



West Hempstead UFSD

Board of Education 2023-2024 Budget Development Workshop

Instructional Categories & Revenues March 14, 2023



Budget Timeline

March 7th Overview

Non-Instructional Categories

March 14th Instructional Categories

Revenue/State Aid

March 28th Budget Discussion if needed

April 18th Budget Discussion and Budget Adoption

May 2nd Budget Hearing

May 16th Budget Vote

Secondary School North Gym

7:00 am - 9:00 pm



2023-2024 Proposed Budget

Total Proposed Budget: \$74,338,684

- \$3,203,210 Budget-to-Budget Increase
- 4.50% Spending Increase
- 2.43% Tax Levy Increase
 - Within the District's Tax Cap
 - For the 12th Year in a Row





PERSONNEL ADDITIONS & REDUCTIONS

- 2.0 FTE Addition New 1:1 Aides
 - To Support Special Education students in the Secondary School
- 2.6 FTE <u>Reduction</u> at Secondary School
 - Following the 1.0 FTE Reduction in 2022-23



Challenges to Budgeting

- The 2% Tax Levy Limit Legislation ("2% Tax Cap")
- Foundation Aid Not Truly Fully Funded
 - The Executive Budget fully funds the Foundation Aid formula, but does not make up for the past 16 years when the formula was not fully funded.
 - The large increases in Foundation Aid we have seen over the past 2 years will end after 2023-24
 - West Hempstead would receive millions more in additional State Aid if the formula were fully funded <u>and</u> we were paid what has been withheld since the 2007-2008 school year.



Foundation Aid Comparisons Surrounding Districts

	2023/24	2023/24	Aggregate Increase
School District	\$\$ Increase	% Increase	2022/23 and 2023/24
Elmont	\$ 4,704,097	19.58%	\$ 4,704,097
Franklin Square	\$ 2,774,788	31.80%	\$ 5,104,742
Garden City	\$ 2,416,122	48.95%	\$ 4,656,069
Hempstead	\$ 34,052,966	24.05%	\$ 64,636,901
Lynbrook	\$ 3,506,605	32.66%	\$ 6,958,736
Malverne	\$ 3,503,121	36.42%	\$ 6,004,968
Rockville Centre	\$ 3,297,727	35.66%	\$ 6,768,380
Sewanhaka	\$ 13,046,066	31.60%	\$ 23,063,182
Valley Stream 13	\$ 3,919,788	34.40%	\$ 6,508,867
Valley Stream 24	\$ 1,931,052	30.22%	\$ 3,950,236
Valley Stream 30	\$ 3,271,756	34.29%	\$ 5,832,878
Valley Stream CHSD	\$ 11,255,125	39.23%	\$ 21,180,223
WEST HEMPSTEAD	\$ 1,308,482	17.10%	\$ 3,146,847
AVERAGE:	\$ 6,845,207	32.00%	\$ 12,501,240
WEST HEMPSTEAD	\$ 1,308,482	17.10%	\$ 3,146,847
Difference:	\$ (5,536,725)	(14.90%)	\$ (9,354,393)



Challenges to Budgeting

 Additionally, there are numerous mandates and expenses over which the District has no control.

These include:

- Health Insurance Premium Increases
 - 12% Increase in Calendar Year 2022 for Active Employees
 - 15% Increase for Calendar Year 2023 for Active Employees
 - Anticipated 12% Increase for Calendar Year 2024
- Pension and Retirement Contributions
 - Teachers Retirement System (TRS)
 - Employees Retirement System (ERS)
- Charter School Funding
- Auditing and Financial Compliance
- Mandated Testing and Scoring
- Response To Intervention/AIS
- Special Education Mandates
- ENL Regulations



