

## ADMINISTRATOR SALARY SCHEDULE 2021-2022

Approved 7/26/21

|      | DISTRICT                      | DISTRICT                        | DISTRICT                    | DISTRICT   | PRINCIPALS<br>DISTRICT                                | DISTRICT                    | DISTRICT  | DISTRICT                          |
|------|-------------------------------|---------------------------------|-----------------------------|--|---|-----------------------------|---|-----------------------------------|
|      | FOOD SERVICE<br>DIRECTOR<br>A | TRANSPORTATION<br>DIRECTOR<br>B | FACILITIES<br>DIRECTOR<br>C | DIRECTOR OF<br>FEDERAL<br>PROGRAMS &<br>CULTURAL<br>EDUCATION<br>D | ELEM,<br>MS,<br>ACHS PRINCIPAL,<br>SPED DIRECTOR<br>E | CURRICULUM<br>DIRECTOR<br>F | BUSINESS<br>MANAGER,<br>TECHNOLOGY<br>DIRECTOR<br>G | INSTRUCTIONAL<br>FACILITATOR<br>H |
| STEP |                               |                                 |                             |  |   |                             |   |                                   |
| 1    | \$60,388                      | \$60,388                        | \$60,388                    | \$81,398   | \$84,125  | \$92,738                    | \$86,738  | \$57,843                          |
| 2    | \$61,488                      | \$61,488                        | \$61,488                    | \$82,498   | \$85,225  | \$93,838                    | \$87,838  | \$58,943                          |
| 3    | \$62,588                      | \$62,588                        | \$62,588                    | \$83,598   | \$86,325  | \$94,938                    | \$88,938  | \$60,043                          |
| 4    | \$63,688                      | \$63,688                        | \$63,688                    | \$84,698   | \$87,425  | \$96,038                    | \$90,038  | \$61,143                          |
| 5    | \$64,788                      | \$64,788                        | \$64,788                    | \$85,798   | \$88,525  | \$97,138                    | \$91,138  | \$62,243                          |
| 6    | \$65,888                      | \$65,888                        | \$65,888                    | \$86,898   | \$89,625  | \$98,238                    | \$92,238  | \$63,343                          |
| 7    | \$66,988                      | \$66,988                        | \$66,988                    | \$87,998   | \$90,725  | \$99,338                    | \$93,338  | \$64,443                          |
| 8    | \$68,088                      | \$68,088                        | \$68,088                    | \$89,098   | \$91,825  | \$100,438                   | \$94,438  | \$65,543                          |
| 9    | \$69,188                      | \$69,188                        | \$69,188                    | \$90,198   | \$92,925  | \$101,538                   | \$95,538  | \$66,643                          |
| 10   | \$70,288                      | \$70,288                        | \$70,288                    | \$91,298   | \$94,025  | \$102,638                   | \$96,638  | \$67,743                          |
| 11   | \$71,388                      | \$71,388                        | \$71,388                    | \$92,398   | \$95,125  | \$103,738                   | \$97,738  | \$68,843                          |
| 12   | \$72,488                      | \$72,488                        | \$72,488                    | \$93,498   | \$96,225  | \$104,838                   | \$98,838  | \$69,943                          |
| 13   | \$73,588                      | \$73,588                        | \$73,588                    | \$94,598   | \$97,325  | \$105,938                   | \$99,938  | \$71,043                          |
| 14   | \$74,688                      | \$74,688                        | \$74,688                    | \$95,698   | \$98,425  | \$107,038                   | \$101,038   | \$72,143                          |
| 15   | \$75,788                      | \$75,788                        | \$75,788                    | \$96,798   | \$99,525  | \$108,138                   | \$102,138   | \$73,243                          |
| 16   | \$76,888                      | \$76,888                        | \$76,888                    | \$97,898   | \$100,625   | \$109,238                   | \$103,238   | \$74,343                          |
| 17   | \$77,988                      | \$77,988                        | \$77,988                    | \$98,998   | \$101,725   | \$110,338                   | \$104,338   | \$75,443                          |
| 18   | \$79,088                      | \$79,088                        | \$79,088                    | \$100,098  | \$102,825   | \$111,438                   | \$105,438   | \$76,543                          |
| 19   | \$80,188                      | \$80,188                        | \$80,188                    | \$101,198  | \$103,925   | \$112,538                   | \$106,538   | \$77,643                          |
| 20   | \$81,288                      | \$81,288                        | \$81,288                    | \$102,298  | \$105,025   | \$113,638                   | \$107,638   | \$78,743                          |
|      | 260 DAYS                      | 260 DAYS                        | 260 DAYS                    | 260 DAYS   | 215 DAYS  | 260 DAYS                    | 260 DAYS  | 200 DAYS                          |

