

USD #393 Board of Education
Solomon High School Library
Solomon, Ks. 67480

Regular Meeting
7:00 PM
June 14, 2021

Members Present: Andrea McCook, President, Brad Homman, Vice President, Todd Brungardt, Denise Miller, Wade Walker, Justin Zerbe, by Zoom Link, Administration & Staff Present: Justin Coup, Superintendent, Dennis McCall, Prek-8 Principal, Nick Owen, 9-12 Principal, Dean Ann Zsamba, Clerk of the Board Guests: Shelby Noggle, Lyndy and Brandon Legg, Ashley Kleist, Leannitta Heller, Natalie Wood

Andrea McCook, President called the regular meeting to order at 7 PM in the high school library. President McCook led the audience in the pledge of allegiance and recited the district mission statement. President McCook asked for additions to the printed agenda. Additions to consent agenda: Approve Out of District student List, approve membership to Schools for Quality Education; Add hirings Austin Wolfe, PE/Stem, Colton Spresser, Football Coach. Brad Homman moved to approve the agenda as amended. Todd Brungardt seconded the motion. Motion carried. 6 – 0.

Brandon Legg appeared before the board with several concerns and questions. Discussion followed. No action was taken.

The bills, claims and financial reports were presented. Discussion followed. Brad Homman moved to approve the bills, claims and financials reports as presented and discussed. Wade Walker seconded the motion. Motion carried. 6 – 0.

President Andrea McCook reviewed the consent agenda: Minutes of May 10 and May 21; Out of District Student Requests; Membership to Schools for Quality Education. Brad Homman moved to approve the consent agenda as presented. Wade Walker seconded the motion. Motion carried. 6 – 0.

Superintendent Coup reviewed his written report. He advised that a thank you letter had been received thanking students and advisor Davidson for their help with community projects. He stated that district health insurance rates have not been received but increases are expected to be from 0-9% based on preliminary information. Superintendent Coup reviewed the student assessment scores. Discussion followed. Students overall scores are the highest they have been in many years. Superintendent Coup advised that Camp Gorilla participants are not only making memories but experiencing life and academics lessons. He commended the staff for their dedication and hard work. Between 70 and 90 students are attending the 3 day sessions and two bus routes are making transportation available for those that need it. Discussion followed. Mr. Coup reviewed the proposed ESSR 2 proposed budget. Discussion followed.

Principal McCall stated that the recent outdoor music concert and middle school dance were a success and much positive feedback has been received. Mr. McCall advised that all grades were above the state average in math and half of the students exceeded the state average in ELA. He also advised that Camp Gorilla was going well. Mr. McCall thanked the board for the opportunity to attend the recent USA Convention.

Principal Nick Owen stated the end of the year activities were very successful, including graduation and the vocal concert. He gave shout outs to Spencer Coup for qualifying for the state golf tournament and advancing to day two play and to Senior

Emma Seidl, who is the state champion 1A in the girls shot put event. 7 students have recovered 9 credits during summer school and are back on track for graduation. Summer strength and conditioning is up and running for both junior high and high school students. He also thanked the board for the opportunity to attend the USA convention.

Mr. Coup reviewed the technology report and advised that the new phone system should be implemented shortly. Recreation Commission will meet on Wednesday, June 16, 2021 and PAT held playgroup today in the elementary building. Wade Walker moved to accept the reports as presented and discussed. Denise Miller seconded the motion. Motion carried. 6 – 0.

Superintendent reviewed the staff award banquet. This year's winners were Teacher of the Year – Liz Krause, Staff Member of the Year – Geri Bucher and Jim Atkisson, Friend of Gorilla Nation – Big Red T's, 5 year employees Liz Krause and Wendi Pratt, 10 Years – Jim Atkisson, 20 Years of Service – Delos Brown, Kelley VanDeCreek, 25 Years – Jennifer Cross, 35 Years – Dean Ann Zsamba and 45 Years of Service – Linda Klucas. Mr. Coup advised that staff nominate and vote on the award winners. Discussion followed. No action was taken.

