

Lake Hamilton School District Employee Classifications

Hourly Range 3	Annual Salary Schedules
Transportation Aide-Special Ed	Schedule 1
	Head Security Guard
Hourly Range 4	Data Systems Coordinator
Custodian	Tech Support Assistant I
Security Guard	Maintenance Assistant
Paraprofessional	Mechanic
Mechanic's Helper	QAST Level Educational Interpreter
Hourly Range 5	Schedule 2
Computer Lab Supervisor	Student Case Manager
Media Aide	
Study Hall Supervisor	Schedule 3
Specialized Paraprofessional	Executive Secretary to the Superintendent
Flag Line Coach	Assistant District Bookkeeper
	Transportation Director
Hourly Range 6	Child Nutrition Director
School Secretary	Technology Director
Central Office Receptionist	Maintenance Director
Parent Center Coordinator	
	Schedule 4
Hourly Range 7	District Bookkeeper
Bilingual Translator/Interpreter	
	Schedule 5
Hourly Range 8	Licensed Practical Nurse
In-School Suspension Supervisor	
	Schedule 6
Hourly Range 9	Registered Nurse
Behavioral Support Assistant	Communication Coordinator
School Secretary/Bookkeeper	
School Registrar	Schedule 7
Athletic/Activities Bookkeeper	Certified Occupational Therapy Assistant
Band Bookkeeper	
	Schedule 8
Hourly Range 10	Occupational Therapist
District Bookkeeping Assistant	Physical Therapist
SPED Secretary/Bookkeeper	
Curr/Fed Programs Secretary/Bookkeeper	Schedule 9
	School Based Mental Health
	Social Worker
	Speech Lang Path (non teaching license)

Approved 4/17/2023

Lake Hamilton School District Classified Hourly Schedule 2022-23

Years	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10
0	\$13.25	\$13.55	\$13.75	\$14.25	\$14.75	\$15.25	\$15.75	\$16.75
1	\$13.45	\$13.75	\$13.95	\$14.45	\$14.95	\$15.45	\$15.95	\$16.95
2	\$13.65	\$13.95	\$14.15	\$14.65	\$15.15	\$15.65	\$16.15	\$17.15
3	\$13.85	\$14.15	\$14.35	\$14.85	\$15.35	\$15.85	\$16.35	\$17.35
4	\$14.05	\$14.35	\$14.55	\$15.05	\$15.55	\$16.05	\$16.55	\$17.55
5	\$14.25	\$14.55	\$14.75	\$15.25	\$15.75	\$16.25	\$16.75	\$17.75
6	\$14.45	\$14.75	\$14.95	\$15.45	\$15.95	\$16.45	\$16.95	\$17.95
7	\$14.65	\$14.95	\$15.15	\$15.65	\$16.15	\$16.65	\$17.15	\$18.15
8	\$14.85	\$15.15	\$15.35	\$15.85	\$16.35	\$16.85	\$17.35	\$18.35
9	\$15.05	\$15.35	\$15.55	\$16.05	\$16.55	\$17.05	\$17.55	\$18.55
10	\$15.25	\$15.55	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.75
11	\$15.45	\$15.75	\$15.95	\$16.45	\$16.95	\$17.45	\$17.95	\$18.95
12	\$15.65	\$15.95	\$16.15	\$16.65	\$17.15	\$17.65	\$18.15	\$19.15
13	\$15.85	\$16.15	\$16.35	\$16.85	\$17.35	\$17.85	\$18.35	\$19.35
14	\$16.05	\$16.35	\$16.55	\$17.05	\$17.55	\$18.05	\$18.55	\$19.55
15	\$16.25	\$16.55	\$16.75	\$17.25	\$17.75	\$18.25	\$18.75	\$19.75
16	\$16.45	\$16.75	\$16.95	\$17.45	\$17.95	\$18.45	\$18.95	\$19.95
17	\$16.65	\$16.95	\$17.15	\$17.65	\$18.15	\$18.65	\$19.15	\$20.15
18	\$16.85	\$17.15	\$17.35	\$17.85	\$18.35	\$18.85	\$19.35	\$20.35
19	\$17.05	\$17.35	\$17.55	\$18.05	\$18.55	\$19.05	\$19.55	\$20.55
20	\$17.25	\$17.55	\$17.75	\$18.25	\$18.75	\$19.25	\$19.75	\$20.75
21	\$17.45	\$17.75	\$17.95	\$18.45	\$18.95	\$19.45	\$19.95	\$20.95
22	\$17.65	\$17.95	\$18.15	\$18.65	\$19.15	\$19.65	\$20.15	\$21.15
23	\$17.85	\$18.15	\$18.35	\$18.85	\$19.35	\$19.85	\$20.35	\$21.35
24	\$18.05	\$18.35	\$18.55	\$19.05	\$19.55	\$20.05	\$20.55	\$21.55
25	\$18.25	\$18.55	\$18.75	\$19.25	\$19.75	\$20.25	\$20.75	\$21.75

BUS DRIVERS PAY SCHEDULE

Bus drivers will be paid hourly based on years with the Lake Hamilton School District or prior, verified, daily CDL driving experience at the following rates.

1. Driving experience 1-3 years \$21.00/hr. for 178 days.
2. Driving experience 4-10 years \$22.00/hr. for 178 days.
3. Driving experience 11 years or more \$23.00/hr. for 178 days.

Bus route driver payroll will be paid on the 20th in the months of September, October, November, December, January, February, March, April, May, and June.

Hourly rate for athletic, activity, and field trips is \$13. Trip drivers will earn an additional \$.10 per mile based on odometer readings taken before and after the trip. Hourly will be calculated based on time recorded in the district time clock system. Coaches and club sponsors who receive a stipend for supervising the activity will only be paid while driving to and from destination.

Last Revised 3/30/23

SUBSTITUTE AND MISCELLANEOUS PAY RATES

Position	Requirement	Rate	Unit
Substitute Teacher	HS Diploma/GED	85	Day
Substitute Teacher	College Degree		Day
Substitute Teacher	Arkansas Teaching License		Day
Substitute Teacher Long Term*	Arkansas Teaching License		Day
Substitute Nurse	LPN/RN	\$ 13.50	Hour
Substitute Bus Driver	Commercial Driver License	\$ 20.00	Hour
Substitute Custodian	HS Diploma/GED	Lane D, Step 0	Hour
Substitute Secretary	HS Diploma/GED	Lane D, Step 0	Hour
Standardized Test Administrator	Arkansas Teaching License	\$ 25.00	Hour
Translator/ Interpreter	Bilingual Speaker	\$ 20.00	Hour
*At least 30 Consecutive days at the same Classroom Assignment			

Districts shall distribute funding for health insurance coverage in accordance with state law, the

Districts shall distribute funding for health insurance coverage in accordance with state law, the Affordable Care Act, and district classified personnel policy on Health Care Coverage and the Affordable Care Act. The District reserves the right to adjust the monthly distribution as necessary to account for changes in staffing, student population, and the ADE determination of the funding required to be distributed based on the funding matrix. Specifically, the amount distributed to each employee is NOT part of their salary and is NOT guaranteed to be the same from month-to-month or year-to-year.

Cross Reference: Policy 1.9-POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203
 A.C.A. § 6-17-2301
 DESE Rules Governing Documents Posted to School District and
 Education Service Cooperative Websites

Date Adopted: May 18, 2020
Last Revised: July 2022



Board President _____

Date 6/18/2022