**+4000 FOR DOCTORATE DEGREE**

Those on bottom of salary scale will receive an \$1,100 increase on last year's salary.

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

## CERTIFIED SALARY SCHEDULE 2021-2022

CERTIFIED TEACHERS

Approved 7/26/21

| STEP | B. A.<br>(A) | B. A. + 15<br>(B) | B. A. + 30<br>(C) | B. A. + 45<br>(D) | M. A./B. A.+60<br>(E) | M. A. + 15<br>(F) | M. A. + 30<br>(G) | Doctorate<br>(H) |
|------|--------------|-------------------|-------------------|-------------------|-----------------------|-------------------|-------------------|------------------|
| 1    | \$50,663     | \$51,663          | \$52,663          | \$53,663          | \$54,663              | \$55,663          | \$56,663          | \$57,663         |
| 2    | \$51,438     | \$52,438          | \$53,438          | \$54,438          | \$55,438              | \$56,438          | \$57,438          | \$58,438         |
| 3    | \$52,213     | \$53,213          | \$54,213          | \$55,213          | \$56,213              | \$57,213          | \$58,213          | \$59,213         |
| 4    | \$52,988     | \$53,988          | \$54,988          | \$55,988          | \$56,988              | \$57,988          | \$58,988          | \$59,988         |
| 5    | \$53,763     | \$54,763          | \$55,763          | \$56,763          | \$57,763              | \$58,763          | \$59,763          | \$60,763         |
| 6    | \$54,538     | \$55,538          | \$56,538          | \$57,538          | \$58,538              | \$59,538          | \$60,538          | \$61,538         |
| 7    | \$55,313     | \$56,313          | \$57,313          | \$58,313          | \$59,313              | \$60,313          | \$61,313          | \$62,313         |
| 8    | \$56,088     | \$57,088          | \$58,088          | \$59,088          | \$60,088              | \$61,088          | \$62,088          | \$63,088         |
| 9    | \$56,863     | \$57,863          | \$58,863          | \$59,863          | \$60,863              | \$61,863          | \$62,863          | \$63,863         |
| 10   | \$57,638     | \$58,638          | \$59,638          | \$60,638          | \$61,638              | \$62,638          | \$63,638          | \$64,638         |
| 11   | \$58,413     | \$59,413          | \$60,413          | \$61,413          | \$62,413              | \$63,413          | \$64,413          | \$65,413         |
| 12   | \$59,188     | \$60,188          | \$61,188          | \$62,188          | \$63,188              | \$64,188          | \$65,188          | \$66,188         |
| 13   | \$59,963     | \$60,963          | \$61,963          | \$62,963          | \$63,963              | \$64,963          | \$65,963          | \$66,963         |
| 14   |              | \$61,738          | \$62,738          | \$63,738          | \$64,738              | \$65,738          | \$66,738          | \$67,738         |
| 15   |              |                   | \$63,513          | \$64,513          | \$65,513              | \$66,513          | \$67,513          | \$68,513         |
| 16   |              |                   |                   | \$65,288          | \$66,288              | \$67,288          | \$68,288          | \$69,288         |
| 17   |              |                   |                   |                   | \$67,063              | \$68,063          | \$69,063          | \$70,063         |
| 18   |              |                   |                   |                   |                       | \$68,838          | \$69,838          | \$70,838         |
| 19   |              |                   |                   |                   |                       |                   | \$70,613          | \$71,613         |
| 20   |              |                   |                   |                   |                       |                   |                   | \$72,388         |

185 CONTRACT DAYS

175 STUDENT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary.

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto.

