

Superintendent Pay Transparency Notice—Proposed Con

Josh Cumpston

Notice is hereby given that Fillmore Central Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Feb. 8, 2021 at 7 pm at the HS Library Room in Geneva, Nebraska.

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After the 2021/22 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 151,000.00	\$ 151,000.00	\$ 302,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 12,010.00	12010	\$ 24,020.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 14,915.00	\$ 14,915.00	\$ 29,830.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 805.00	\$ 805.00	\$ 1,610.00
• Cell Phone/Internet reimbursement	\$ 645.00	\$ 645.00	\$ 1,290.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 179,375.00	\$ 179,375.00	\$ 358,750.00