

## 8.01 SALARY SCHEDULES

The following are the salary schedules for each job classification of classified personnel:

### Classified Employee Categories 2022-2023

<b>Range 3</b>	<b>Classified Annual Salary Schedules</b>
Transportation Aide -Special Ed	<b>Annual Schedule 1</b>
	Head Security Guard
<b>Range4</b>	Data Systems Coordinator
Custodian	Tech Support Assistant I
Security Guard	Maintenance Assistant
Special Aide Aid	Mechanic
Instructional Aide	QAST Level Educational Interpreter
Mechanic's Helper	
	<b>Annual Schedule 2</b>
<b>Range 5</b>	Student Support Specialist
Computer Lab Supervisor	
Media Aide	<b>Annual Schedule 3</b>
Study Hall Supervisor	Executive Secretary to the Superintendent
Specialized Aide	Assistant District Bookkeeper
Flag Line Coach	Supervisor of Transportation
	Child Nutrition Director
<b>Range 6</b>	Technology Director
School Secretary	
Central Office Receptionist	<b>Annual Schedule 4</b>
Parent Center Coordinator	Maintenance Director
	District Bookkeeper
<b>Range 7</b>	
Bilingual Translator/ Interpreter	<b>Annual Schedule 5</b>
	Licensed Practical Nurse
<b>Range 8</b>	
In-School Suspension Supervisor	<b>Annual Schedule 6</b>
	Registered Nurse
<b>Range 9</b>	
Behavioral Support Specialist	<b>Annual Schedule 7</b>
School Secretary/ Bookkeeper	Certified Occupational Assistant
School Register	
Athletic/ Activities Bookkeeper	<b>Annual Schedule 8</b>
Band Bookkeeper	Occupational Therapist
	Physical therapist
<b>Range 10</b>	
District Bookkeeping Assistant	
SPED Secretary/Bookkeeper	
Curr./Fed Programs Secretary/ Bookkeeper	

Last Revised: 7/18/22

### Lake Hamilton School District Classified Hourly Schedules 2022-2023

Eschool	Years	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10
1	0	\$ 13.25	\$ 13.55	\$ 13.75	\$ 14.25	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.75
2	1	\$ 13.45	\$ 13.75	\$ 13.95	\$ 14.45	\$ 14.95	\$ 15.45	\$ 15.95	\$ 16.95
3	2	\$ 13.65	\$ 13.95	\$ 14.15	\$ 14.65	\$ 15.15	\$ 15.65	\$ 16.15	\$ 17.15
4	3	\$ 13.85	\$ 14.15	\$ 14.35	\$ 14.85	\$ 15.35	\$ 15.85	\$ 16.35	\$ 17.35
5	4	\$ 14.05	\$ 14.35	\$ 14.55	\$ 15.05	\$ 15.55	\$ 16.05	\$ 16.55	\$ 17.55
6	5	\$ 14.25	\$ 14.55	\$ 14.75	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.75
7	6	\$ 14.45	\$ 14.75	\$ 14.95	\$ 15.45	\$ 15.95	\$ 16.45	\$ 16.95	\$ 17.95
8	7	\$ 14.65	\$ 14.95	\$ 15.15	\$ 15.65	\$ 16.15	\$ 16.65	\$ 17.15	\$ 18.15
9	8	\$ 14.85	\$ 15.15	\$ 15.35	\$ 15.85	\$ 16.35	\$ 16.85	\$ 17.35	\$ 18.35
10	9	\$ 15.05	\$ 15.35	\$ 15.55	\$ 16.05	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.55
11	10	\$ 15.25	\$ 15.55	\$ 15.75	\$ 16.25	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.75
12	11	\$ 15.45	\$ 15.75	\$ 15.95	\$ 16.45	\$ 16.95	\$ 17.45	\$ 17.95	\$ 18.95
13	12	\$ 15.65	\$ 15.95	\$ 16.15	\$ 16.65	\$ 17.15	\$ 17.65	\$ 18.15	\$ 19.15
14	13	\$ 15.85	\$ 16.15	\$ 16.35	\$ 16.85	\$ 17.35	\$ 17.85	\$ 18.35	\$ 19.35
15	14	\$ 16.05	\$ 16.35	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.05	\$ 18.55	\$ 19.55
16	15	\$ 16.25	\$ 16.55	\$ 16.75	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.75
17	16	\$ 16.45	\$ 16.75	\$ 16.95	\$ 17.45	\$ 17.95	\$ 18.45	\$ 18.95	\$ 19.95
18	17	\$ 16.65	\$ 16.95	\$ 17.15	\$ 17.65	\$ 18.15	\$ 18.65	\$ 19.15	\$ 20.15
19	18	\$ 16.85	\$ 17.15	\$ 17.35	\$ 17.85	\$ 18.35	\$ 18.85	\$ 19.35	\$ 20.35
20	19	\$ 17.05	\$ 17.35	\$ 17.55	\$ 18.05	\$ 18.55	\$ 19.05	\$ 19.55	\$ 20.55
21	20	\$ 17.25	\$ 17.55	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.75
22	21	\$ 17.45	\$ 17.75	\$ 17.95	\$ 18.45	\$ 18.95	\$ 19.45	\$ 19.95	\$ 20.95
23	22	\$ 17.65	\$ 17.95	\$ 18.15	\$ 18.65	\$ 19.15	\$ 19.65	\$ 20.15	\$ 21.15
24	23	\$ 17.85	\$ 18.15	\$ 18.35	\$ 18.85	\$ 19.35	\$ 19.85	\$ 20.35	\$ 21.35
25	24	\$ 18.05	\$ 18.35	\$ 18.55	\$ 19.05	\$ 19.55	\$ 20.05	\$ 20.55	\$ 21.55
26	25	\$ 18.25	\$ 18.55	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.75