Under this provision, any part or all of the annual increments or horizontal columns may be withheld and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

+\$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CLASSIFIED SALARY SCHEDULE  
2021-2022**

Approved 7/26/21

| STEP | A                    | B                  | C                    | D  | E   | F  | G   | H   |
|------|----------------------|--------------------|----------------------|--|---|--|---|---|
|      | BUS MONITOR<br>(185) | CUSTODIAN<br>(260) | MAINTENANCE<br>(260) | COOK,<br>KITCHEN<br>ASSISTANT,<br>HALL MONITOR/<br>SECURITY,<br>PARA EDUCATOR,<br>TOTES OF HOPE<br>ASSOCIATE,<br>BUS DRIVER<br>(185) | ELEM.<br>ADMINISTRATIVE<br>ASSISTANT II,<br>HOME SCHOOL<br>LIAISON<br>(200) | MIDDLE SCHOOL<br>ADMINISTRATIVE<br>ASSISTANT,<br>ELEMENTARY<br>ADMINISTRATIVE<br>ASSISTANT<br>AP SPECIALIST,<br>ACCOUNTING<br>SPECIALIST,<br>PR/HR SPECIALIST<br>(260) | EXECUTIVE<br>ASSISTANT TO<br>SUPERINTENDENT,<br>TECH SUPPORT<br>SPECIALIST,<br>SRO<br>(260)<br>STUDENT ADVOCATE,<br>CULTURAL ADVOCATE<br>(185)<br>COOK/ASST<br>SPECIALIST,<br>FOOD SERVICE DIR<br>(215) | LANGUAGE<br>&<br>CULTURE<br>AIDE<br>(185) |
| 1    | 16.75                | 18.50              | 20.50                | 18.50  | 18.50   | 20.75  | 27.00   | 31.75                                     |
| 2    | 17.25                | 19.00              | 21.00                | 19.00  | 19.00   | 21.25  | 27.50   | 32.25                                     |
| 3    | 17.75                | 19.50              | 21.50                | 19.50  | 19.50   | 21.75  | 28.00   | 32.75                                     |
| 4    | 18.25                | 20.00              | 22.00                | 20.00  | 20.00   | 22.25  | 28.50   | 33.25                                     |
| 5    | 18.75                | 20.50              | 22.50                | 20.50  | 20.50   | 22.75  | 29.00   | 33.75                                     |
| 6    | 19.25                | 21.00              | 23.00                | 21.00  | 21.00   | 23.25  | 29.50   | 34.25                                     |
| 7    | 19.75                | 21.50              | 23.50                | 21.50  | 21.50   | 23.75  | 30.00   | 34.75                                     |
| 8    | 20.25                | 22.00              | 24.00                | 22.00  | 22.00   | 24.25  | 30.50   | 35.25                                     |
| 9    | 20.75                | 22.50              | 24.50                | 22.50  | 22.50   | 24.75  | 31.00   | 35.75                                     |
| 10   | 21.25                | 23.00              | 25.00                | 23.00  | 23.00   | 25.25  | 31.50   | 36.25                                     |
| 11   | 21.75                | 23.50              | 25.50                | 23.50  | 23.50   | 25.75  | 32.00   | 36.75                                     |
| 12   | 22.25                | 24.00              | 26.00                | 24.00  | 24.00   | 26.25  | 32.50   | 37.25                                     |
| 13   | 22.75                | 24.50              | 26.50                | 24.50  | 24.50   | 26.75  | 33.00   | 37.75                                     |
| 14   | 23.25                | 25.00              | 27.00                | 25.00  | 25.00   | 27.25  | 33.50   | 38.25                                     |
| 15   | 23.75                | 25.50              | 27.50                | 25.50  | 25.50   | 27.75  | 34.00   | 38.75                                     |
| 16   | 24.25                | 26.00              | 28.00                | 26.00  | 26.00   | 28.25  | 34.50   | 39.25                                     |
| 17   | 24.75                | 26.50              | 28.50                | 26.50  | 26.50   | 28.75  | 35.00   | 39.75                                     |
| 18   | 25.25                | 27.00              | 29.00                | 27.00  | 27.00   | 29.25  | 35.50   | 40.25                                     |
| 19   | 25.75                | 27.50              | 29.50                | 27.50  | 27.50   | 29.75  | 36.00   | 40.75                                     |
| 20   | 26.25                | 28.00              | 30.00                | 28.00  | 28.00   | 30.25  | 36.50   | 41.25                                     |
| 21   | 26.75                | 28.50              | 30.50                | 28.50  | 28.50   | 30.75  | 37.00   | 41.75                                     |
| 22   | 27.25                | 29.00              | 31.00                | 29.00  | 29.00   | 31.25  | 37.50   | 42.25                                     |
| 23   | 27.75                | 29.50              | 31.50                | 29.50  | 29.50   | 31.75  | 38.00   | 42.75                                     |
| 24   | 28.25                | 30.00              | 32.00                | 30.00  | 30.00   | 32.25  | 38.50   | 43.25                                     |
| 25   | 28.75                | 30.50              | 32.50                | 30.50  | 30.50   | 32.75  | 39.00   | 43.75                                     |
| 26   | 29.25                | 31.00              | 33.00                | 31.00  | 31.00   | 33.25  | 39.50   | 44.25                                     |
|      | 185 DAYS             | 260 DAYS           | 260 DAYS             | 185 DAYS   | 200 DAYS  | 260 DAYS   | 185/215/260<br>DAYS   | 185 DAYS                                  |

