Hourly Range 3	Annual Salary Schedules	
Transportation Aide-Special Ed	Schedule 1	
	Head Security Guard	
Hourly Range 4	Data Systems Coordinator	
Custodian	Tech Support Assistant I	
Security Guard	Maintenance Assistant	
Paraprofessional	Mechanic	
Mechanic's Helper	QAST Level Educational Interpreter	
Hourly Range 5	Schedule 2	
Computer Lab Supervisor	Student Case Manager	
Media Aide		
Study Hall Supervisor	Schedule 3	
Specialized Paraprofessional	Executive Secretary to the Superintendent	
Flag Line Coach	Assistant District Bookkeeper	
.0	Transportation Director	
Hourly Range 6	Child Nutrition Director	
School Secretary	Technology Director	
Central Office Receptionist	Maintenance Director	
Parent Center Coordinator		
	Schedule 4	
Hourly Range 7	District Bookkeeper	
Bilingual Translator/Interpreter	-	
	Schedule 5	
Hourly Range 8	Licensed Practical Nurse	
In-School Suspension Supervisor		
	Schedule 6	
Hourly Range 9	Registered Nurse	
Behavioral Support Assistant	Communication Coordinator	
School Secretary/Bookkeeper		
School Registrar	Schedule 7	
Athletic/Activities Bookkeeper	Certified Occupational Therapy Assistant	
Band Bookkeeper	1	
Suito D'olittope.	Schedule 8	
Hourly Range 10	Occupational Therapist	
District Bookkeeping Assistant	Physical Therapist	
SPED Secretary/Bookkeeper	, ,	
Curr/Fed Programs Secretary/Bookkeeper	Schedule 9	
Carrie State	School Based Mental Health	
	Social Worker	
Approved 4/17/2023	Speech Lang Path (non teaching license)	

Lake Hamilton School District Classified Hourly Schedule 2022-23

Years	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10
0	\$13.25	\$13.55	\$13.75	\$14.25	\$14.75	\$15.25	\$15.75	\$16.75
-	\$13.45	\$13.75	\$13.95	\$14.45	\$14.95	\$15.45	\$15.95	\$16.95
2	\$13.65	\$13.95	\$14.15	\$14.65	\$15.15	\$15.65	\$16.15	\$17.15
က	\$13.85	\$14.15	\$14.35	\$14.85	\$15.35	\$15.85	\$16.35	\$17.35
4	\$14.05	\$14.35	\$14.55	\$15.05	\$15.55	\$16.05	\$16.55	\$17.55
ည	\$14.25	\$14.55	\$14.75	\$15.25	\$15.75	\$16.25	\$16.75	\$17.75
9	\$14.45	\$14.75	\$14.95	\$15.45	\$15.95	\$16.45	\$16.95	\$17.95
7	\$14.65	\$14.95	\$15.15	\$15.65	\$16.15	\$16.65	\$17.15	\$18.15
∞	\$14.85	\$15.15	\$15.35	\$15.85	\$16.35	\$16.85	\$17.35	\$18.35
6	\$15.05	\$15.35	\$15.55	\$16.05	\$16.55	\$17.05	\$17.55	\$18.55
10	\$15.25	\$15.55	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.75
=	\$15.45	\$15.75	\$15.95	\$16.45	\$16.95	\$17.45	\$17.95	\$18.95
12	\$15.65	\$15.95	\$16.15	\$16.65	\$17.15	\$17.65	\$18.15	\$19.15
13	\$15.85	\$16.15	\$16.35	\$16.85	\$17.35	\$17.85	\$18.35	\$19.35
14	\$16.05	\$16.35	\$16.55	\$17.05	\$17.55	\$18.05	\$18.55	\$19.55
15	\$16.25	\$16.55	\$16.75	\$17.25	\$17.75	\$18.25	\$18.75	\$19.75
16	\$16.45	\$16.75	\$16.95	\$17.45	\$17.95	\$18.45	\$18.95	\$19.95
17	\$16.65	\$16.95	\$17.15	\$17.65	\$18.15	\$18.65	\$19.15	\$20.15
18	\$16.85	\$17.15	\$17.35	\$17.85	\$18.35	\$18.85	\$19.35	\$20.35
19	\$17.05	\$17.35	\$17.55	\$18.05	\$18.55	\$19.05	\$19.55	\$20.55
20	\$17.25	\$17.55	\$17.75	\$18.25	\$18.75	\$19.25	\$19.75	\$20.75
21	\$17.45	\$17.75	\$17.95	\$18.45	\$18.95	\$19.45	\$19.95	\$20.95
22	\$17.65	\$17.95	\$18.15	\$18.65	\$19.15	\$19.65	\$20.15	\$21.15
23	\$17.85	\$18.15	\$18.35	\$18.85	\$19.35	\$19.85	\$20.35	\$21.35
24	\$18.05	\$18.35	\$18.55	\$19.05	\$19.55	\$20.05	\$20.55	\$21.55
25	\$18.25	\$18.55	\$18.75	\$19.25	\$19.75	\$20.25	\$20.75	\$21.75