**Lake Hamilton School District Classified Annual Schedules 2022-2023**

E-Finance	Years	Schedule 1	Schedule 2	Schedule 3	Schedule 4	Schedule 5	Schedule 6	Schedule 7	Schedule 8
		260 Days	180 Days	260 Days	260 Days	180 Days	190 Days	180 Days	182 Days
1	0	\$ 35,285.37	\$ 30,876.46	\$40,754.33	\$46,266.33	\$33,706.30	\$40,944.41	\$44,346.88	\$63,482.00
2	1	\$ 36,054.24	\$ 31,567.92	\$ 41,685.93	\$ 47,197.93	\$34,397.76	\$41,635.87	\$44,658.38	\$63,982.00
3	2	\$ 36,823.11	\$ 32,259.38	\$ 42,617.53	\$ 48,129.53	\$35,089.22	\$42,327.33	\$44,969.88	\$64,482.00
4	3	\$ 37,591.98	\$ 32,950.84	\$ 43,549.13	\$ 49,061.13	\$35,780.68	\$43,018.79	\$45,281.38	\$64,982.00
5	4	\$ 38,360.85	\$ 33,642.30	\$ 44,480.73	\$ 49,992.73	\$36,472.14	\$43,710.25	\$45,592.88	\$65,482.00
6	5	\$ 39,129.72	\$ 34,333.76	\$ 45,412.33	\$ 50,924.33	\$37,163.60	\$44,401.71	\$45,904.38	\$65,982.00
7	6	\$ 39,898.59	\$ 35,025.22	\$ 46,343.93	\$ 51,855.93	\$37,855.06	\$45,093.17	\$46,215.88	\$66,482.00
8	7	\$ 40,667.46	\$ 35,716.68	\$ 47,275.53	\$ 52,787.53	\$38,546.52	\$45,784.63	\$46,527.38	\$66,982.00
9	8	\$ 41,436.33	\$ 36,408.14	\$ 48,207.13	\$ 53,719.13	\$39,237.98	\$46,476.09	\$46,838.88	\$67,482.00
10	9	\$ 42,205.20	\$ 37,099.60	\$ 49,138.73	\$ 54,650.73	\$39,929.44	\$47,167.55	\$47,150.38	\$67,982.00
11	10	\$ 42,974.07	\$ 37,791.06	\$ 50,070.33	\$ 55,582.33	\$40,620.90	\$47,859.01	\$47,461.88	\$68,482.00
12	11	\$ 43,742.94	\$ 38,482.52	\$ 51,001.93	\$ 56,513.93	\$41,312.36	\$48,550.47	\$47,773.38	\$68,982.00
13	12	\$ 44,511.81	\$ 39,173.98	\$ 51,933.53	\$ 57,445.53	\$42,003.82	\$49,241.93	\$48,084.88	\$69,482.00
14	13	\$ 45,280.68	\$ 39,865.44	\$ 52,865.13	\$ 58,377.13	\$42,695.28	\$49,933.39	\$48,396.38	\$69,982.00
15	14	\$ 46,049.55	\$ 40,556.90	\$ 53,796.73	\$ 59,308.73	\$43,386.74	\$50,624.85	\$48,707.88	\$70,482.00
16	15	\$ 46,818.42	\$ 41,248.36	\$ 54,728.33	\$ 60,240.33	\$44,078.20	\$51,316.31	\$49,019.38	\$70,982.00
17	16	\$ 47,587.29	\$ 41,939.82	\$ 55,659.93	\$ 61,171.93	\$44,769.66	\$52,007.77	\$49,330.88	\$71,482.00
18	17	\$ 48,356.16	\$ 42,631.28	\$ 56,591.53	\$ 62,103.53	\$45,461.12	\$52,699.23	\$49,642.38	\$71,982.00
19	18	\$ 49,125.03	\$ 43,322.74	\$ 57,523.13	\$ 63,035.13	\$46,152.58	\$53,390.69	\$49,953.88	\$72,482.00
20	19	\$ 49,893.90	\$ 44,014.20	\$ 58,454.73	\$ 63,966.73	\$46,844.04	\$54,082.15	\$50,265.38	\$72,982.00
21	20	\$ 50,662.77	\$ 44,705.66	\$ 59,386.33	\$ 64,898.33	\$47,535.50	\$54,773.61	\$50,576.88	\$73,482.00
22	21	\$ 51,431.64	\$ 45,397.12	\$ 60,317.93	\$ 65,829.93	\$48,226.96	\$55,465.07	\$50,888.38	\$73,982.00
23	22	\$ 52,200.51	\$ 46,088.58	\$ 61,249.53	\$ 66,761.53	\$48,918.42	\$56,156.53	\$51,199.88	\$74,482.00
24	23	\$ 52,969.38	\$ 46,780.04	\$ 62,181.13	\$ 67,693.13	\$49,609.88	\$56,847.99	\$51,511.38	\$74,982.00
25	24	\$ 53,738.25	\$ 47,471.50	\$ 63,112.73	\$ 68,624.73	\$50,301.34	\$57,539.45	\$51,822.88	\$75,482.00
26	25	\$ 54,507.12	\$ 48,162.96	\$ 64,044.33	\$ 69,556.33	\$50,992.80	\$58,230.91	\$52,134.38	\$75,982.00

