

Oakridge School District No. 76
BOARD OF DIRECTORS

REGULAR SESSION
October 12, 2020

The meeting of the Board of Directors of Oakridge School District No. 76 was convened at 6:05 p.m. remotely by virtual Zoom meeting connection and called to order by Chair Weddle. In addition to the Chair, those present were Directors Hardy, Edmunds, McPherson. Also present was Superintendent Doland, Business Manager Peggy Mahla and Confidential Secretary Robyn Schrieber, and Attendance Intervention Specialist Mark Osborn.

Other Attendees: Cathy Spencer, Tsufu Moua, Leia Frederic, Karen Abbott, Karen Batten, Sheila Keller, Sally Wright, Michael Wilson, Cailey Sokolowski, Loren Wright, Peter Iten, Carey Walter, Allison Bradbeer, Heather Harrison, Andrea Bray, Tammy Scott, Eva Martin, Tinamarie Standley, Greg Chapman, Robin Tysoe, Bridgett DeBoer, Dang Nguyen, Kristen Rosenblum, Ray Yarbrough, Beanne Bakken, Renee Saxon, Michael Wilson.

Additions and Changes to the Agenda: None.

A. Chair Weddle read the Public Meeting Statement.

B. **PUBLIC COMMENT** –

1. Michael Wilson addressed the board regarding his current circumstances due to COVID having to stay home and as a teacher with Oakridge School District.
2. Ray Yarbrough addressed the board regarding his Athletic Director position, as well as his circumstances due to COVID and taking FFCRA leave. Mr Yarbrough asked why Oakridge is not resuming sports.
3. Karen Batten addressed the board regarding her teaching career and current distance learning. She spoke about her expanding her circle related to COVID, and explained she was hurt by the fact that she believes the District is not keeping employees safe and stated it was the Districts job to help the staff do their jobs.
4. Karen Abbot addressed the board stating distance learning has not been a good experience for their family. Ms. Abbot stated the schedule was an issue and was hard to find. Also, SPED services were an issue.
5. Robin Tysoe addressed the board regarding being grateful for the Google Class training for supporting the teachers and families. She spoke about allowing families with small children to stay home. She stated safety should be the top priority and academics come second.
6. Mathew Lowes addressed the board regarding COVID concerns and remote working.
7. Leia Frederic addressed the board regarding school impacting single parents and health concerns. She spoke about her current

home situation with children. She asked, "If Bethel School District employees can work from home, why can't the Oakridge School District."

8. Bridgett DeBoer addressed the board regarding air quality in the building as well as other maintenance issues she has observed and is requesting.
9. Kristen Rosenblum addressed the board regarding teachers making a choice on what was right for them.
10. Tsfu Moua addressed the board regarding moving forward united and working together.
11. Allison Bradbeer gave a written statement on Zoom chat.

C. **APPROVAL OF MINUTES**– *Director Hardy moved to approve the Regular Meeting minutes of September 14, 2020. Director Edmunds seconded and the motion carried with directors McPherson, Hardy, Edmunds and Weddle voting yes.*

D. **ANNOUNCEMENTS/CORRESPONDENCE (Information Only)** –

1. **Fair Dismissal Appeals Board (FDAB)** - Superintendent Doland read an announcement regarding the FDAB having a number of openings for School Board Members. She explained who makes up the board membership.
The FDAB exists to hear appeals of teacher and administrator dismissal.
2. **Veteran's Day – Wednesday, November 11 (Planning Discussion)**
Veteran's Day was discussed under COVID guidelines. Director Weddle suggested putting a banner up as well as other possibilities. Director Edmunds stated she liked the banner idea since it could be used for several years. She also suggested a grab and go snack pack, saying they could wear protection and stay apart. Superintendent Doland stated a banner can be ordered. A committee was organized. Director Hardy and Director Edmunds volunteered to be on the committee.
3. **OSBA Annual Virtual Fair**
Superintendent Doland explained the OSBA Convention is virtual this year. She explained if members were interested in attending, send an email to Robyn, and they could get registered. Director Edmunds attended Summer Conference and thought it was better than what she had expected. She highly recommend attending the conference if people were able.

G. **ACCOUNTS PAYABLE/GENERAL FUND/SPECIAL FUNDS** - Ms. Mahla stated District operating expenses for July was \$232,079 and said it is a smaller month. She discussed reimbursement checks that Director Edmunds questioned. Ms. Mahla explained District operating expenses for August was \$297,968, also a smaller month. She stated the audit starts on October 26th and it will be virtual. There is a lot of scanning to do with all the documents so it will take extra time. Ms. Mahla explained to the board if they had any questions, they could email auditors any time or wait for the report to come in.

H. **Report (Discussion)**

1. **Superintendent Report** – Superintendent Doland gave the following report:
 - **Enrollment Report** – Report 7th-12th grade enrollment of 253 students. At OES K-6th grade enrollment of 284. Pre-Kinder had 7 students enrolled, 5 of those students attending as of last week.

- **Metrics in OR and Lane Co** – In order to come back fully in person or to hybrid learning, Superintendent Doland explained the COVID cases have to be under 30 for 100,000 population and for hybrid learning under 20 cases. She stated in order to bring back our students in person, the COVID cases have to be under 10. In Lane Co. numbers have gone up. The numbers have sky rocketed due to many reasons. The numbers continue to go up. Superintendent Doland suspects the numbers will be about the same as last week. These numbers dictate at this point in time that we continue with comprehensive distance learning. We are not able to bring our K-3 students back for in-person instruction. We are able to continue to bring students in for limited-in-person instruction. We have begun conversations with our K-3 teachers. A couple weeks ago, K-1 teachers had a strong desire to bring their students in. Superintendent Doland explained there is so much those younger students cannot pick up in comprehensive distance learning. For example holding a pencil cannot be taught online. She said we started bringing those students in on an AB schedule. The week after, the students that started, had specific instruction that could only be provided in person such as Life-Skills and specialized programs. Other students may be added if there is a need for a stable place to have school, we will look at limited in-person instruction under the guidance that ODE has shared with us.
- **Academic and Professional Development** – Superintendent Doland explained Google Classroom training is teaching teachers new tools and tricks to making classroom connections effective in distance learning. She said the training is making things easier for teachers and their students to be able to interact more as if they were in a classroom. Teachers are being very supportive and helping each other through the training. Also, our Math Coach, Cindi Niece started with staff on in-service day and she is moving forward with working with staff individually or in smaller groups, Ms. Niece is aligning instruction with Accellus standards and virtual lessons. Our Education Excellence consultants are also working with aligning Accellus and learning the standards. Our math consultant is also supporting our K-5 students.
- **Technology** – Superintendent Doland spoke about the rush for Administrators and Mr. McCool in getting Chromebooks ready for students to pick up. Superintendent Doland thanked all staff involved in getting those ready and handed out. The district has just received another 100 Chromebooks and have 100 more on order. Also, the District has 30 hotspots on order. Superintendent Doland stated we are working on getting internet access out to our students by expanding our internet access out to the community. The District is working with the City of Oakridge, the Lutheran Church, and the Nazarene Church to collaborate the use of several buildings in the community to expand the signals.
- **Food Service** – Superintendent Doland said the District continues to serve meals to ages 0-18. She said we are continuing to serve through our bus routes which is the most effective, consistent way to get the meals to our families. On Thursdays, we are sending out

an extra lunch and breakfast. She read a message from Colt Gill from ODE regarding nutrition services. Superintendent Doland applauded the efforts of all those involved in the child nutrition program explaining COVID has also contributed to high poverty. On Wednesdays, approximately 150 snack packs are handed out along with Fresh Fruits and Vegetables.

2. **Youth In Transition and Attendance Intervention Specialist** – Mark Osborn gave the following report:

- **Attendance** – Mr. Osborn said attendance is not good. He explained staff have been making phone calls and sending emails home. He said the biggest problem is technical issues, as well as students reporting they don't know where to be. Mr. Osborn explained there is a lot of ground work to do. Mr. Osborn is going to student's houses and helping with getting logged on and with passwords. He said we are taking care of issues with our Tech Director, but it is an uphill battle. Mr. Osborn did state that attendance has risen from 3 weeks ago.
- **Food Pantry** – Mr. Osborn reported the food pantry is up and running. We received food from Food for Lane County. The food pantry is open 4pm to 6pm Wednesdays and Fridays and 10-2 by appointment only. It is for every student in the District.
- **Clothing Closet** – Mr. Osborn reported we have clothes available for students all ages in our clothing closet. The clothing closet is available by appointment.
- **Tooth Taxi** – Mr. Osborn reported the Tooth Taxi will be in our district November 2nd through the 6th. He said it is available to any child ages 0-21. We are starting to advertise for that. We are set up to follow all CDC guidelines. He stated it is a 100% free service. Tooth Taxi has 15min appointment slots.

3. **OJSH Report** – Principal Greg Chapman gave the following report:

- Mr. Chapman explained how Acellus is going for the students.
- He spoke about student engagement and enrollment in online learning.
- He stated staff logged 220 contacts or attempts to contact students and or their families.

4. **OES Report** – Principal Peter Iten gave the following report:

- Mr. Iten spoke about participation with the students.
- He reported technology has been an issue, but issues are being resolved with hotspots.
- Mr. Iten reported about Limited-in-Person a few weeks ago. He said K-1st grade are currently attending as A and B cohorts. He said each class is from 8am to 10am. He explained cohorts are not to exceed 10 per group.
- He reported attendance is 94% average.
- He stated older grades attendance is dropping as parents are considering homeschooling.

5. **Special Education** – SPED Director Chad Harrison – No Report

I. **UNFINISHED BUSINESS**

1. **Policy Update (2nd Reading/Possible Action)** – *Director McPherson*

moved to approve the following policy updates as presented:

- *GBEA Workplace Harassment*
- *GBEA-AR Workplace Harassment Reporting and Procedure*
- *GBNAA/JHFF Reporting Requirements for Suspected Sexual Conduct with Students*
- *GBNAA/JHFF-AR Suspected Sexual Conduct Report Procedures and Form*
- *JHFF/GBNAA Reporting Requirements for Suspected Sexual Conduct with Students*
- *JHFF/GBNAA-AR Suspected Sexual Conduct Report Procedures and Form*

Director Edmunds seconded and the motion carried with all directors present voting yes.

J. NEW BUSINESS –

1. Policy Update (1st Reading/No Action)

- **BBF** –Board Member Standards of Conduct (Version 1 & 2)
- **BBFC** – Reporting Suspected Abuse of a Child
- **BDC** – Executive Sessions
- **GBA** – Equal Employment Opportunity
- **GBA-AR** – Veterans’ Preference
- **LBEA** – Resident Student Denial for Virtual Public Charter School Attendance
- **LBE-AR** – Public Charter Schools

2. Resolution 21-05: SRGP Seismic Rehabilitation Grant Program (Possible Action)-
SRGP award \$2.499 million needs appropriations approval to spend.

Director Edmunds moved to approve the resolution 21-05 SRGP Seismic Rehabilitation Grant Program. Director McPherson seconded and the motion carried with directors present voting yes.

3. OSEA Contract (Action)

Superintendent Doland recommended approval.

Director Hardy moved to approve the OSEA Contract. McPherson seconded and the motion carried with all directors present voting yes.

4. Lane ESD – School Transit Dollar Request for Fiscal year 2021-22 (Action)

Business Manager Peggy Mahla explained Transit Dollar request is to be able to receive up 50% of any unused Flex Funds.

Director Edmunds moved to approve School Transit Dollar Request for Fiscal Year 2021-22. Director McPherson seconded and the motion carried with all directors present voting yes.

5. Division 22 Report (Action)

Superintendent Doland explained the Division 22 Standards for Public Elementary and Secondary School are different this year with the timeline and also due to COVID requirements.

She recommended Board approval of the report

Director Hardy moved to approve the Division 22 Report. Director McPherson seconded and the motion carried with all directors present voting yes.

K. PERSONNEL

1. **Employee Recommendation(s) (Action)** – *Director Edmunds moved to approve the following employment recommendations:*

Certified

Kenneth Myers, OJSH Life Skills Teacher, 1.0 FTE (Effective September 28, 2020)

Classified

Ashley Maslach, Head Cook, 8 hour (Effective September 28, 2020)

Director McPherson seconded and the motion carried with all directors present voting yes.

2. **Executive Session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.**

Chair Weddle called the meeting at 8:00pm into Executive Session pursuant to ORS 192.660(2)(d) The Board discussed OEA Labor negotiations.

L. POST MEETING PUBLIC COMMENT – None

M. FUTURE AGENDA ITEMS

1. Next Regular School Board Meeting, November 09, 2020, 6:00 p.m., by virtual Zoom Meeting.
2. Board Work Session needs to be scheduled possibly in October or November

N. ADJOURN – The meeting was adjourned at 8:28 p.m.

APPROVED:


JRM


Chairman


Superintendent