

Dr. Kevin Dirth
Superintendent

Martha Gagner
Business Manager

Julie Regimbal
Special Ed Director

Joanne Wells
Assistant Special Ed Director



Kathy Finck
Human Resource Director

Jill Ballou
Central Office Administrator

Michelle Spence
Early Childhood Programs

Side Letter of Agreement Unscheduled School Closings

March 13, 2018

Mrs. Katie Campbell and Ms. Shawn Lefebvre, Co-Presidents MRUSD EA

Re: Unscheduled School Closings

The parties to this side letter are the MRUSD Education Association ("MRUSD EA"), and the Maple Run Unified School District Board ("MRUSD Board").

This letter is to be incorporated into the Educational Support Professionals Master Agreement which covers July 1, 2017 through June 30, 2019 ("current ESP Master Agreement"). The agreement memorialized herein shall terminate on June 30, 2019, and, if no new collective bargaining agreement has been executed, the provisions of this side letter shall govern the procedure for unscheduled closings.

This agreement is the result of negotiations between the parties regarding the hourly payment for educational support professionals, specifically paraeducators, logistics and specialist employees, when an unscheduled closing occurs.

The parties have agreed that the second paragraph of Article 10.4A. that refers to cancellation of a school day is governed by this side letter of agreement. Specifically, the second paragraph of Article 10.4A will be amended as follows:

"In the case of a cancellation of a school day (the school day is not credited as a school day for students), paraeducator, logistics and specialist employees will be paid for the first such cancelled day and may use personal leave for one additional full school day cancellation. Cancelled school days will be addressed as follows: on the first school day cancellation in the school calendar, eligible employees will be paid for their contracted hours for that day. On the second school day cancellation in the school calendar, eligible employees may use a personal day for their contracted hours.

To demonstrate the agreement of the Education Association and Board as listed above for this Side Letter to the current ESP Master Agreement, the duly authorized agents shall sign and date this letter as provided below.

Sincerely,


Duly Authorized Signature
FOR THE ASSOCIATION/Date 3/19/18


James C. Farr, Board Chair
MRUSD Board Chair/Date