



RSU 3

Regional School Unit #3

Charles Brown
Superintendent of Schools

84 School Street
Unity, ME 04988

Phone: (207) 948-6136

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MINUTES

BOARD OF DIRECTORS

REGIONAL SCHOOL UNIT NO. 3

REGULAR SCHOOL BOARD MEETING

6:00 PM, Monday, June 14, 2021

Mount View Complex

RSU 3 Mission Statement

The mission of RSU 3 is to ensure personal success through personalized learning.

"Success in Learning - Success in Life"

RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.

A. Call to Order 6:04 PM

B. Pledge of Allegiance

C. Roll Call

<input type="checkbox"/> Ashleigh Eastham	X Richard Frost	X Terri Church
X Eleanor Hess	X Michael Schaab	X Najean Shedyak
<input type="checkbox"/> Jonathan Lorenz	X Nicole Hubbard	X Heidi Paul
X John Wentworth	<input type="checkbox"/> Jesse Hargrove	
X *Joseph Grassi	<input type="checkbox"/> *Emma McPherson	*Student Board Member

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D. Adjustments to the Agenda

Appointments: Janelle Albright – Ed. Tech III and 6-12 Instructional Support Leaders

New Business: Nicholas Roberts - HS PE Teacher, Alexandra Semyanko - K-5 Interventionist, and Alessio Gage - Student Board Representative.

E. Public Comment (Up to a maximum of 10 minutes)

Mr. and Mrs. Rigby discussed concerns about the dress code and were encouraged to call the Superintendent to discuss this further.

F. Approval of Meeting Minutes

1. What action will the School Board take to approve the minutes of May 10, 2021, a regular board meeting?

Motion: **TC** Second: **MS** Vote: **Yes - 7 Abstained - 1**

2. What action will the School Board take to approve the minutes of May 26, 2021, the public budget meeting?

Motion: **TC** Second: **JW** Vote: **Yes - 5 Abstained - 3**

G. Superintendent's Report

1. Appointments: Morey Hallett - Ed Tech III (2021-22)

Janelle Albright – Ed.Tech III (2021-22)

Summer Programming

K-5: Teachers: Julie Thomas, Ranae Carlson, Victoria Studholme

Ed Techs: Roxanne Eggen, Mary Manley, Margot Hayes, Laura Hatfield, Linda Haley, and Angel Cyr

6-8 Teachers: Kristina Dube, Kyle Story

9-12 Teachers: Charles Greenberg, Mark Cooper, Elaine Gray, Merri-Ella Greenberg

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Extended School Year

K-5 Teacher: Jill Barnes

6-12 Teacher: Susan Beaulieu

6-12 Ed Tech: Tammy McDonald

Other Summer Services

School Nurse: Laura Stewart

Occupational Therapist: Erin Wade

Speech Therapist: Laureen Libby

K-8 Secretary: Maria King

K-5 Instructional Support Leaders

Julie Thomas - MVES, Deb Muther - MVES, Katrina Raven - MVES, Stephanie Greenlaw - Morse, Heidi Bourgeois - Morse, Katie Bears - Troy, Ranae Carlson - Walker, Chelsea Cates - Walker, and Linda Cianchette - Monroe

6-12 Instructional Support Leaders

Marcy Kinney - MVMS, Rachel Merrill - MVMS, Jess Emerson - MVMS, Cynthia Prosser - MVHS, Kathy Chase, MVHS, Katelyn Condon - MVHS, Gus Petrak - MVHS, and Carrie Hanagrif - MVHS

2. Transfers:

Susan Beaulieu - MVHS Resource Room Teacher - Modified Curriculum Teacher

Susan Von Oesen - Walker Special Ed Teacher - K-5 Life Skills Teacher

Vincent Vannah - Morse 3rd Grade Teacher - MVES 5th Grade Teacher

Jacob Davenport- MVMS Music Teacher- MVHS Music Choral Teacher

Heidi Bourgeois- District Literacy Coach - Morse 1st Grade Teacher

Victoria Studholme - Modified Classroom Teacher - Morse 3rd Grade Teacher

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3. Resignations:

Matthew Bennett - MVHS Resource Room Teacher

Kiara Morrisette - Ed Tech III

Katherine Bishop - 4th Grade Teacher - Morse

Leslie Maddocks - MVMS Resource Room Teacher

Greg Warren - K-5 Art Teacher

4. COVID-19 Impacts

Superintendent Brown reported that this year RSU 3 has had 934 students/staff with COVID symptoms, 296 close contacts, and 30 students/staff that tested positive for COVID. RSU 3 never had to close schools due to COVID-19.

5. ESEA Application Projects

Assistant Superintendent Pray will send the board a document that explains where the Federal Funds will be allocated for the upcoming school year.

6. Summer School Update

Summer school will begin on June 28, 2021, for all grade levels. It will run for five weeks this year instead of the regular four weeks.

7. Presentation - Joe Mattos

Former RSU 3 Superintendent Joe Mattos presented a check for \$20,000 from the Bessey Thor-Knox Farm Trust. The money will be used to help promote educational and agricultural activities.

8. Atlantic Academy

RSU 3 is currently in talks with Atlantic Academy, a special purpose private school out of Camden, about leasing some classrooms at the Unity School building.

H. Committee Reports

Finance -No Report

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Operations -CB reported that the Complex generator would be ready at the end of June. A new freezer was installed out behind the Complex. They are looking into getting window covering at all of our schools for security purposes.

WCTC -No Report

Personnel -TC reported that they had finished negotiations. The committee will now look into the superintendent evaluation system.

I. Student Board Member Report – Joseph Grassi and Emma McPherson

-JG reported that the RSU 3 staff have worked hard all year to stop the spread of COVID-19, and because of this, the year was very successful. Graduation festivities included Class Night, a community parade, “a close to normal” graduation, and a Project Graduation trip.

J. Board Chair Report – Richard Frost

-RF reported that he was pleased to be a part of the negotiation team. Graduation went very well, and it was wonderful having the graduate's families be able to attend.

-EH reported that the goal of the board self-evaluation form is to help create an agenda for the board workshop in August. Please return the self-evaluation to the next meeting, Central Office, or directly to her.

K. Old Business

1. What action will the School Board take to approve for “Second Reading” of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy GBEBB - Staff Conduct with Students

Motion: TC Second: MS Vote: Unanimous

b. Policy GBI - Staff Participation in Political Activities

Motion: TC Second: MS Vote: Unanimous

c. Policy JJIF - Concussion Policy

Motion: TC Second: MS Vote: Unanimous

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L. New Business

1. What action will the school board take to approve the Administrators Work Agreement for 2021-2024 as presented?

Motion: **TC**

Second: **MS**

Vote: **Unanimous**

2. What action will the School Board take to approve the Superintendent's recommendation for extending the contracts of the following Directors and Administrators by one year, through June 30, 2023?

Dawn Pray, Assistant Superintendent and Director of Curriculum and Instruction and Technology

Zackary Freeman, Principal of Mount View High School

Alicia McCormick, Principal, Mount View Elementary School

Myla Kreider, Principal, Monroe and Morse Elementary Schools

Lisa Roux, Principal, Walker and Troy Elementary Schools

Barbara Van Deventer, Business Manager

Michele Horne, Director of Pupil Services

Tina Fabian, School Nutrition Program Director

Pete Quimby, Transportation and Facilities Director

A motion was made to vote on the above article has a block.

Motion: **TC**

Second: **MS**

Vote: **Unanimous**

3. What action will the School Board take to approve the Superintendent's recommendation for extending the contract of Susan Brennan, Adult Education Director, by one year, through June 30, 2022?

Motion: **TC**

Second: **MS**

Vote: **Unanimous**

4. What action will the School Board take to transfer up to \$150,000 from article 1, regular instruction, into article 9, facilities and maintenance?

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Motion: **TC**

Second: **MS**

Vote: **Unanimous**

5. What action will the School Board take to approve the Superintendent's nomination of Jessica Graham Ramirez, as the MVHS Resource Room ELA Teacher, for the 2021-2022 school year?

Motion: **TC**

Second: **MS**

Vote: **Unanimous**

6. What action will the School Board take to approve the Superintendent's nomination of Merri-Ella Greenberg, as the MVHS Resource Room Math Teacher, for the 2021-2022 school year?

Motion: **TC**

Second: **MS**

Vote: **Unanimous**

7. What action will the School Board take to approve the Spanish Club's eight-day trip to Puerto Rico in February 2022?

Motion: **TC**

Second: **MS**

Vote: **Unanimous**

8. BE IT VOTED:

That the Computation and Declaration of Votes dated June 8, 2021, and attached hereto be approved;

That the Computation and Declaration of Votes be entered upon the records of Regional School Unit No. 3;

That a certified copy of the Computation and Declaration of Votes for the 2021-22 Budget be sent to each of the municipal clerks within the District; and

That the foregoing Computation and Declaration shall be signed by a majority of the School Board.

Motion: **TC**

Second: **JW**

Vote: **Unanimous**

9. BE IT VOTED:

That the Computation and Declaration of Votes for open School Board of Directors seats dated June 8, 2021, and attached hereto be approved;

That the Computation and Declaration of Votes be entered upon the records of Regional School Unit No. 3;

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That a certified copy of the Computation and Declaration of Votes for the School Board of Directors be sent to each of the municipal clerks within the District; and

That the foregoing Computation and Declaration shall be signed by a majority of the School Board.

Motion: **TC** Second: **JW** Vote: **Unanimous**

10. What action will the school board take to approve the Support Educator's Collective Bargaining agreement for 2021-2024 as presented?

Motion: **TC** Second: **MS** Vote: **Unanimous**

11. What action will the School Board take to approve the Superintendent's nomination of Nicholas Roberts, as the MVHS Physical Education Teacher, for the 2021-2022 school year?

Motion: **TC** Second: **MS** Vote: **Unanimous**

12. What action will the School Board take to approve the Superintendent's nomination of Alexandra Semyanko, as the District K-5 Interventionist, for the 2021-2022 school year?

Motion: **TC** Second: **MS** Vote: **Unanimous**

13. What action will the School Board take to enter into executive session to discuss Superintendent's Contract pursuant to 1 M.R.S.A. § 405(6)(A)?

Motion: **TC** Second: **MS** Vote: **Unanimous**

Time: **7:31 PM** Out: **7:52 PM**

14. What action will the School Board take to accept the Superintendent's contract as presented?

Motion: **TC** Second: **MS** Vote: **Unanimous**

M. Adjournment

Time: 7:54 PM

Motion: **TC** Second: **MS** Vote: **Unanimous**

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