Those on bottom of salary scale will receive a \$.50 increase on last year's salary.

Student Employee Hourly Wage: \$10.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy: GD8A

## CERTIFIED NON-TEACHING SALARY SCHEDULE 2021-2022

Approved 7/26/21

| SCHOOL COUNSELORS |              |                   |                   |                   |                       |                   |                   |                  |  |
|-------------------|--------------|-------------------|-------------------|-------------------|-----------------------|-------------------|-------------------|------------------|--|
| STEP              | B. A.<br>(A) | B. A. + 15<br>(B) | B. A. + 30<br>(C) | B. A. + 45<br>(D) | M. A./B. A.+60<br>(E) | M. A. + 15<br>(F) | M. A. + 30<br>(G) | Doctorate<br>(H) |  |
| 1                 | \$50,663     | \$51,663          | \$52,663          | \$53,663          | \$54,663              | \$55,663          | \$56,663          | \$57,663         |  |
| 2                 | \$51,438     | \$52,438          | \$53,438          | \$54,438          | \$55,438              | \$56,438          | \$57,438          | \$58,438         |  |
| 3                 | \$52,213     | \$53,213          | \$54,213          | \$55,213          | \$56,213              | \$57,213          | \$58,213          | \$59,213         |  |
| 4                 | \$52,988     | \$53,988          | \$54,988          | \$55,988          | \$56,988              | \$57,988          | \$58,988          | \$59,988         |  |
| 5                 | \$53,763     | \$54,763          | \$55,763          | \$56,763          | \$57,763              | \$58,763          | \$59,763          | \$60,763         |  |
| 6                 | \$54,538     | \$55,538          | \$56,538          | \$57,538          | \$58,538              | \$59,538          | \$60,538          | \$61,538         |  |
| 7                 | \$55,313     | \$56,313          | \$57,313          | \$58,313          | \$59,313              | \$60,313          | \$61,313          | \$62,313         |  |
| 8                 | \$56,088     | \$57,088          | \$58,088          | \$59,088          | \$60,088              | \$61,088          | \$62,088          | \$63,088         |  |
| 9                 | \$56,863     | \$57,863          | \$58,863          | \$59,863          | \$60,863              | \$61,863          | \$62,863          | \$63,863         |  |
| 10                | \$57,638     | \$58,638          | \$59,638          | \$60,638          | \$61,638              | \$62,638          | \$63,638          | \$64,638         |  |
| 11                | \$58,413     | \$59,413          | \$60,413          | \$61,413          | \$62,413              | \$63,413          | \$64,413          | \$65,413         |  |
| 12                | \$59,188     | \$60,188          | \$61,188          | \$62,188          | \$63,188              | \$64,188          | \$65,188          | \$66,188         |  |
| 13                | \$59,963     | \$60,963          | \$61,963          | \$62,963          | \$63,963              | \$64,963          | \$65,963          | \$66,963         |  |
| 14                |              | \$61,738          | \$62,738          | \$63,738          | \$64,738              | \$65,738          | \$66,738          | \$67,738         |  |
| 15                |              |                   | \$63,513          | \$64,513          | \$65,513              | \$66,513          | \$67,513          | \$68,513         |  |
| 16                |              |                   |                   | \$65,288          | \$66,288              | \$67,288          | \$68,288          | \$69,288         |  |
| 17                |              |                   |                   |                   | \$67,063              | \$68,063          | \$69,063          | \$70,063         |  |
| 18                |              |                   |                   |                   |                       | \$68,838          | \$69,838          | \$70,838         |  |
| 19                |              |                   |                   |                   |                       |                   | \$70,613          | \$71,613         |  |
| 20                |              |                   |                   |                   |                       |                   |                   | \$72,388         |  |