Challenges to Budgeting

Medical Insurance Premiums

• \$1.2 million budgeted increase for 2023/24

Special Education

• \$730,000 budgeted increase for 23/24

Facilities

• \$525,000 budgeted increase for 23/24

Transportation

• \$350,000 budgeted increase for 23/24





2021-22 Out-of-District Costs*

	2021-22 Expenditures
Charter School Tuition	\$ 291,008
Eagle Avenue/Gersh Academy	\$ 207,033
HANC West Hempstead (Excluding Transportation)	\$ 248,143
Health Services	\$ 590,101
Library Bond	\$ 591,706
Special Education (Out-of-District)	\$ 4,723,689
Textbooks (Private & Parochial)	\$ 184,637
Transportation	\$ 5,179,766
Grand Total	\$ 12,016,083
2021-22 Expenditures	\$ 66,126,675
% of Total 2021-22 Expenditures	18.2%

^{*}The most recent year for which we have full-year data



Current Consolidated Budget...

Account Functional Groups	2020-21 Expenses	2021-22 Expenses	2022-23 Budget	2023-24 Proposed Budget
1000 - 1999 GENERAL SUPPORT	\$ 5,805,349	\$ 6,609,432	\$ 6,885,407	\$ 7,563,492
2000 - 2999 INSTRUCTION	\$ 32,576,840	\$ 33,831,918	\$ 36,497,199	\$ 37,280,926
5000 - 5999 TRANSPORTATION	\$ 5,864,525	\$ 7,170,514	\$ 7,581,520	\$ 7,930,018
7000 - 8999 COMMUNITY SERVICES	\$ 5,700	\$ 0	\$ 0	\$ 0
9000 - 9099 EMPLOYEE BENEFITS	\$ 14,404,649	\$ 15,118,034	\$ 16,720,552	\$ 17,652,208
9700 - 9799 DEBT SERVICE	\$ 2,529,613	\$ 3,165,945	\$ 3,290,796	\$ 3,747,040
9900 - 9999 INTERFUND TRANSFERS	\$ 139,105	\$ 230,832	\$ 160,000	\$ 165,000
Grand Totals	\$ 61,325,781	\$ 66,126,675	\$ 71,135,474	\$ 74,338,684



Instructional Areas

- 2010 Curriculum Development
- 2020 Supervision Reg. School
- 2070 Staff Development
- 2110 Regular School
- 2250 Special Education
- 2280 Occupational Education
- 2330 Special School / Seniors
- 2510 Pre-Kindergarten Program 2850 Co-curricular Activities

- 2610 Library / Media Center
- 2630 Computer Aided Instr.
- 2805 Attendance
- 2810 Guidance
- 2815 Health Services
- 2820 Psychology Services
- 2825 Social Work Services
- 2855 Interscholastic Athletics



2010 – Curriculum Development

2020 - Supervision Regular School

2070 – Staff Development

2110 – Regular School

ACCOUNT DESCRIPTION	2020-21 EXPENSES	2021-22 EXPENSES	2022-23 BUDGET	2023-24 DRAFT BUDGET
2010CURRICULUM DEVELOPMENT/SUPERVISION	\$ 460,300	\$ 467,184	\$ 378,993	\$ 471,165
Asst. Superintendent and Clerical, Contractual Expenses, Supplies				
2020SUPERVISION - REGULAR SCHOOL	\$ 2,204,945	\$ 2,121,891	\$ 2,290,557	\$ 2,295,448
Building Principals, Directors, and Clericals, Supplies, Postage, Contractual Expenses				
2070STAFF DEVELOPMENT	\$ 0	\$ 0	\$ 261,878	\$ 280,386
Professional Staff Development and In-Service Training				
2110REGULAR SCHOOL	\$ 14,569,661	\$ 15,231,916	\$ 15,849,365	\$ 15,693,932
Teaching and Support Staff, Security, Charter Schools, Supplies, Textbooks, Equipment				



2250 – Special Education

2280 – Occupational Education

2330 – Special Schools / Senior Program

2510 – Pre-Kindergarten Program

2610 – School Library

ACCOUNT DESCRIPTION	2020-21 EXPENSES	2021-22 EXPENSES	2022-23 BUDGET	2023-24 DRAFT BUDGET
2250STUDENTS WITH DISABILITIES	\$ 10,237,064	\$ 10,616,935	\$ 11,484,028	\$ 12,216,648
Teaching and Support Staff, Tuition for Special Education Students				
2280OCCUPATIONAL EDUCATION	\$ 326,438	\$ 338,150	\$ 422,425	\$ 383,025
Nassau BOCES Occupational Education Program				
2330SPECIAL SCHOOLS / SENIOR PROGRAM	\$ 8,280	\$ 10,200	\$ 19,200	\$ 19,200
Senior Citizen Director and Program Expense, Security for Summer School Program				
2510PRE-KINDERGARTEN PROGRAM	\$ 0	\$ 0	\$ 0	\$ 19,400
Pre-Kindergarten Program				
2610SCHOOL LIBRARY	\$ 479,287	\$ 409,392	\$ 467,823	\$ 486,861
Library Staff, Supplies, BOCES Support, Periodicals, Contractual Expenses				



2630 – Computer Aided Instruction

2805 – Attendance

2810 - Guidance

2815 – Health Services

ACCOUNT DESCRIPTION	2020-21 EXPENSES	2021-22 EXPENSES	2022-23 BUDGET	2023-24 DRAFT BUDGET
2630COMPUTER ASSISTED INSTRUCTION	\$ 554,688	\$ 553,126	\$ 791,397	\$ 775,029
Director of Technology and Support Staff, Equipment, Software, Instructional Software, Supplies, Contractual Expenses				
2805ATTENDANCE	\$ 42,588	\$ 43,912	\$ 47,675	\$ 46,541
Support Staff, Supplies and Materials				
2810GUIDANCE	\$ 703,038	\$ 740,351	\$ 778,986	\$ 675,925
Guidance Counselors, Support Staff, Supplies and Materials				
2815HEALTH SERVICES	\$ 1,400,053	\$ 1,435,075	\$ 1,489,998	\$ 1,669,139
Nurses, OT Salaries, Medical Inspector, Services Payable to BOCES and Other Districts, Supplies				



2820 – Psychology Services

2825 – Social Work Services

2850 – Co-Curricular Activities

2855 – Interscholastic Athletics

ACCOUNT DESCRIPTION	2021-22 EXPENSES	2021-22 EXPENSES	2022-23 BUDGET	2023-24 DRAFT BUDGET
2820PSYCHOLOGY SERVICES	\$ 544,910	\$ 554,841	\$ 634,074	\$ 566,453
Psychologists, Supplies and Materials				
2825SOCIAL WORK SRVC-REG SCHOOL	\$ 200,750	\$ 281,092	\$ 324,194	\$ 334,193
Social Worker Salaries				
2850CO-CURRICULAR ACTIVITIES	\$ 99,073	\$ 126,879	\$ 127,995	\$ 146,790
Clubs and Intramurals, Contractual Services and Fees, Supplies and Materials				
2855INTERSCHOLASTIC ATHLETICS	\$ 745,768	\$ 900,974	\$ 1,128,612	\$ 1,200,791
Coaches, Game Supervision, Clerical, Game Officials, Equipment, Supplies, Reconditioning	_			



Reserves and Fund Balance



What is Fund Balance?

Fund Balance is the total amount of funds held by the District.

Those funds fall into the following categories*:

- Nonspendable such as the value of items in inventory (e.g., food supplies)
- Restricted amounts that can be spent <u>only</u> for the specific purposes stipulated by law (this is the category that Reserves fall into)
- **Committed** amounts that can be used only for the specific purposes determined by a formal action of the Board of Education.
- Assigned funds intended to be used by the District for specific purposes but that do not meet the criteria to be classified as restricted or committed
 - Two kinds
 - Assigned Appropriated
 - Assigned Unappropriated
- Unassigned the rest of the government's general fund, including all spendable amounts not contained in the other classifications above

^{*}These categories are delineated by the Government Accounting Standards Board (GASB)



Reserve Funds

"Saving for future projects, acquisitions, and other allowable purposes is an important planning consideration for local governments and school districts. Reserve funds provide a mechanism for legally saving money to finance all or part of future infrastructure, equipment, and other requirements. Reserve funds can also provide a degree of *financial stability* by reducing reliance on indebtedness to finance capital projects and acquisitions. In uncertain economic times, reserve funds can also provide officials with a welcomed budgetary option that can *help mitigate the need to cut* services or to raise taxes. In good times, money not needed for current purposes can often be set aside in reserves for future use."