Proposed dates for regular school board meetings was presented. Meetings are held on the second Monday of the month at 7PM in the high school library. Exceptions to those dates for 21-22 will be Thursday, February 10, 2022 and Thursday, March 10, 2022 due to conflicts with the calendar. Brad Homman moved to approve the proposed meeting dates as presented and discussed. Wade Walker seconded the motion. Motion carried. 6 – 0.

Principal Owen presented a revised proposed policy for CTE School Ran Businesses, discussed at the May meeting. Discussion followed. Brad Homman moved to approve CTE Proposal 2.0 changing “bonuses will not exceed \$1,000 - \$500 per semester and can be reduced depending on performance reports and committee decision. Wade Walker seconded the motion. Motion carried. 6-0.

Mr. Owen presented the proposed high school handbook as well as the athletic handbook. Discussion followed. Mr. McCall presented the proposed PK-8 student handbook. Discussion followed. Criteria for earning athletic, academic and fine arts letters was discussed. Mr. Owen presented guidelines for participating in dual sports for students in 9 – 12th grade. Discussion followed. Wade Walker moved to approve the handbooks as presented and discussed. Denise Miller seconded the motion. Motion carried. 5 – 0. Justin Zerbe left the meeting.

Mr. McCall recommended to add 3-year old students on a first come basis to the existing PreK program with a fee of \$150.00. Discussion followed. Brad Homman moved to approve adding 3-year old students to the existing Pre-k program as discussed. Wade Walker seconded the motion. Motion carried. 5 – 0.

The May 26 meeting for strategic planning was reviewed. Discussion followed. The timeline from Piper Sandler for a possible bond election was reviewed. It was decided to hold a special board meeting on Tuesday, June 29 at 7PM to meet with representatives from HTK Architects and McGowan Gordon to finalize the possible bond project. Discussion followed.

Brad Homman moved to give the superintendent and board clerk authority to make final transfers and close the FY20-21 budget. Denise Miller seconded the motion. Motion carried. 6 – 0. Justin Zerbe rejoined the meeting.

President McCook reviewed future dates and times: June 29, 7PM special board meeting; June 30 Fiscal and School Year End for 20-21; July 5 – offices closed to observe holiday; July 12, 2021 – First meeting Board of Education Fiscal Year 22/ Organizational meeting.

Denise Miller moved to go into executive session at 8:30PM to discuss personnel matters under KOMA for a period of 20 minutes. The executive session to include all members of the board of education. The open meeting will resume at 8:50 PM in the high school library. Brad Homman seconded the motion. Motion carried. 6 – 0. The board returned to general session at 8:50PM. Andrea McCook moved to go into executive session at 8:50 PM for a period of one hour to discuss personnel and negotiations under KOMA and to include all members of the board and the superintendent. Denise Miller seconded the motion. Motion carried. 6 – 0.

The board returned to general session at 9:50PM. Brad Homman moved to reluctantly accept resignations from long tenured teachers Trish Rohleder, Title 1 teacher and Lori Brubaker and Stem Teacher. Wade Walker seconded the motion. Motion carried. 6 – 0. Brad Homman moved to hire Karen Cooper, Art and Austin Wolfe – PE/Stem per the current PNA. Wade Walker seconded the motion. Motion carried. 6 – 0. Brad Homman moved to offer all current classified employees a 5% increase to their hourly wage and grant the board clerk payment for unused vacation days. Wade Walker seconded the motion. Motion carried. 6 – 0. Brad Homman moved to hire Caleb Smith, Kelly Coup, Luke Riordan and Kjell Nordgren as track coaches; Scott Heller – Bowling Coach; Amanda Shirack Asst. JH Volleyball and Susanne Anderson Vocal Supplemental; Colton Spresser, Asst. Football, per the current PNA. Wade Walker seconded the motion. Motion carried. 6 – 0. Brad Homman moved to increase administrative salaries 3%. Wade Walker seconded the motion. Motion carried. 6 – 0.

With no further business to conduct, Todd Brungardt moved to adjourn the meeting at 9:55 PM. Wade Walker seconded the motion. Motion carried. 6– 0.

Andrea McCook, President

Dean Ann Zsamba, Clerk of the Board

The next meeting of USD #393 Board of Education will be June 29, 2021 at 7PM in the high school library.