					Lak	e Hamilton Sc	Lake Hamilton School District Classified Annual Schedules 2022-23	ssified Annual	Sche	dules 2022-23				
Contract		Schedule 1	Sch	Schedule 2	Sc	Schedule 3	Schedule 4	Schedule 5		Schedule 6	Schedule 7	7	Schedule 8	Schedule 9
Step	Years	260 Days	180	180 Days	7 7	260 Days	260 Days	190 Days		190 Days	180 Days	_	182 Days	190 Days
1	0	\$ 35,285.37	\$	30,876.46	ℴ	40,754.33 \$	\$ 46,266.33	\$ 33,866.30	\$ 0	40,944.41	\$ 44,346.88	98.9	\$ 63,482.00	\$ 46,650.00
2	_		\$	31,567.92	⋄	41,685.93	5 47,197.93	\$ 34,557.76	\$ 9.	41,635.87	\$ 44,658.38	8.38	\$ 63,982.00	\$ 47,400.00
ю	2	\$ 36,823.11	\$	32,259.38	ş	42,617.53	\$ 48,129.53	\$ 35,249.22	\$ 2	42,327.33	\$ 44,969.88	9.88	\$ 64,482.00	\$ 48,150.00
4	3	\$ 37,591.98	\$	32,950.84	Ş	43,549.13 \$	\$ 49,061.13	\$ 35,940.68	⊹	43,018.79	\$ 45,281.38	1.38	\$ 64,982.00	\$ 48,900.00
ß	4	\$ 38,360.85	\$	33,642.30	\$	44,480.73 \$	\$ 49,992.73	\$ 36,632.14	4 \$	43,710.25	\$ 45,592.88	2.88	\$ 65,482.00	\$ 49,650.00
9	5	\$ 39,129.72	\$	34,333.76	Ş	45,412.33 \$	50,924.33	\$ 37,323.60	ۍ 0	44,401.71	\$ 45,904.38	4.38	\$ 65,982.00	\$ 50,400.00
7	9	\$ 39,898.59	↔	35,025.22	❖	46,343.93	5 51,855.93	\$ 38,015.06	\$ 90	45,093.17	\$ 46,215.88	5.88	\$ 66,482.00	\$ 51,150.00
æ	7	\$ 40,667.46	4	35,716.68	ℴ	47,275.53	5 52,787.53	\$ 38,706.52	5 2	45,784.63	\$ 46,527.38	7.38	\$ 66,982.00	\$ 51,900.00
6	80	\$ 41,436.33	ş	36,408.14	ş	48,207.13	\$ 53,719.13	\$ 39,397.98	\$ 8	46,476.09	\$ 46,838.88	88.8	\$ 67,482.00	\$ 52,650.00
10	6	\$ 42,205.20	\$	37,099.60	\$	49,138.73 \$	5 54,650.73	\$ 40,089.44	4 \$	47,167.55	\$ 47,150.38	0.38	\$ 67,982.00	\$ 53,400.00
11	10	\$ 42,974.07	ş	37,791.06	\$	50,070.33	\$ 55,582.33	\$ 40,780.90	\$ 00	47,859.01	\$ 47,461.88	1.88	\$ 68,482.00	\$ 54,150.00
12	1	\$ 43,742.94	\$	38,482.52	\$	51,001.93	\$ 56,513.93	\$ 41,472.36	\$ 9	48,550.47	\$ 47,773.38	3.38	\$ 68,982.00	\$ 54,900.00