--From the NY State Comptroller's Office



Unassigned/Undesignated Fund Balance

"In addition to reserve funds, maintaining a *reasonable* amount of undesignated fund balance within operating funds is another *important financial consideration* for local governments and school districts. A reasonable level of unreserved, unappropriated fund balance provides a cushion for unforeseen expenditures or revenue shortfalls and helps to ensure that adequate cash flow is available to *meet the cost of operations*. Combining a reasonable level of undesignated fund balance with specific legally established reserve funds provides resources for both unanticipated events and other identified or planned needs."

-- From the NY State Comptroller's Office



Reserve Funds

- The creation of reserve funds is governed by State law.
 - School districts can only <u>create</u> a reserve fund that is authorized by law.
- The <u>use</u> of reserve fund money is guided by the specific law that authorized the creation of the reserve fund.



The District has the following *restricted* Reserve Funds:

- 1. Unemployment Reserve
- 2. Employee Benefit Accrued Liability Reserve (EBALR)
- 3. Employee Retirement System Reserve (ERS)
- Teachers Retirement System Reserve (TRS)



Unemployment Reserve

Can only be used to pay into the Unemployment Insurance Fund an amount equivalent to the amount of benefits paid to claimants and charged to the account of the district.*

Balance as of 6/30/21	Balance as of 6/30/22**	Change in Reserve Balance as of 6/30/22	2023-24 Budgeted Use of Unemployment Reserve
\$552,173	\$552,478	\$ 305	\$ 0

^{*} From the NY State Comptroller's Office Reserve Fund Local Government Management Guide

^{**}From the District's 2021-22 Audited Financial Statements. Increase due to allocation of interest earned.



Employee Benefit Accrued Liability Reserve (EBALR)

Can only be used to pay for any accrued "employee benefit" due an employee on termination of the employee's service.*

"Employee benefits" means the authorized "cash payment of the monetary value of accrued and accumulated but unused and **unpaid sick leave**, personal leave, holiday leave, vacation time, time allowances granted in lieu of overtime compensation and any other forms of payment for accrued but unliquidated time earned by municipal employees and payable to municipal employees **upon termination of service**, **whether by retirement or otherwise.**" (General Municipal Law Section 6-p[1][b]).

Balance as of 6/30/21	Balance as of 6/30/22**	Change in Reserve Balance as of 6/30/22	2023-24 Budgeted Use of EBALR Reserve
\$2,990,040	\$2,739,459	(\$250,581)	\$ 275,000

^{*} From the NY State Comptroller's Office Reserve Fund Local Government Management Guide

^{**}From the District's 2021-22 Audited Financial Statements. Includes allocation of interest earned.



Employee Retirement System Reserve (ERS)

Can only be used to pay for "retirement contributions," which are defined as all or any portion of the amount payable to ...the New York State and Local Employees' Retirement System....*

Balance as of 6/30/21	Balance as of 6/30/22**	Change in Reserve Balance as of 6/30/22	2023-24 Budgeted Use of ERS Reserve
\$8,090,399	\$7,094,127	(\$996,272)	\$ 865,000

^{*} From the NY State Comptroller's Office Reserve Fund Local Government Management Guide

^{**}From the District's 2021-22 Audited Financial Statements. Includes allocation of interest earned.



Teachers Retirement System Reserve (TRS)

Can only be used to pay for "retirement contributions," which are defined as all or any portion of the amount payable to ...the New York State and Local Employees' Retirement System....*

Balance as of 6/30/21	Balance as of 6/30/22**	Change in Reserve Balance as of 6/30/22	2023-24 Budgeted Use of TRS Reserve
\$617,303	\$617,587	\$284	\$ 260,000

^{*} From the NY State Comptroller's Office Reserve Fund Local Government Management Guide

^{**}From the District's 2021-22 Audited Financial Statements. Includes allocation of interest earned.