Last revised 7/18/22

# BUS DRIVERS PAY SCHEDULE

Bus drivers will be paid the rate of \$22.00 per hour.

Category 1 route drivers will be contracted for 2.75 hours/day for 178 days.

Category 2 route drivers will be contracted for 3 hours/day for 178 days.

Category 3 route drivers will be contracted for 3.25 hours/day for 178 days.

Category 4 route drivers will be contracted for 3.50 hours/day for 178 days.

Bus route driver annual salaries will be distributed equally in the months of September, October, November, December, January, February, March, April, May, and June.

Hourly rate for athletic, activity, and field trips is \$13. Trip drivers will earn an additional \$.10 per mile based on odometer readings taken before and after the trip. Hourly will be calculated based on time recorded in the district time clock system. Driver must be provided private accommodations for overnight stays. Coaches and club sponsors who receive a stipend for supervising the activity will only be paid while driving to and from destination.

Last Revised 7/18/22

## SUBSTITUTE AND MISCELLANEOUS PAY RATES

Position	Requirement	Rate	Unit
Substitute Teacher	HS Diploma/GED	85	Day
Substitute Teacher	College Degree		Day
Substitute Teacher	Arkansas Teaching License		Day
Substitute Teacher Long Term*	Arkansas Teaching License		Day
Substitute Nurse	LPN/RN	\$ 13.50	Hour
Substitute Bus Driver	Commercial Driver License	\$ 20.00	Hour
Substitute Custodian	HS Diploma/GED	Lane D, Step 0	Hour
Substitute Secretary	HS Diploma/GED	Lane D, Step 0	Hour
Standardized Test Administrator	Arkansas Teaching License	\$ 25.00	Hour
Translator/ Interpreter	Bilingual Speaker	\$ 20.00	Hour
*At least 30 Consecutive days at the same Classroom Assignment			

Districts shall distribute funding for health insurance coverage in accordance with state law, the Affordable Care Act, and district classified personnel policy on Health Care Coverage and the Affordable Care Act. The District reserves the right to adjust the monthly distribution as necessary to account for changes in staffing, student population, and the ADE determination of the funding required to be distributed based on the funding matrix. Specifically, the amount distributed to each employee is NOT part of their salary and is NOT guaranteed to be the same from month-to-month or year-to-year.

Cross Reference: Policy 1.9-POLICY FORMULATION

Legal References:     A.C.A. § 6-17-2203  
                          A.C.A. § 6-17-2301  
                          DESE Rules Governing Documents Posted to School District and  
                          Education Service Cooperative Websites

Date Adopted: May 18, 2020  
Last Revised: July 2022



Board President \_\_\_\_\_

Date 6/18/2022