current local innovation plan, with regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

Victoria ISD has determined a need to apply for an amendment to our District Innovation Plan to allow exemptions which allow extended flexibility under:

**Texas Education Code: £22.004(i)**

Preclusion from providing alternative Uniform Group Coverage Program once the program of coverages under Chapter 1579, Insurance Code is implemented.

Related Board Policies: CRD(LEGAL) and CRD(LOCAL)

**Manner in which statute inhibits the goals of the plan:**

TEC §22.004 (i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Victoria ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. This provision is in direct contradiction to the wishes of the local Board of Trustees who represent community interests in this matter and seek to attract, recruit and retain a highly effective workforce.

Texas Education Code 22.004 is not listed as a prohibited exemption from inclusion in a District's local innovation plan pursuant to Texas Education Code 12A.004 and the list of the Commissioner's prohibited exemptions in Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309.

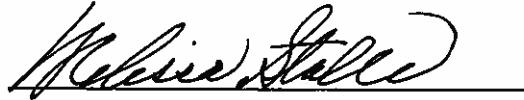
**Innovation Strategies:**

Increased local control of the group health benefits plan to allow the District to be responsive to employee and community needs.

AMENDMENT APPROVED:

DATE: January 8, 2020

DISTRICT EDUCATION COMMITTEE (DEC)



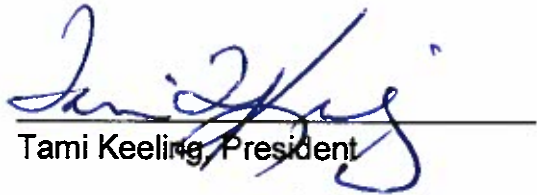
Melissa Stolle, DEC President  
VISD Teacher, Rowland Elementary



Sandra Pruitt, DEC Secretary  
VISD Instructional Coach, Crain Elementary

VICTORIA ISD BOARD OF TRUSTEES

DATE: January 16, 2020



Tami Keeling, President



Margaret Pruett, Secretary