Assigned Fund Balance

Remember that these are funds that are intended to be used by the District *for specific purposes* but that do not meet the criteria to be classified as restricted or committed.

Assigned Appropriated Fund Balance Budgeted for use in 23/24:

Approximately \$2.5 million

This amount is already budgeted to be used as a source of revenue in the proposed 2023-24 budget.



Unassigned Unappropriated Fund Balance

- These are funds that are held by the District and are unrestricted.
- NYS Real Property Law allows a school district to hold Unassigned Unappropriated Fund Balance of 4% of the following year's school district budget.
 - Unassigned Unappropriated Fund Balance as of 6/30/22: \$2,495,953
 - Represents a <u>decrease</u> of \$510,247



Use of these funds is restricted for a specific purpose

Total General Fund Fund Balance

	As of 6/30/22	As of 6/30/21	
Unemployment Insurance Reserve	\$552,428	\$552,173	
Employee Retirement Reserve (ERS)	\$7,094,127	\$8,090,399	
Teachers Retirement Reserve (TRS)	\$617,587	\$617,303	
Employee Benefit Accrued Liability Reserve (EBALR)	\$2,739,459	\$2,990,040	
TOTAL RESTRICTED RESERVES	\$11,003,601	\$12,249,915	
Unappropriated Fund Balance:	\$156,332	\$135,508	
Appropriated Fund Balance:	\$2,425,000	\$2,425,000	
Unassigned Fund Balance:	\$2,495,953	\$3,006,200	
TOTAL FUND BALANCE:	\$16,080,886	\$17,816,623	

These funds are being used as revenue in the proposed budget.

These funds are the **ONLY** funds that are held without restriction.

These funds can only be used for the prior year's purchase orders. 28



Budgeted Use of Reserves & Fund Balance Over Time

Revenue Sources	Adopted 2019-2020	Adopted 2020-2021	Adopted 2021-2022	Adopted 2022-2023	Proposed 2023-2024
Fund Balance & Reserves:					
Unemployment Reserve	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
ERS Reserve	\$ 110,000	\$ 750,000	\$ 750,000	\$ 875,000	\$ 865,000
TRS Reserve	\$0	\$ 250,000	\$ 250,000	\$ 250,000	\$ 260,000
Employee Benefit Reserve – EBALR	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000
Appropriated Fund Balance	\$ 915,000	\$1,850,000	\$2,425,000	\$2,425,000	\$2,425,000
Total Use of Reserves & Fund Balance	\$1,300,000	\$3,125,000	\$3,700,000	\$3,825,000	\$3,825,000
School District Budget	\$63,575,777	\$65,175,600	\$68,905,000	\$71,135,474	\$74,338,684

- Use of budgeted reserves has increased over the past 5 years.
- Use of Appropriated Fund Balance has also increased over the past 5 years.
- Increased use of reserves and fund balance is like pulling money out of your savings.
 - If you don't replenish the savings account, eventually there will be nothing left.



Use of Reserves Over Time

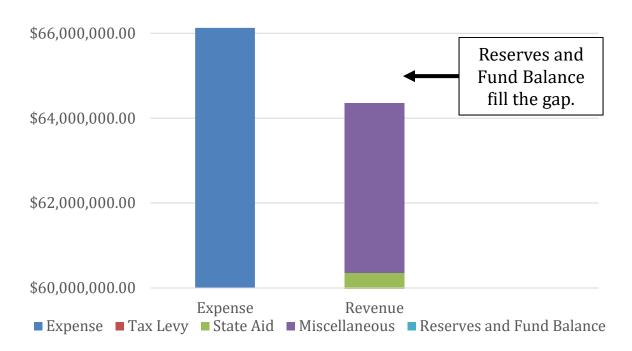
Revenue Sources	Actual 2018-2019	Actual 2019-2020	Actual 2020-2021	Actual 2021-2022	Budgeted 2022-2023	Budgeted 2023-2024
Unemployment Reserve	\$0	\$0	\$ 0	\$0	\$0	\$ 0
ERS Reserve	\$ 110,000	\$ 110,000	\$ 750,000	\$ 750,000	\$ 875,000	\$ 865,000
TRS Reserve*			\$ 250,000	\$ 250,000	\$ 250,000	\$ 260,000
Employee Benefit Reserve –						
EBALR	\$ 81,988	\$ 224,521	\$ 205,197	\$251,958	\$275,000	\$275,000
Total Use of Reserves	\$191,998	\$334,521	\$1,205,197	\$1,251,958	\$1,400,000	\$1,400,000

