

# **OAKRIDGE SCHOOL DISTRICT BOARD – SUPERINTENDENT WORKING AGREEMENT**

## **PURPOSE:**

The Board of Directors is the educational policymaking body for the Oakridge School District. To effectively meet the system's challenges the school board and superintendent must function together as a leadership team. To ensure unity among team members, effective group agreements must be in place. The following are the group agreements for the board and superintendent.

## **BOARD'S EXPECTATIONS OF THE SUPERINTENDENT**

1. Work with the board to establish a clear vision for the Oakridge School District.
2. Communicate with the board members promptly and effectively.
3. Provide data to the board members so that data-driven decisions can be made.
4. The superintendent and board will collaborate on implementing a communications plan, so that board members, superintendent, and the community are informed of relevant, important and appropriate information.
5. Distribute the board agenda and packet by Thursday prior to the regularly scheduled board meetings.

## **SUPERINTENDENT'S EXPECTATIONS OF THE BOARD**

1. Recognition of the superintendent as the educational leader of the Oakridge School District.
2. Willingness to acknowledge and follow the chain of command of the school district.
3. Effort to foster unity, harmony and open communications within the board.
4. Willingness to study and evaluate educational issues affecting the school district.
5. Willingness to participate in professional development activities at the local, state and national level.
6. The superintendent and board will collaborate on implementing a communications plan, so that board members, superintendent, and the community are informed of relevant, important and appropriate information.

**SIGNATURES OF AGREEMENT:**

Date \_\_\_\_\_

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