



RIDGEFIELD
SCHOOL DISTRICT

unlimited possibilities

The Ridgefield School District
invites you to apply for:

ELEMENTARY SCHOOL PRINCIPAL



South Ridge Elementary School
502 NW 199th Street
Ridgefield, Washington

UNLIMITED POSSIBILITIES *for* EVERY STUDENT

Our Purpose...

Ridgefield School District aspires to be the state's premier district, leveraging strong community partnerships to provide each student personalized learning experiences, opportunities, and skills that ensure success and unlimited possibilities.

The Ridgefield School District is seeking an Elementary School Principal who is a visionary leader, possessing the instructional leadership skills and human relations abilities to actualize the District's strategic plan, ensuring success and unlimited possibilities for every student. The Principal must also have the ability to implement school improvement in a standards-based model. In doing so, the Principal will build collaborative relationships with staff, students, and parents, bringing these groups together positively and productively with a critical focus on student learning. The Principal must be a highly effective communicator, having an ability to utilize multiple strategies to regularly and clearly communicate with all stakeholders. The Principal will continue to nurture a positive and respectful school climate, and develop professional capacities in staff, purposely directed to increase levels of student learning.

QUALIFICATIONS:

- Valid Washington Administrative credential with Principal endorsement, or the ability to obtain credential by July 1, 2018
- Ability to bring groups of people together to build consensus, provide direction, and pursue collaborative goals
- Capability to promote and foster community engagement and pursue innovative partnerships
- Strong communication and organizational skills with a commitment to follow through
- Experience in leading academic/extra-curricular programs
- Successful school administrative experience preferred



Ridgefield is . . .

...a vibrant, live-work-play community, ideally located along the I-5 corridor in northern Clark County, Washington. Ridgefield is the fastest growing city in the state where residents enjoy all the benefits associated with our small-town charm, while still being less than 30 minutes from both downtown Portland, OR and PDX. Ridgefield students come from diverse economic and educational backgrounds. Ridgefield schools have served multiple generations of families throughout the years establishing a strong tradition of "Spudder Pride." New families to the district warmly embrace that spirit. Ridgefield schools enjoy a strong reputation for academic and extra-curricular achievement. Our students and schools consistently score among the highest when compared to other school districts in Southwest Washington.

We are the next-door neighbor to the 5,200 acre Ridgefield National Wildlife Refuge and within ten miles of the Fort Vancouver National Historic Site. The Mount St. Helen's National Volcanic Monument is an hour's drive away, and both Mt. Hood and the Pacific Ocean are easily accessible for great day trips.

Student enrollment in Ridgefield School District is just under 3,000; however, that number is expected to increase rapidly. Beginning in fall 2018, students will be served in two K-4 elementary schools, a brand new 5-6 intermediate/7-8 middle school complex, and one 9-12 high school. The District is eagerly embracing the challenges of educational reform in Washington State, and is addressing issues associated with growth.

New Construction...

In February 2017, Ridgefield voters approved a \$98.5M bond to construct the new 5-6 Sunset Ridge Intermediate/7-8 View Ridge Middle School campus. Construction will be completed for the start of the 2018-19 school year. South Ridge Elementary and Union Ridge Elementary will reopen as K-4 campuses. Included in the bond is funding to enhance security and improve safety upgrades at all campuses and a major expansion project at Ridgefield High School.



SOUTH RIDGE ELEMENTARY SCHOOL	Grades K-4
Classroom Teachers/Certificated Specialists	41 teachers
Average Years of Teaching Experience	10.9 years
Feb, 2018 Enrollment	796 students

South Ridge Demographics:	
Enrollment (May 2017)	734
Gender	
Male	52.9%
Female	47.1%
Ethnicity	
Hispanic	14.6%
American Indi/AK Native	.1%
Asian	2.1%
Black/African American	.6%
Native Hawaiian/Pac Is.	.7%
White	75.9%
Two or More Races	6%
Special Programs (May 2017)	
Free/Reduced Meals	24.8%
Special Education	12.3%
Trans. Bilingual	6.1%
Unexcused Absence Rate	.5%
OUR FACILITIES:	
Year Built	1960*
*Remodel /Upgrade 1992 & 2014	

SALARY AND TERMS

Salary and terms are per the negotiated agreement with the Ridgefield Principals' Association.

APPLICATION PROCEDURE

Applications:

Apply online at our website: <http://www.ridgefieldsd.org>

Paperwork submitted must include the following to be considered for the position:

- Completed Ridgefield School District Administrative application form;
- Current resume (any personal photos submitted will be removed from application packet);
- Letter of Application stating qualifications for this specific position;
- Written Statement aligning your skills with:
 - 1) Describe a curriculum or program project you have led in your school as an administrator/leader and your role in the process.
 - 2) Explain how effective principal leadership impacts student achievement. (Each statement should be a maximum of two pages in length)
- Three current letters of reference from supervisors (within three years);
- Copy of Administrative Certificate or proof of eligibility. (Official transcripts will be required of successful candidate.)

To ensure full consideration, submit your completed application by 4:00 PM on April 17, 2018

SELECTION TIMELINE

Job Announcement.....	March 30, 2018
Deadline 4:00 PM.....	April 17, 2018
Interview/Site Visits.....	April 23-27, 2018
Finalist Interview w/ Superintendent...	April 30-May 4, 2018
Principal Announced.....	May 8, 2018
Contract Start Date.....	July 1, 2018

For questions, contact:

Jodi Fontyn, Human Resources Coordinator
 2724 S. Hillhurst Rd.
 Ridgefield, WA 98642
 Phone: 360-619-1306

Ridgefield School District is an Equal Opportunity Employer