^{*}TRS Reserve was first established at the end of the 2018-19 school year



Understanding Revenue and Expense

2021-22 Fiscal Year



- Expenses came in \$2.8 million under budget
- Revenue (excluding Reserves & Fund Balance) came in \$854K <u>under</u> budget
- Revenue < Expense (excluding Reserves & Fund Balance) = Operating DEFICIT
 - Expenditures coming in under budget does NOT mean the District had a surplus.



2023-2024 Revenue Projections

Revenue Sources	Adopted 2021-2022	Adopted 2022-2023	Proposed 2023-2024	
State Aid	\$ 13,786,500	\$ 14,943,050	\$ 16,810,187	
Property Tax Levy	\$ 47,807,538	\$ 48,524,651	\$ 49,702,038	
PILOTS	\$ 1,398,556	\$ 1,473,466	\$ 1,316,198	
Tuition, Island Park	\$ 175,000	\$ 175,000	\$ 275,000	
Tuition, Other Districts	\$ 300,000	\$ 450,000	\$ 450,000	
Tuition, Summer School	\$ 15,000	\$ 15,000	\$ 15,000	
Federal Aid, Special Education	\$ 50,000	\$ 50,000	\$ 50,000	
Interest Income	\$ 100,000	\$ 20,000	\$ 250,000	
Building Rental - Marian Delaney	\$ 545,700	\$ 582,000	\$ 627,954	
Public Library-Bond Payment/Building Rental	\$ 591,706	\$ 592,307	\$ 597,307	
Health Services, Other Districts	\$ 300,000	\$ 300,000	\$ 250,000	
Music Instrument Rentals	\$ 10,000	\$ 10,000	\$ 10,000	
Miscellaneous	\$ 125,000	\$ 125,000	\$ 110,000	
Fund Balance & Reserves:				
Debt Service Fund	\$ 0	\$ 50,000	\$ 50,000	
ERS Reserve	\$ 750,000	\$ 875,000	\$ 865,000	
TRS Reserve	\$ 250,000	\$ 250,000	\$ 260,000	
Employee Benefit Reserve – EBALR	\$ 275,000	\$ 275,000	\$ 275,000	
Appropriated Fund Balance	\$2,425,000	\$2,425,000	\$2,425,000	
School District Budget	\$ 68,905,000	\$ 71,135,474	\$ 74,338,684	



The "2% Tax Levy Cap"

Reminder: It is <u>not</u> a Property Tax Cap and it is typically <u>not</u> 2%.

- In fact, it is only a threshold controlling the allowable increase to the Tax Levy.
- > Controlled by factors such as:
 - ❖ Tax Base Growth Factor (this year 1.0027)
 - ❖ Allowable Levy Growth Factor (<u>Lesser</u> of 2% <u>or</u> CPI-U)
 - This year the CPI-U is 8.0%, so our allowable tax levy growth factor is the lower 2% amount.
 - PILOTS
 - Capital Projects Tax Levy, Including Bond Projects
 - Includes BOCES Capital Projects



2023-2024 Tax Levy Cap

\$48,524,651
\$48,655,668
\$ <u>1,482,752</u>
\$50,138,420
<u>(\$1,571,953)</u>
\$48,566,467
\$49,537,796
<u>(\$1,316,198)</u>
\$48,221,598
<u>\$1,480,440</u>
\$49,702,038

This is where the 2% rate of inflation is used, as <u>one</u> of the factors in the Tax Levy Cap formula

This amount represents the 2.43% tax levy increase. Within the Tax Levy Cap



2023-2024 Proposed Tax Levy Increases Surrounding Districts*

School District	<u>Tax Levy</u> <u>Increase</u>		
Malverne	1.85%		
Rockville Centre	1.99%		
Garden City	2.32%		
West Hempstead	2.43%		
Sewanhaka	2.47%		
Lynbrook	2.6%		
Oceanside	2.9%		
Franklin Square	3.13%		

^{*}Information from Nassau ASBO, NCSSCS, or Comptroller's Office Tax Cap Filings



2023-2024 Budgeted State Aid

Aid Category	2022-23	2	2023-24	Change
Foundation Aid	\$ 7,646,501	\$	8,960,159	\$ 1,313,658
BOCES	\$ 765,602	\$	762,691	\$ (2,911)
High Cost Excess Cost	\$ 342,690	\$	254,588	\$ (88,102)
Private Excess Cost	\$ 193,593	\$	217,271	\$ 23,678
Hardware & Technology	\$ 19,600	\$	18,557	\$ (1,043)
Software, Library, Textbook	\$ 225,135	\$	225,617	\$ 482
Transportation	\$ 4,013,797	\$	4,306,258	\$ 292,461
High Tax Aid	\$ 520,201	\$	520,201	\$ 0
Building Aid	\$ 1,215,931	\$	1,544,845	\$ 328,914
Total State Aid:	\$ 14,943,050	\$ 1	16,810,187	\$ 1,867,137



2023-24 CONTINUING INITIATIVES

- 21st Century Learning Grant
 - Launching Spring 2023
- Career Exploration
 - Town of Hempstead WIOA
- Project Based Learning
 - Expansion to Grades 4-6
- Math and Science Programs
- Social-Emotional Learning Programs
 - Habits of Mind
- Integrated Humanities Approach
 - Planning launch of 2nd Interdisciplinary Learning Unit





2023-24 CONTINUING INITIATIVES

- Continue to Provide College Credit Offerings
- Expanding Research Programs
- Seal of Civic Readiness
- Seal of Biliteracy
- Physical Education Standards
- Building Pathways Humanities, STEM, Arts







FUTURE PLANS

- New Arts Standards
- New Digital Literacy Standards
- Career & Technical Education (CTE) Culinary Arts







NEW COURSES

- Data Science
- Principles of Humanities
- Introduction to Sociology
- Agriculture and Your World
- Writing Designing and Presentation
- Fashion Marketing II
- Introduction to Anthropology





CONTINUING PARTNERSHIPS

- NYU Langone Envision Scholar Program
- Adelphi University Residency Program
- Adelphi STEP Program
- 21st Century Community Learning Centers Grant (w/Adelphi)
- NYS Peer Mentoring Program
- Diversity Fair with Nassau BOCES
- Primary Project (with Children's Institute)
- Nassau Community College Dual Enrollment Program









STUDENT ACHIEVEMENTS

- Virtual Enterprise Award Winners Top 50
- Moot Court Competition Winners 1st WH team to advance
- American Mathematics Competition AMC 10 and AMC 12 Exam
 Top Scoring Students 1 student advancing to States
- \$1,000 Raised for Town Of Hempstead Animal Shelter









STUDENT ACHIEVEMENTS

- School of Excellence from the New York State
 Public High School Athletic Association 4th consecutive year
- kidOYO Hackathon Award Winners
- 12 New York State Scholar-Athlete teams
- 2 News 12 Scholar Athletes (4 in last 3 years)
- New York State Mathlete All-Star Team











Next Steps...

Keep in mind, these are preliminary numbers, and are likely subject to change based upon finalized State Aid projections.

➤ District Administration will keep the Board of Education and the community updated as further information becomes available.



Continuing the Conversation ...



Additional Discussion (as needed) **Tuesday, March 28th**



Budget Adoption

Tuesday, April 18th

Budget Hearing

Tuesday, May 2nd

Budget Vote

Tuesday, May 16th

in the Secondary School North Gym

7:00 am – 9:00 pm