



Lennox School District 41-4

305 West 5th Ave

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www.lennox.k12.sd.us

Serving the communities of Chancellor, Lennox and Worthing, South Dakota

Dr. Chad Conaway
Superintendent

Angela Arlt
Business Manager

Chad Allison
Principal
LWC Jr. High
Lennox High School

Becky Kuyper
Asst. Principal
LWC Jr. High
Lennox High School

Darin Eich
Principal
LWC Intermediate
Activities Director

Amanda Kruse
Principal
Lennox Elementary

Kimberly Poppenga-Smith
Principal
Worthing Elementary
Curriculum Director

Laura Welch
Director of Student
Services

Section 504 of the Rehabilitation Act of 1973 ***Annual Internal Notice to Students, Parents, and Employees***

Section 504 prohibits discrimination against individuals with disabilities in any program receiving federal financial assistance. The Rehabilitation Act defines a person with a disability as anyone who:

- Has a mental or physical impairment which substantially limits one or more major life activities, (including caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working); or
- Has a record of such impairment; or
- Is regarded as having such impairment.

To fulfill obligations under Section 504, the Lennox School District has the responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability should knowingly be permitted in any of the programs and practices of the school system.

The school district has responsibilities under Section 504 which include the obligation to identify, evaluate, and if the student is determined to be eligible under Section 504, to provide appropriate educational services.

If the parent/guardian disagrees with the determination made by the professional staff of the school district, he/she has a right to a hearing with an impartial hearing officer.

Contact the 504 Coordinator if any concerns:

Laura Welch

504 Coordinator

Laura.Welch@k12.sd.us

Every School. Every Student. Every Day.

The Lennox School District 41-4 does not discriminate in its employment policies and practices, or in its educational programs based on race, religion, color, gender, gender expression, sexual orientation, national origin, disability, or marital status.