

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING AGENDA
JULY 26, 2021
7:00 P.M.**

We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies.

I. CALL TO ORDER President

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL Treasurer: Cooper Martin

Nneka Slade Jackson _____ Bobby Jordan _____ Frank Barber _____ Linda Pliodzinskas _____
Hugh A. Turner _____
Vote: _____.
Present: _____.

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda as amended; added
X. Old Business, Item #3 HPC.

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

V. PARTICIPATION RELATIVE TO THE AGENDA

Rules of Participation

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Policy 169.1 will be followed. In summary, participation will be limited to 3 minutes and may not address issues related to personnel. After the meeting is adjourned, administration will be available to facilitate resolution of issues that cannot be discussed in a public session.

VI. SUPERINTENDENT’S REPORT

- **HPC (Healthcare Process Consulting) Presentation** – Karen Miller, RN, President/CEO & Tracy Regal, Administrative Director
- **General Update** – Dr. Renée Willis

VII. TREASURER’S REPORT

- **General Update**

VIII. RECOMMENDATIONS OF THE TREASURER

Item #1 To approve the Financial Reports for the month ending June 30, 2021, and further approve the check register for June 2021.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To accept the following donation as gifts.

- Progressive Community Involvement, 25 Laptops

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To approve the use of PI Funds to purchase a Chevrolet 3500 4x4 pickup with dump insert for \$52,010 which includes a \$2,800 discount assigned by GM per State Bid. Delivery from the Serpentine Auto Group is expected in August. This purchase is necessary due to the age and condition and cost to maintain current pick-up trucks.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

IX. RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve the renewal of the following Credentialed Teacher Evaluator (OTES).
(ATTACHMENT #1, #2, #3, & #4)

- **Kelly Askew**, valid until July 13, 2023
- **Elizabeth Boyd**, valid until July 19, 2023
- **Marnisha Brown**, valid until July 13, 2023
- **LaKisha Davies**, valid until July 13, 2023

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To employ the following administrative personnel, upon completion of personnel file:

- **Timothy King**, Director of Operations, \$60,000.00, effective 8/1/2021 (Replaces Phil Stevens). One year contract to follow.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To approve the following personnel under a one-year limited supplemental contract for the **2020-2021** contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Student Council HS

- Jasmine King, \$2,584.70

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

X. OLD BUSINESS

Item #1 To approve a revision to the 2021/2022 school calendar that was adopted April 12, 2021. **(ATTACHMENT #5).**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To employ the following personnel for the Summer Camp Programming (Paid from 21st Century)

Basketball Camp Coach:, \$750.00

- Mark Williams

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To renew the agreement between **Healthcare Process Consulting, Inc.** (HPC) and the RHLSD for the purpose of managing the district’s Ohio Medicaid School Reimbursement Program from July 1, 2021 to June 30, 2022, in the amount of \$7,000.00. **(ATTACHMENT #12)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

XI. NEW BUSINESS

Item #1 To renew the BPI Information Systems Agreement for “break/fix” services for the 2021-2022 school year at a rate of \$95.00/hr. The amount is not to exceed \$62,985.00. **(ATTACHMENT #6).**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To approve a one-time, \$1,000.00 signing bonus in order to capture the highest quality of teachers as new hires to the District. (These funds will be paid for by Title II-A.)

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To approve the agreement with The TESSER GROUP to provide Educational Consulting support to the Special Education Department during the 2021/2022 school year. The cost will be \$1,600 per evaluation, not to exceed \$20,000. **(ATTACHMENT #7)** (Paid from IDEA Restoration Fund)

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #4 To renew the following contracts for Special Education Transportation costs for the 2021-2022 school year as follows: **(ATTACHMENT #8 & #9)**

- **Suburban School Transportation Company, Inc.** who will mutually agree on compensation on a case-by-case basis, effective July 1, 2021 through June 30, 2022.
- **EA (Education Alternatives)**, transportation costs for students at the following rates, \$42.00 per day; if aide needed and additional \$65.00; if need for a mid-school day route and additional \$25.00. Effective July 1, 2021 to June 30, 2022 on a case by case basis.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #5 To approve the 2021 Christmas and New Year’s holiday schedule for all 12-month employees, per the RHEA agreement for purposes of payroll. The dates will be December 23rd, 24th, 27th, and December 30th and 31th.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #6 To approve the Special Education Policy and Procedures Manual as directed by the Ohio Department of Education’s Office of Exceptional Children, per their Corrective Action Plan (CAP). **(ATTACHMENT #10)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #7 To approve the updated Director of Operations job description. **(ATTACHMENT #11)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

XII. PARTICIPATION NOT RELATIVE TO THE AGENDA

XIII. BOARD'S REPORT

- **Board Goals, Review and Update**
 - Establish A Budget Planning Process
 - Reclamation Campaign/Communication
 - Support Superintendent in Advocacy
 - Entrepreneurial Mindset (Future Ready Scholars)

XIV. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session, pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. & D. as listed above.

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinkas _____ Turner _____
Vote: _____.

Reconvened from executive session at _____ p.m.

XV. ADJOURNMENT

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinkas _____ Turner _____
Vote: _____.

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes