

Oakridge School District No. 76
BOARD OF DIRECTORS

REGULAR SESSION
September 14, 2020

The meeting of the Board of Directors of Oakridge School District No. 76 was convened at 6:02 p.m. remotely by virtual Zoom meeting connection and called to order by Chair Weddle. In addition to the Chair, those present were directors Hardy, Edmunds, McPherson and Martin. Also present was Superintendent Doland, Business Manager Peggy Mahla, Confidential Secretary Lori McMahon, and Confidential Secretary Robyn Schreiber.

Other Attendees: Kathy Pounds, Michael on the music pad. Ray Yarbrough

Additions and Changes to the Agenda: None.

A. Chair Weddle read the Public Meeting Statement. All personnel are reminded to follow the established complaint procedure policy.

B. **PUBLIC COMMENT** -- None.

C. **APPROVAL OF MINUTES** -- *Director Hardy moved to approve the Regular Meeting Minutes of August 10, 2020 and Special Meeting Minutes for September 3, 2020. The motion was seconded by Director McPherson and the motion carried with all Directors present voting yes.*

D. **ANNOUNCEMENTS / CORRESPONDENCE** (Information Only)

1. **Letter dated August 11, 2020 Lane County Health RE: Operational Blueprint** Acknowledgement for School Reentry plans have been received from OSD.
2. **Division 22 Update** -- Superintendent Doland shared that the timeline for submitting Division 22 for the 19-20 fiscal year has shifted to October.

E. **Review Expenditures for July - General Funds/Special Funds/OSD Bond 2018** -- Peggy Mahla, Business Manager shared that this Review has been moved to next month.

F. **Reports (discussion)**

1. **Superintendent's Report** -- Superintendent Doland shared information about School Reopening.

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- a. Superintendent Doland shared updated information from the recent USDA meeting. Indications show that approval to begin work, regarding the Generator/Locker Room Project is coming in the next few days.
- b. Regarding Comprehensive Distance Learning, the District is working on getting internet access to as many families as possible. Hotspots and extended wi-fi are in the works. Families can also drive up and access the internet on School grounds. 100 Chromebooks will be made available to those in need. We have a great team working to get those out. The smoke from wildfires has impacted our start to the school year. We will begin school with staggered start days. Meals will be served once the air quality becomes safe to do so.

G. UNFINISHED BUSINESS

1. Policy Update (Possible Action)

- a. **AC-AR Discrimination Complaint Procedure (Revision/Action)** -- *Director Hardy moved to keep all language, except for the language regarding Charter Schools, which should be removed due to irrelevance. Director Edmunds seconded and the motion carried with all Directors present voting yes.*
- b. **EEA Student Transportation (Revision/Action)** -- *Director Martin moved to approve the updated changes. Director Hardy seconded and the motion carried with all Directors present voting yes.*
- c. **GBEA Workplace Harassment (1st Reading)**
- d. **GBEA-AR Workplace Harassment Reporting and Procedure (1st Reading)**
- e. **GBNNA/JHFF Reporting Requirements for Suspected Sexual Conduct with Students (1st Reading)**
- f. **GBNNA/JHFF-AR Suspected Sexual Conduct Report Procedures and Form (1st Reading)**
- g. **JHFF/GBNAA Reporting Requirements for Suspected Sexual Conduct with Students (1st Reading)**
- h. **JHFF/GBNAA-AR Suspected Sexual Conduct Report Procedures and Form (1st Reading)**

H. NEW BUSINESS

1. Resolutions 2020-21 Fiscal Year (Action)

- a. **21-03 Elementary and Secondary School Emergency Relief Fund (ESSER)** -- First round of funds will go towards Comprehensive Distance Learning \$404,488.89.
- b. **21-04 E-Rate** -- Funds spent on technology including replacing servers.
*Director Hardy moved to approve Resolutions 21-03 and 21-04, described above.
Director Martin seconded and the motion carried with all Directors present voting yes.*

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2. **2020-21 Salary Schedule - for employees not covered by union representation**
(Action) Director McPherson moved to approve the Salary Schedule. Director Hardy seconded and the motion carried with all Directors present voting yes.

I. PERSONNEL ITEMS

1. **Employee Recommendation(s) (Action)**

Confidential

Robyn Schreiber, Confidential Secretary, 8 hour per day (Effective September 8, 2020)

Employee Resignation(s)

Classified

Kathryn Brewer, OJSH Head Cook (Effective September 11, 2020)

Leave of Absence Request

Classified

Linda Love, Educational Assistant (Effective September 14, 2020 for the 20-21 school year)

Director Hardy moved to approve the recommended employee actions. Director Martin seconded and the motion carried with all Directors present voting yes.

2. **2020-21 Extra Duty Contracts, as listed in the Board Packet (Action)**

- a. Set aside, for the moment "Activity director" - do not hold in abeyance.
- b. Holding asterisk positions in abeyance until further notice. Those contracts without an asterisk are being approved for extra duty.

Director Hardy moved to approve the Extra Duty Contracts (with the revision of the Athletic Director). Director Edmunds seconded and the motion carried with Directors Weddle, Edmunds, Hardy and McPherson voting yes, and Director Martin voting no.

J. EXECUTIVE SESSIONS -- Superintendent Doland announced there will be no Executive Session this meeting (due to connectivity issues).

SPECIAL THANKS (Reflection) -- The Board would like to give a special "Thank You" to Confidential Secretary Lori McMahan for her 22 years of dedicated and excellent service. May she enjoy her retirement! Chair Weddle reflects on their early years working together. A modest and thoughtful gift is presented as a token of appreciation.

K. POST-PUBLIC COMMENT -- None.

L. Future Agenda Items

1. Next Regular Board Meeting is scheduled for Oct 12, 2020 at 6pm. The meeting is planned to be held by Zoom.

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M. ADJOURN -- The meeting was adjourned at 7:40pm

APPROVED:


LJM


CHAIRMAN


SUPERINTENDENT

for
Robyn
Schreiber