13	12	\$ 44,511.81	\$	39,173.98	\$	51,933.53 \$	5 57,445.53	\$ 42,163.82	\$ 23	49,241.93	\$ 48,084.88	4.88	\$ 69,482.00	\$ 55,650.00
14	13	\$ 45,280.68	\$	39,865.44	\$	52,865.13 \$	\$ 58,377.13	\$ 42,855.28	\$	49,933.39	\$ 48,396.38	6.38	\$ 69,982.00	\$ 56,400.00
15	14	\$ 46,049.55	\$	40,556.90	\$	53,796.73	\$ 59,308.73	\$ 43,546.74	4 \$	50,624.85	\$ 48,707.88	7.88	\$ 70,482.00	\$ 57,150.00
16	15	\$ 46,818.42	\$	41,248.36	⋄	54,728.33	\$ 60,240.33	\$ 44,238.20	\$ 0	51,316.31	\$ 49,019.38	9.38	\$ 70,982.00	\$ 57,900.00
17	16	\$ 47,587.29	ş	41,939.82	ş	55,659.93	\$ 61,171.93	\$ 44,929.66	\$ 99	52,007.77	\$ 49,330.88	98.0	\$ 71,482.00	\$ 58,650.00
18	17	\$ 48,356.16	\$	42,631.28	\$	56,591.53 \$	\$ 62,103.53	\$ 45,621.12	.2 \$	52,699.23	\$ 49,642.38	2.38	\$ 71,982.00	\$ 59,400.00
19	18	\$ 49,125.03	\$	43,322.74	\$	57,523.13	\$ 63,035.13	\$ 46,312.58	\$ 89	53,390.69	\$ 49,953.88	3.88	\$ 72,482.00	\$ 60,150.00
20	19	\$ 49,893.90	\$	44,014.20	\$	58,454.73	\$ 63,966.73	\$ 47,004.04	34 \$	54,082.15	\$ 50,265.38	5.38	\$ 72,982.00	\$ 60,150.00
21	70	\$ 50,662.77	Ş	44,705.66	\$	59,386.33	\$ 64,898.33	\$ 47,695.50	\$ 09	54,773.61	\$ 50,576.88	88.9	\$ 73,482.00	\$ 60,150.00
22	21	\$ 51,431.64	\$	45,397.12	\$	60,317.93	\$ 65,829.93	\$ 48,386.96	\$ 96	55,465.07	\$ 50,888.38	8.38	\$ 73,982.00	\$ 60,150.00
23	22	\$ 52,200.51	\$	46,088.58	Ş	61,249.53	\$ 66,761.53	\$ 49,078.42	ţ 21	56,156.53	\$ 51,199.88	9.88	\$ 74,482.00	\$ 60,150.00
24	23	\$ 52,969.38	\$	46,780.04	\$	62,181.13 \$	\$ 67,693.13	\$ 49,769.88	\$	56,847.99	\$ 51,511.38	1.38	\$ 74,982.00	\$ 60,150.00
25	24	\$ 53,738.25	\$	47,471.50	\$	63,112.73 \$	\$ 68,624.73	\$ 50,461.34	\$4 \$	57,539.45	\$ 51,822.88	2.88	\$ 75,482.00	\$ 60,150.00
56	25	\$ 54,507.12	\$	48,162.96	Ş	64,044.33	\$ 69,556.33	\$ 51,152.80	\$ 08	58,230.91	\$ 52,134.38	4.38	\$ 75,982.00	\$ 60,150.00