185 CONTRACT DAYS  
175 STUDENT DAYS  
Those on bottom of salary scale will receive a \$775 increase on last year's salary.

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC STIPENDS +\$2,000 FOR NATIONAL BOARD CERTIFICATION, NCSB or NCC (PAID IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE  
2021-2022**

**NURSE**

Approved 7/26/21

| <b>STEP</b> | <b>B.A.<br/>(A)</b> | <b>B. A. + 15 (B)</b> | <b>B. A. + 30 (C)</b> | <b>B. A. + 45 (D)</b> | <b>M. A./B. A.+60<br/>(E)</b> | <b>M. A. + 15 (F)</b> | <b>M. A. + 30 (G)</b> |
|-------------|---------------------|-----------------------|-----------------------|-----------------------|-------------------------------|-----------------------|-----------------------|
| 1           | \$50,663            | \$51,663              | \$52,663              | \$53,663              | \$55,663                      | \$56,663              | \$57,663              |
| 2           | \$51,438            | \$52,438              | \$53,438              | \$54,438              | \$56,438                      | \$57,438              | \$58,438              |
| 3           | \$52,213            | \$53,213              | \$54,213              | \$55,213              | \$57,213                      | \$58,213              | \$59,213              |
| 4           | \$52,988            | \$53,988              | \$54,988              | \$55,988              | \$57,988                      | \$58,988              | \$59,988              |
| 5           | \$53,763            | \$54,763              | \$55,763              | \$56,763              | \$58,763                      | \$59,763              | \$60,763              |
| 6           | \$54,538            | \$55,538              | \$56,538              | \$57,538              | \$59,538                      | \$60,538              | \$61,538              |
| 7           | \$55,313            | \$56,313              | \$57,313              | \$58,313              | \$60,313                      | \$61,313              | \$62,313              |
| 8           | \$56,088            | \$57,088              | \$58,088              | \$59,088              | \$61,088                      | \$62,088              | \$63,088              |
| 9           | \$56,863            | \$57,863              | \$58,863              | \$59,863              | \$61,863                      | \$62,863              | \$63,863              |
| 10          | \$57,638            | \$58,638              | \$59,638              | \$60,638              | \$62,638                      | \$63,638              | \$64,638              |
| 11          | \$58,413            | \$59,413              | \$60,413              | \$61,413              | \$63,413                      | \$64,413              | \$65,413              |
| 12          | \$59,188            | \$60,188              | \$61,188              | \$62,188              | \$64,188                      | \$65,188              | \$66,188              |
| 13          | \$59,963            | \$60,963              | \$61,963              | \$62,963              | \$64,963                      | \$65,963              | \$66,963              |
| 14          |                     | \$61,738              | \$62,738              | \$63,738              | \$65,738                      | \$66,738              | \$67,738              |
| 15          |                     |                       | \$63,513              | \$64,513              | \$66,513                      | \$67,513              | \$68,513              |
| 16          |                     |                       |                       | \$65,288              | \$67,288                      | \$68,288              | \$69,288              |
| 17          |                     |                       |                       |                       | \$68,063                      | \$69,063              | \$70,063              |
| 18          |                     |                       |                       |                       |                               | \$69,838              | \$70,838              |
| 19          |                     |                       |                       |                       |                               |                       | \$71,613              |

**185 CONTRACT DAYS**

**175 STUDENT DAYS**

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used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial

conditions warrant. Policy GCBA/GCBC