Position	Requirement	Rate	Unit
Substitute Teacher**	HS Diploma/GED	\$85.00	Day
Substitute Teacher**	College Degree	\$95.00	Day
Substitute Teacher**	Arkansas Teaching License	\$105.00	Day
Substitute Teacher Long Term*	Arkansas Teaching License		Day
Substitute Nurse	LPN/RN	\$13.50	Hour
Substitute Bus Driver	Commercial Driver License	\$20.00	Hour
Substitute Custodian	HS Diploma/GED	Lane D, Step 0	Hour
Substitute Secretary	HS Diploma/GED	Lane D, Step 0	Hour
Standardized Test Administrator	Arkansas Teaching License	\$25.00	Hour
Translator/Intermreter	Bilingual Speaker	\$20.00	Hour
	ecutive days at the same Classr f substitute works every workd		
*			

BUS DRIVERS PAY SCHEDULE

Bus drivers will be paid hourly based on years with the Lake Hamilton School District or prior, verified, daily CDL driving experience at the following rates.

- 1. Driving experience 1-3 years \$21.00/hr. for 178 days.
- 2. Driving experience 4-10 years \$22.00/hr. for 178 days.
- 3. Driving experience 11 years or more \$23.00/hr. for 178 days.

Bus route driver payroll will be paid on the 20th in the months of September, October, November, December, January, February, March, April, May, and June.

Hourly rate for athletic, activity, and field trips is \$13. Trip drivers will earn an additional \$.10 per mile based on odometer readings taken before and after the trip. Hourly will be calculated based on time recorded in the district time clock system. Coaches and club sponsors who receive a stipend for supervising the activity will only be paid while driving to and from destination.

Last Revised 3/30/23

SUBSTITUTE AND MISCELLANEOUS PAY RATES

Position	Requirement	Rate	Unit
Substitute Teacher	HS Diploma/GED	85	Day
Substitute Teacher	College Degree		Day
Substitute Teacher	Arkansas Teaching License		Day
Substitute Teacher Long Term*	Arkansas Teaching License		Day
Substitute Nurse	LPN/RN	\$ 13.50	Hour
Substitute Bus Driver	Commercial Driver License	\$ 20.00	Hour
Substitute Custodian	HS Diploma/GED	Lane D, Step 0	Hour
Substitute Secretary	HS Diploma/GED	Lane D, Step 0	Hour
Standardized Test			
Administrator	Arkansas Teaching License	\$ 25.00	Hour
Translator/Interpreter	Bilingual Speaker	\$ 20.00	Hour
*At least 30 Conse	ecutive days at the same Class	room Assignmen	t

Districts shall distribute funding for health insurance coverage in accordance with state law, the

Districts shall distribute funding for health insurance coverage in accordance with state law, the Affordable Care Act, and district classified personnel policy on Health Care Coverage and the Affordable Care Act. The District reserves the right to adjust the monthly distribution as necessary to account for changes in staffing, student population, and the ADE determination of the funding required to be distributed based on the funding matrix. Specifically, the amount distributed to each employee in NOT part of their salary and is NOT guaranteed to be the same from month-to-month or year-to-year.

Cross Reference: Policy 1.9-POLICY FORMULATION

Legal References:

A.C.A. § 6-17-2203

A.C.A. § 6-17-2301

DESE Rules Governing Documents Posted to School District and

Education Service Cooperative Websites

Date Adopted: May18, 2020 Last Revised: July 2022

Board President

Date 6/18/2022